APPROVED

The PATH School

Minutes

Board meeting

May

Date and Time
Tuesday May 21, 2024 at 5:00 PM

All Board members are required to attend in person unless there is an extenuating circumstance, which should be discussed with the Board Chair prior to the meeting.

The PATH School's Conference Room
653 N Somerset Ave,
Indianapolis, IN 46222

Virtual Link: Meet - mth-wngo-mtq (google.com)

Directors Present
A. Adkins, A. Burtner, M. Mayorga, N. Woodson, T. Carpenter

Directors Absent
None

Guests Present
A. Hervey, A. Williams, Abhi Jarori, B. Petty (remote), C. Anderson, T. Brannum, T. Pettigrew, T. Taylor

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Woodson called a meeting of the board of directors of The PATH School to order on Tuesday May 21, 2024 at 5:09 PM.

C. Approve Minutes

M. Mayorga made a motion to approve the minutes from Board meeting on 03-19-24.
A. Adkins seconded the motion.
The board **VOTED** to approve the motion.

II. Board Recruitment

A. Board Recruitment - Potential Board Members

- **Introductions**
  - Chunia Graves - Not present, no CV
  - David Herron - Not present, CV Attached
  - Abhi Jarori, Hospitalist, Physician, IU Health - PRESENT
  - Tiffany Pettigrew, Clinical Manager, University Hospital - PRESENT
  - AD Williams, **Managing Director, Teach for America - PRESENT**
- **Vote will occur at next board meeting**

III. PATH School Financials

A. PATH School Financials

PATH School Financials
Director of Operations, Theo Brannum, reviewed SY' 24 Statement of Activity and Actuals vs. Budget, and ESSER funds.

May 21, 2024 - $4.9 mil

- 3/30/24: 210 Days Cash on Hand; FY'24 goal is 70. OEI Target is 45.
- ESSER 3 funds remaining: $335,000 (included in budget for SY'24) - Need to spend by Sept 24'
- 5/15/24 School Budget Allocation: 7.5 million
  - Left to spend: $516,000, 93% spent YTD
  - Biggest Line Items (GL):
    - Elementary Education - All classroom expenses (92% spent)

        - Office of the Principal - Everything outside of the classroom (84% spent)
        - Not projected to be over budget at the end of SY 23'-24'
- Projected budgeted for FY '24-'25 will be built off 525

IV. School Presentations

A. School Leader Presentation

School Leader Presentation

- School Mission, Vision, and Values shared.
- SY' 24 School Goals:
    - Attendance:
        - Average Daily Attendance (ADA): **95%**
    - Academic:
        - **18%** of Scholars will pass ILEARN ELA
        - **16%** of Scholars will pass ILEARN Math
        - **60%** of 3rd Grade Scholars will pass IREAD by Summer '24
    - Multilingual Learners (ML):
        - **25%** of ML Scholars will reach their proficiency growth goal on ACCESS '24
        - **80%** of ML Scholars will demonstrate growth on WIDA ACCESS from '23 to '24
- Enrollment/Attendance as of 5/19**/24:**
    - Attendance: 636; budgeted for 500
        - 3rd & 6th grade is highest
    - Grade level, demographics, ELL, and Excel specific data shared.
    - ADA: 90.2% as of 3/17/24
        - Kindergarten, 1st, and 8th is lowest
- Culture Date:
    - 2023-2024 SY:
        - 1541 YTD, 1 expulsion

- Staffing:
    - 11 Total Vacancies:
        - 7 Teacher Vacancies
            - Middle School Math biggest need
        - 3 Leadership Vacancies
        - 1: Other
- ML/WIDA ACCESS Update:
    - 344 ML Scholars tested (267 tested in 22-23 SY)
    - 2024 Results:

