



International Academy of Flint

Strategic Planning Meeting

Date and Time

Monday May 19, 2025 at 4:00 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:00 PM
A. Call the Meeting to Order			
B. Record Attendance			5 m
C. Check-in / Opening	Discuss	Diane Thompson	15 m
<ul style="list-style-type: none"> • Mission • Current Strengths • Current Challenges • Update on strategic goals for future <ul style="list-style-type: none"> ◦ <i>Staff Retention</i> ◦ Insurance Adjustments with GECS 			
D. Thinking Ahead: 25-26	Discuss	Traci Cormier	30 m
<ul style="list-style-type: none"> • Current Landscape – things to be on our watch: funding, reduction of categorical \$\$ • 401 / Insurance adjustments • Update on strategic goals for the future 			

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<ul style="list-style-type: none"> ◦ Staff Retention ◦ Key ideas • Enrollment/Marketing: <ul style="list-style-type: none"> ◦ Marketing position for consideration in future ◦ Budgeted number: 940 • Succession Planning Update 			
E. Expansion of the Arts	Discuss	Jeffrey E. Houck	20 m
<ul style="list-style-type: none"> • How to strengthen current fine arts programs <ul style="list-style-type: none"> ◦ choir ◦ dance • How to incorporate the following in the future <ul style="list-style-type: none"> ◦ music / choir for elementary ◦ orchestra ◦ theater ◦ band 			
F. Where do we Envision IAF in 3-5 Years?			10 m
<ul style="list-style-type: none"> • Brainstorming Session 			
II. Closing Items			5:20 PM
A. Adjourn Meeting	Vote		