



Breakthrough Public Schools

Minutes

Breakthrough Public Schools Board Meeting

Date and Time

Wednesday March 8, 2023 at 5:00 PM

Location

Breakthrough Public Schools Home Office
3615 Superior Avenue
Building 44, Suite 4403A
Cleveland, OH 44114

Meeting of the Breakthrough Public Schools Board

Directors Present

A. Lee, B. Schlang, J. Howard, L. Mimura, L. Zucca, P. Harris, S. Steinhouse, S. Vyas

Directors Absent

A. KOPIT, C. Tancer, D. Eisenberg, J. Johnson

Guests Present

A. Amin, C. Farmer, D. Mangen, D. Rice-Ali, J. Berlin (remote), J. Zitzner (remote), M. Johnston, P. Schaar (remote), R. Johnson (remote)

I. Opening Items

A. Call the Meeting to Order

S. Steinhouse called a meeting of the board of directors of Breakthrough Public Schools to order on Wednesday Mar 8, 2023 at 5:01 PM.

B. Record Attendance

C. BPS Board Vote to Approve 1/31/23 Joint Board Meeting Minutes

L. Mimura made a motion to Approve the minutes from the 1/31/23 BPS Board meeting.

P. Harris seconded the motion.

The 1/31/23 meeting minutes were approved.

Board on Track will not allow for a link of this record (above) to the 1/31/23 minutes because they have already been approved by the school board- on 3/8/23. However they were reviewed by the board in Board on Track prior to the meeting.

The board **VOTED** to approve the motion.

II. Public Comment

A. Public Comment

There was no public comment.

III. FOB Update

A. FOB Updates

FOB is in its annual appeal season and encouraged board members to make their annual gift, if they have not already.

The annual Breakthrough Bash is April 28th at the Hilton downtown. The evening will be led by scholars and alums.

Parents and alums to testify in Columbus in March.

An alum event was held at MAGNET that focused on manufacturing.

The FOB Executive Committee approved the FY24 Capital Budget.

IV. CEO Update

A. Network Stabilization: Progress

CEO Ralph Johnson reviewed his CEO updates deck, and highlighted some of the business processes that we are refining right now, including Seamless Scholar Start (S3), Frontline (Human Capital software), and Payroll.

B.

Network Stabilization: Metrics

The board had a conversation about ELA results for scholars in grades K-2, and have requested more detailed information in the next meeting in response to the following comment: "The issue of proficient ranges currently at 13-33% but we anticipate growth in the second half of the year."

The board also discussed whether or not the academic performance goals are realistic, given how many scholars are not close to the level we have stated in our goals. One possibility is to have different goals for different segments of students.

The board is seeking more milestones and a timeline for when they can expect academic performance to improve. If we are not going to meet our goals, we need to determine how much is related to strategy and how much is related to execution. Are we on the right track here with the strategy?

The board discussed re-enrollment of current scholars and enrollment of new scholars. Events are planned to attract Kindergarten as well as brand new scholars and families.

C. School Calendar

CEO Ralph Johnson shared highlights from the 23-24 school calendar, which include shorter instructional days but a longer school year (21 extra teaching days).

There are fewer full PD days but more opportunity for Professional Development at the end of the school day, several times per week.

We are currently exploring options for after school programming.

V. Committee Updates

A. Financial Reports

The school boards approved the January financials on 3/1/23.

The FY24 budget process is underway. To make up for the current deficit, future years will be a combination of revenue generation and reduction of expenses.

Paul motioned, Linda second, all were in favor and the January financials were approved by the BPS board.

B. Governance

Committee Chair Jennifer Howard shared that she is working with several individuals to solidify a Diversity, Equity and Inclusion board task force. If anyone on the board is

interested, please let Jennifer know. Jennifer has a a one page overview she will share with board members.

Jennifer also referenced plans for a summer half day retreat with a facilitator, in late June. A calendar poll is forthcoming.

C. Academic Excellence

In addition to the 23-24 calendar referenced above, an update was also shared on this year's inaugural Principal Leadership Development cohort. Three fellows are nearing completion of the first year of their two-year program.

Employment contracts, referred to as Letters of Agreement (LOAs) will be issued before spring break and due back March 31st. This year's letters are a combination of intent to return and offer for SY23-24.

D. CEO Support & Evaluation

The CEO Support & Evaluation committee met recently and Ralph Johnson discussed plans for the Network Leadership Team to engage in professional development opportunities.

VI. BPS Boards Approve Consent Agenda

A. BPS Board Vote to Approve BPS Consent Agenda

There was no BPS consent agenda to approve.

VII. Sponsor Updates

A. CMSD Updates

Updates were provided in the 3/1/23 school board meeting.

B. Buckeye Updates

Updates were shared in advance of the 3/1/23 school board meeting.

VIII. Executive Session

A. Executive Session

The BPS board did not hold an Executive Session on 3/8/23.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:18 PM.

Respectfully Submitted,

M. Johnston

A. Lee made a motion to Adjourn.

B. Schlang seconded the motion.

The board **VOTED** to approve the motion.