        - 13 scholars exited (1 scholar exited in 22-23 SY)
        - 72% of all scholars grew (66% of all scholars grew in 22-23 SY)
        - 22% met their growth goal (13% met their growth goals in 22-23 SY)
        - 1st, 3rd, 4th, and 5th grade significant growth
        - 6th grade least amount of growth
        - High percentage of newcomers in 6th and 8th grade for 23-24 SY
        - Reading goal highest growth; speaking goal lowest growth
        - Next year's primary Tier 1 instructional focus will on academic language output (speaking and writing)
- Academics:
    - iREAD data pending
    - ELA & Math Data - improvement in all levels from B.O.Y.
- PATHways Update:
    - High School Visits to 10 schools
    - 21st Century 90%
    - All scholars grades K-8 visited an university
    - PATHways day, grades 4-8
    - Mock interviews, 8th grade
    - Job Shadowing for 8th grade
    - High School Selection Day
    - Family University
    - JA Biztown
    - Alumni Kickback
    - School Shadow Days
        - 8th Grade to High Schools
        - Future PATH scholars in 6th Grade

B. Executive Director Presentation

- **OIE Update:**
    - May Requirements:
        - Quarterly financials
        - Board approved minutes from March
        - Projected budget
        - Academic Dashboard EOY
    - June Requirements:
        - Board approved minutes, April
        - Signed Board Assurance Forms
        - Board Eval of School Leadership
        - Board Self-Evaluations
        - School Leader Self-Evaluation
        - Board Evaluation of CMO/EMO - **NOT NEEDED**
- **Lawsuit**:

- Bodily Injury - NO UPDATE
- **SIG Grant:**
  - Approved - $300,000 for planning purposes for SY'24, then $3 million per year for 3 years starting in SY'25
    - Focus on:
      - Home visits
      - Phonics intervention
      - Tutoring services in ELA & Math plan
    - $300,000 used in SY'24 was used for staff members to visits schools for adoption of best practices
      - Beaumont, TX
        - Focus: School structure
      - Randolph County Schools
        - Focus: PATHways
      - Third Future Schools, Aurora CO
        - Focus: Engagement & differentiation during intervention
- Mid-Charter Review:
  - Summary of the evidence collected by OEI pertaining to performance, sustainability, and plans for improvement of schools during the first four years of operations in the current charter term.
    - DNMS (Did Not Meet Standard) will require Executive Director and Board Chair to respond.
- Contracts, MOUS, and Agreements SY 23-24
  - Reviewed, no changes.
- **New Indiana Laws:** ***Not formally reviewed but cited and discussed throughout discussion.***
  - Senate Bill 1:
    - Enforces holding back 3rd graders who fail IREAD-3.
    - Requires 2nd graders sit for the test starting next school year while also offering summer school courses to students who are struggling to read or are at risk of failing IREAD exam.
  - Senate Bill 282: Aims to cut down truancy or unexcused absences.
    - Requires schools to intervene early & hold parent meetings in elementary students miss more than 5 days without an excuse.
  - Senate Bill 185: Requires school create a policy prohibiting cell phones during instructional time.

V. Committee Reports

A. Finance Committee

Meeting held 4/10/24:

- Path School Financials reviewed:

    - Statement of Activity
    - Budget vs. Actual
- Monica Dinkins will be assisting Brian Anderson with financial statements moving forward
- Theo Brannum gave an update on grants and payments

B. Education Committee

The PATH School's Dean of Academics, Dr. Brandalyn Hayes, will be heading up the Education Committee with Board Chair, Nicole Woodson. The committee will restart meetings virtually beginning May 24, 2024 @ 12 PM.

C. Governance Committee

Meeting held 5/8/24:

- Discussed board recruitment efforts
    - Reviewed & confirmed background checks
    - Discussed min and max board members - will need to update bylaws and take to board meeting on 5/21

VI. Other Business

A. Bylaws

A. Burtner made a motion to Update board member requirements: Minimum to 5 and Maximum to 13.
A. Adkins seconded the motion.
The board **VOTED** to approve the motion.

VII. Upcoming Deadlines

A. OEI Handbook Calendar

Reviewed OEI '23-'24 SY ending tasks due by June 30th

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
A. Adkins
A. Burtner seconds.

Motion passes.