



Breakthrough Public Schools

Academic Excellence Committee Meeting

Date and Time

Tuesday November 19, 2024 at 5:00 PM EST

Agenda

| | Purpose | Presenter | Time |
|---|-----------------|--|----------------|
| I. Opening Items | | | 5:00 PM |
| A. Record Attendance | | | |
| B. Call the Meeting to Order | | | |
| C. Check-in | | Aditi Garg | 10 m |
| | | What's one memory from your school days that still inspires you today? | |
| D. Minutes Approval | Approve Minutes | Aditi Garg | |
| II. Strategic Items | | | 5:10 PM |
| | | The AEC will review, discuss, and (when necessary) approve items relevant to academic strategy and/or the self-governance items for the Academic Excellence Committee. | |
| A. Evaluation and Decision-Making on Posting for a New Chief Schools Officer | Discuss | Andrew McRae | 25 m |
| | | Objective: Assist the CEO in assessing the need for a new Chief Schools Officer (CSO) to support strategic priorities and network leadership capacity. | |

Purpose

Presenter

Time

Purpose:

- Evaluate the current leadership structure and its alignment with the network's strategic goals and priorities.
- Provide insights on the potential impact of hiring a CSO on academic outcomes, principal support, and leadership stability.

Key Questions:

- What are the immediate and long-term benefits of hiring a CSO versus reallocating responsibilities within the current leadership team?
- How would the presence of a CSO impact principal trust and investment in the network vision, given recent leadership transitions?

B. Reestablishing Trust with Principals Post-Leadership Transitions

Discuss

Andrew McRae

25 m

Objective: Identify challenges stemming from recent leadership transitions and their impact on principal trust.

- **Purpose:** Explore key concerns raised by school leaders regarding communication, collaboration, and leadership continuity.
- **Key Questions:**
 - What are the primary areas of concern for principals in the current leadership context?
 - How can the network demonstrate accountability and transparency to rebuild trust?

III. Closing Items

6:00 PM

A. Adjourn Meeting

Vote

Aditi Garg