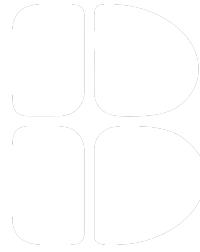


APPROVED



Breakthrough Public Schools

Minutes

BPS Board Governance Committee Meeting

Date and Time

Wednesday October 1, 2025 at 8:30 AM

Location

Zoom

Committee Members Present

C. Lipscomb (remote), S. Steinhause (remote)

Committee Members Absent

A. KOPIT, J. Johnson

Guests Present

A. Garg (remote), A. McRae (remote), J. Kaye (remote), M. Sattler (remote)

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

C. Lipscomb called a meeting of the Governance Committee of Breakthrough Public Schools to order on Wednesday Oct 1, 2025 at 8:33 AM.

II. Governance**A.**

Current Organizational Goals

Want to ground the work of this committee in the goals of the board.

Here's where we landed on proposed board goals after the July 7 retreat:

- Ensure good financial position
- Ensure operating with good governance, including the pipeline of new nominees.
- Ensure the board supports the Chiefs and supports the retention of NLT
- Understand how the academic plan is being implemented

For all goals, it's identifying where the board fits into supporting Andrew and the organization. The key is that the board supports the academic plan.

Aditi to share the proposed goals with the Governance committee before presenting at the board meeting.

Aditi, Sam, and Andrew have begun discussing the development of a 5-year strategic plan. Most current long-term planning goes through FY27. In January, we will introduce the idea of a strategic planning committee, allowing some, but not all, members to participate.

B. Committee Role & Objectives for FY26

Board Expectations Doc:

- Shared board expectations document. These are the floor/minimum expectations.
- Add the cadence to this committee on when folks are meeting governance expectations. Select two points during the year to check in (winter and spring).
- We'll share this document at the October board meeting.

Governance Committee Goals Discussion:

- The Board's goal around governance and nominations should be this committee's top priority.
- All board members should possess a basic understanding of the organization's finances, but how does governance contribute to this understanding? This committee should ensure we have enough board members who meet the qualifications to be the experts that the rest of the board should rely on.
- We should ensure that we have experts within each committee. Potentially, the Governance committee should ensure that we have the correct set of skills and the distribution of skills on the board and in each committee.
- For senior staff, it will be helpful for board members to meet the commitments outlined. There is effort put into committee meetings and events, and we want to

ensure that members' support is maintained. We want to ensure board members are getting into schools.

- Also, we want to ensure we're tapping into the expertise to support our teams. We should consider how to expand those connections and explore ways to provide an additional layer of support.
- Committee responsibility is aligned with the structures of engagement, including the cadence of review, etc. Bi-annual reviews, when we meet, the pipeline of members, and recruitment.
- We should aim to have 3-4 goals. One is focused on supporting staff, while the others should be developed to articulate the expectations of members and the recruitment/pipeline work.

C. Review Committee Calendar

Here are the upcoming Governance Committee Meetings:

- Wednesday, November 19 at 8:30am
- Wednesday, January 14 at 8:30am
- Wednesday, February 18 at 8:30am
- Wednesday, March 25 at 8:30am
- Wednesday, May 6 at 8:30am
- Wednesday, June 3 at 8:30am

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:25 AM.

Respectfully Submitted,

C. Lipscomb