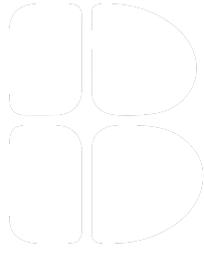


APPROVED



Breakthrough Public Schools

Minutes

BPS Board Governance Committee Meeting

Date and Time

Wednesday January 14, 2026 at 8:30 AM

Location

Zoom

Committee Members Present

A. KOPIT (remote), C. Lipscomb (remote), J. Johnson (remote), S. Steinhouse (remote)

Committee Members Absent

None

Guests Present

A. Garg (remote), J. Kaye (remote), M. Sattler (remote)

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

C. Lipscomb called a meeting of the Governance Committee of Breakthrough Public Schools to order on Wednesday Jan 14, 2026 at 8:32 AM.

C. Approve November Governance Committee Minutes

S. Steinhouse made a motion to approve the minutes from BPS Board Governance Committee Meeting on 11-19-25.

J. Johnson seconded the motion.

The committee **VOTED** to approve the motion.

II. Governance

A. Committee Business

Upcoming Term Limits/Recruiting New Members

- **Discussion:**

- Members rolling off and timing: 5 members rolling off in June, including 3 members of this committee.
- Expertise represented by departing members: Education & Community Organization, Legal, Finance, Operations
- Current board strengths: Academics, Finance, Non-Profit Admin, Strategy
- Identified gaps (skills, experience, capacity): Community Organizing, HR, Legal, Media/Social Media, Parents of School-Age Kids, Politically Active
 - We continue to talk about the HR needs of the org, so this could be helpful, especially if we make a committee or task force
 - Sam: Legal is not as high a priority as HR. HR at the top of the list.
 - Joy: We had a candidate last year who was a parent. He should be brought up again this year. He had a conflict on Wednesdays, but we should go back to him again.
 - Jeremiah Trippett and Dianna Rosa should both be revisited from last year.

- **Next Steps**

- Juliet to send HR charter task force doc to committee.
- Cecil to review the pipeline from last year, as a starting place.
- Make an announcement at the next board meeting to encourage referrals to us. The target is to have all the new members onboarded/ready by May.

Board Chair Selection

- **Discussion:**

- The exiting board chair makes a recommendation and gathers consensus. No self-nominations.
- Sam has had conversations with two nominees. They are both interested, but one has more bandwidth. That would land on Sam's nomination.
- The recommendation is Andrew Lee, and he's excited and aligned.

- **Next Steps:**

- Sam to recommend Andrew Lee at the next board meeting.
- Wait until the retreat to formally nominate so that new board members can vote on it.

Board Engagement

- **Discussion:**

- We want to ensure we achieve 90% attendance throughout the year. Sept and Oct were close, but December was 100%.
- We want to encourage folks come in, and we make sure that we have a quorum.
- Next, we want to talk through how we engage with staff. Do we want to help in specific areas and offer support?
- We also want to encourage folks to get into the schools. Seeing helps understand progress and ongoing challenges.

- **Next Steps:**

- Juliet to continue to stay close on the attendance and report back should we start to trend in the wrong direction.
- NLT & Board coordination could be helpful. An example is the security strategy. Could be helpful to have 1-2 people to engage more deeply.
- Ask NLT to point out in their reports where extra support might be helpful.

Board Retreat

- **Discussion:**

- People wanted more time to get to know each other and more informal time with Andrew.
- Attach the meeting to an existing meeting to boost attendance and ease of use.
- We can benefit from more board leadership on various components. Set goals and then map them to activities. Also, ensure there are more varied voices.
- Ecosystem of Cleveland, beyond just BPS, to build context more globally.

- **Next Steps:**

- Next gov meeting: come to the committee with a mock-up of goals and a mock agenda to workshop.
- Date will be June 17, it will be an extension of a board meeting.
- Email Cecil or Juliet with topic recommendations or suggested.

III. Other Business

A. Recommend New Board Chair

S. Steinhouse made a motion to Recommend Andrew Lee as Board Chair.

A. KOPIT seconded the motion.

The committee **VOTED** to approve the motion.

IV. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 AM.

Respectfully Submitted,
C. Lipscomb