Breakthrough Public Schools

Governance Committee Meeting

Date and Time
Tuesday April 20, 2021 at 7:30 AM EDT

Location
Join Zoom Meeting
https://zoom.us/j/3989307414
Meeting ID: 398 930 7414
One tap mobile
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Dial by your location
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        +1 346 248 7799 US (Houston)
        +1 669 900 6833 US (San Jose)
Meeting ID: 398 930 7414

Agenda

	Purpose	Presenter	Time
I. Opening Items			**7:30 AM**
A. Record Attendance		Arthur Lundberg	1 m
B. Call the Meeting to Order		Arthur Lundberg	1 m
C. Approve Minutes	Approve Minutes	Arthur Lundberg	2 m
Approve minutes for Governance Committee Meeting on March 2, 2021			
D. Welcome DEI Taskforce Members		Arthur Lundberg	1 m

DEI Note: Whether or not noted below, comments and views from those on the DEI Task Force that are joining the meeting are **welcome and expected** to ensure all matters we discuss are being evaluated through an appropriate DEI lens. As we progress, it may be

normal for this lens to be naturally incorporated into the work of the GC. At this stage, however, it seems the need to be very intentional is appropriate.

II. Governance   7:35 AM

	Purpose	Presenter	Time
A. Annual Review and Updates to Code of Regulations	FYI	Arthur Lundberg	2 m

We should be prepared to propose any updates at the final regular meeting in June. Known Change: Clarify CEO is ex officio member of the board.

	Purpose	Presenter	Time
B. Update on Moving Toward a Single Entity	Discuss	Arthur Lundberg	2 m

Discuss importance to BPS to move in this direction. Ensure no misalignment.

	Purpose	Presenter	Time
C. Review Initial Proposed Board Meetings	Discuss	Arthur Lundberg	5 m

See attachment.

	Purpose	Presenter	Time
D. Succession and Nominations for July 1, 2021-June 30, 2022	Discuss	Arthur Lundberg	10 m

1. Input from other DEI reps are welcome and expected.
2. J. Fast

- **Confirm Non-Replacement on BPS Board as part of DEI Objectives**
- Replacement on School Board; confirm proposals to to be led by A. Kopit
- Replace as School Finance Chair; confirm proposals led by A. Kopit
- Recognition

1. Confirm prepared to vote recommend that C. Tancer, K. San Marco, P. Harris will be nominated for second 3 year terms of starting 21/2 at May CG meeting for approval in June regular Board Meeting.

   • Note P. Harris plans.

	Purpose	Presenter	Time
E. Board Assessment	Discuss	Arthur Lundberg	15 m

Initial reaction to data captured on assessment.   Click Assessments on the Left of BoT Pages, then click on the link to see the results behind the data. Link looks like this: FY20-21 Board Assessment.   Please think about themes and trends you see.

Link discussion to Retreat.

Comments from our DEI reps welcome and expected.

	Purpose	Presenter	Time
F. Importance of Board Approved Committee Goals and Dash Boards	Vote	Arthur Lundberg	5 m

1. Forcing the Issue/Not Waiting for Perfection.
2. Having Entire Board Approve all Goals of Committees
3. Propose:

- Each Committee to Establish 4 or 5 Goals

- 2-3 obtainable
- 1-2 Stretch
- Some element of DEI

G. Board Agreement		Kristen San Marco	10 m

Review and consider approval of Board Agreement.
Consider if DEI matters are adequately addressed

H. Updates on Tracking Board Members and Their Assignments	FYI	Amonica Davis	10 m

Ideal/Proposed Functionality:

- Spread the Work-out equitably
- Succession Planning By Tracking Terms
- Succession Planning By Tracking Potential Candidates
- Track DEI Demographics for Balance and Succession

Request BPS Staff Support to enhance/finish

Attached most recent version

I. Board Retreat	Discuss	Arthur Lundberg	10 m

J. Howard will assist in this presentation.
Input from DEI reps welcome and expected.
Defining our role

III. Specific DEI Work/Comments   8:44 AM

A. Additional DEI Matters	FYI	Jennifer Howard	10 m

To the extent a DEI topic was not address in the foregoing, we have left time to discuss here.

IV. Closing Items   8:54 AM

A. Adjourn Meeting	Vote		