



International Academy of Flint

Strategic Planning Meeting

Date and Time

Monday March 17, 2025 at 4:30 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Strategic Plan Check-in	Discuss	Diane Thompson. Traci Cormier	10 m
<ul style="list-style-type: none">• Mission: Are we on track?• Current Strengths• Current Challenges• Review Strategic goals from past to the future• Academic Performance -- not meeting• Staff Retention-- meeting• 401K / Insurance --- minimally but on the way to meeting• Enrollment / Marketing-- meeting this year but work to do still			
II. Academics			4:41 PM
A. Academic Subcommittee Update		Jeffrey E. Houck Traci Cormier	15 m

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	<ul style="list-style-type: none"> • Progress on Goals from IAF and most recent committee meeting • Reauthorization progress 		
III. Culture			4:56 PM
A. HR Selection Review Update	Discuss	Traci Cormier Kayla Comer	15 m
	<ul style="list-style-type: none"> • Overview, costs standpoint • Insurance offerings / cost comparison • Benefit summary sheets • 401K / 4013b: need to discuss how a match will be handled, loss of interest 		
IV. Finance			
V. Governance			
VI. Other Business			5:11 PM
A. Thinking Ahead		Traci Cormier	15 m
	<ul style="list-style-type: none"> • Current Landscape • Enrollment Proposal for Budget discussion 		
VII. Closing Items			5:26 PM
A. Adjourn Meeting	Vote		