

APPROVED



# Alabama Aerospace and Aviation High School

## Minutes

### AAHS January Governing Board Meeting

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#### Date and Time

Thursday January 16, 2025 at 3:00 PM

#### Location

1414 2nd Ave North  
Bessemer, AL 35020

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Governing Board Executive Session

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#### Directors Present

C. French (remote), G. Kim (remote), J. Smith, L. Hasenkamp, L. Pineda, R. Smith, S. Underwood, T. Mills

#### Directors Absent

A. Niles, M. Sims, T. Wright

#### Guests Present

C. Knight, M. Robinson, P. Allen, R. Morris

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#### I. Opening Items

A. Roll Call & Establishment of Quorum

B. Call the Meeting to Order

S. Underwood called a meeting of the board of directors of Alabama Aerospace and Aviation High School to order on Thursday Jan 16, 2025 at 3:09 PM.

**C. Adoption of the Agenda**

R. Smith made a motion to approve the minutes from AAHS Board Meeting on 12-12-24.

T. Mills seconded the motion.

The board **VOTED** to approve the motion.

**D. Approve Minutes from December 12, 2024 Meeting**

**II. Financials**

**A. FY '25 - Decembrer 2024 Financials**

J. Smith made a motion to Approve.

T. Mills seconded the motion.

The board **VOTED** to approve the motion.

**B. FY '25 - LT. Governor Funds + Hope Loan Payoff**

R. Smith made a motion to Approve the LT. Gov funds to payoff the Hope Loan.

L. Hasenkamp seconded the motion.

The board **VOTED** to approve the motion.

**III. Committee Reports**

**A. Facilities Committee Report**

No Report

**B. Nominating Committee**

No Report

**IV. Chief Executive Officer's Report**

**A. School Updates**

1. Appreciation to C. French for the allowing our staff to dine at his restaurant for our holiday staff appreciation lunch

2. Thank J. Smith for \$150K donation

3. Continued fundraising conversation with Captain Carole Hopson + Kathryn Harbert

4. Your trip to DC to meet with senators for FY'26 earmarks

5. EKY Bessemer Airport Modular update

6. Alabama Aerospace & Aviation High School Birmingham Campus Update

- Capacity Hearing last week
- CBS 42 news appearance

7. Recruitment Update

- 35 families have completed our '25-'26 enrollment interest form
- Application for '25-'26 school year will go live January 17th

8. Basketball team is currently 12-3 overall and leading our area in 2A

**B. AAHS - Birmingham Campus**

**C. Grant Updates**

**D. Upcoming Events**

**V. School Director Report**

**A. SIR Report**

**Current Enrollment- 149**

-28 (19%) Champions are chronic absenteeism

-13 Withdrawals to date ( in Q2)

-2 New Champion Enrollee (1-9th grade 1-11th grade)

**Assessments:**

Winter MAPS- Week of January 21st

ACT w/ Writing March 13th

**End of the Grading period**

- Honor Roll/Failures can be presented during Q3 address or February Board Meeting

## Dual Enrollment Semester I

- 73.1% Course Success Rate
- 71% Average Grade (includes two students with 0%)
- 22 students enrolled fall semester
- 20 students attempted their courses
- 14 different courses were enrolled in
- 26 total course registration
- The most popular course: US History I with 6 students (all passed!)
- **Our Sophomores had an average grade of 96%**
- Two seniors added a CCR!

## Spring Dual Enrollment students:

22 Champion Enrolled

32 Course Enrollments

## Initiatives:

### ACT

- Working with a Champion Parent to identify more ACT prep leading to the test.
- **Looking for resources to support a 5-week ACT Intensive for champions**
- Prep from outside companies ranges from \$8,500- \$25,000
  - Our preferred vendor is quoted at \$16,000
    - In-person instruction once a week 4 hours

## Talent Cycle

- All Staff Members reviewed a Midyear Review
- Formal Evaluations will be held in April using the ALSDE ATOT Tool
- Mrs. Denise Trimm began on January 6, 2025.
- 25-26 The Talent Cycle will start on 2/3
- Performance Task/ Sample Teach (Instructional)/Stakeholder Interviews
- Staff turnover rate as of

## Culture and Climate

- Gratitude Luncheon 11/21- 20 Families participated
- Inclusion Week- Week of December 2nd
- Festive Week- Week of 12/16
- Staff Holiday - Thanks Attorney French
  - **Seniors**
    - 13 Seniors

- 42 College Applications Completed
- 15 College Acceptance to date
- 27 DE hours successfully completed
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• **Events**

- College Tour to UA 1/10- Senior
- AMP Field Trip 12/17
  - Interacted w/ mechanics and shops at EKY
  - Lectures from Industry Professionals
  - FAA Grant Requirement

**Behavior Data**

- 12- out of school suspensions
  - 3 Since Q1 Report

**Stakeholder Engagement**

- I hosted a small group session with families on 11/21
- Weekly Newsletters for our Family and Communicate Liaison
- Monthly Newsletters from our Post Secondary Success Coordinator
- I will host focus groups in next quarter to focus on
  - 2025-2026 school calendar
  - Communication assessment
  - ACT
  - Culture and Climate
  - Pathway Specific Meetings

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:22 PM.

Respectfully Submitted,  
R. Smith

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**ALABAMA AEROSPACE AND AVIATION HIGH SCHOOL**

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