APPROVED

Research Triangle High School

Minutes

RTHS Board of Directors Meeting

Date and Time
Wednesday April 15, 2026 at 5:30 PM

Location
https://rthighschool.zoom.us/j/93566460638
Meeting ID: 935 6646 0638

Directors Present
A. Saviello (remote), A. Tobien (remote), C. Coia (remote), J. Berla (remote), J. Corn (remote), M. Dwomoh (remote), P. Thermitus (remote), S. Hunter (remote), S. Khaliq (remote)

Directors Absent
D. Requena, E. Cunningham

Guests Present
A. Drake (remote), A. Griffin (remote), D. Thompson (remote), Laura Chapman (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Hunter called a meeting of the board of directors of Research Triangle High School to order on Wednesday Apr 15, 2026 at 5:33 PM.

II. Approve Board Meeting Minutes

A. Board Meeting Minutes

C. Coia made a motion to approve the minutes from RTHS Board of Directors Meeting on 03-18-26.
A. Saviello seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
C. Coia	Aye
A. Saviello	Aye
J. Corn	Aye
S. Khaliq	Aye
A. Tobien	Aye
D. Requena	Absent
M. Dwomoh	Abstain
J. Berla	Aye
E. Cunningham	Absent
S. Hunter	Aye
P. Thermitus	Abstain

III. Public Comments

A. Open to all community members (students, family members, faculty and staff, community members, and others)

None

IV. Chief School Officer Report

A. Executive Overview

A. Griffin presented executive overview, details attached to the agenda:

- admission updates
- activities at school
- Robotics heads to state competition
- Upcoming activities: Prom and Musical

V. Finance Committee Report

A. RTHS Monthly Financials and Other Business

C. Coia and A. Drake provided an update on school funding and details attached to the agenda:

- School funding
  - Facility enhancement

- Support for staff and students

• Audit
- Change of firm due to cost, proposals presented and references explained

• 2027 FY (Fiscal Year) budget proposal
- Assumption is the current year's funding
- Details presented on salary & their increase calculations - largest part of budget
- Service contracts above $25k planned for Board approval for May 2026
- Debt to Service Ratio met

• Staff Bonus Proposal
- Retention bonus - levels determined by the years of service

***Reminder Action to Board Members**:* to complete CoI _ Conflict of Interest form, it's part of the audit

J. Berla made a motion to approve the contract with Sharpe Patel as auditor and to complete tax form 990.

M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Hunter	Aye
P. Thermitus	Aye
C. Coia	Aye
S. Khaliq	Aye
M. Dwomoh	Aye
A. Saviello	Aye
J. Berla	Aye
E. Cunningham	Absent
J. Corn	Aye
D. Requena	Absent
A. Tobien	Aye

S. Hunter made a motion to approve the 2027 Fiscal Year budget.

M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Saviello	Aye
E. Cunningham	Absent
S. Hunter	Aye
A. Tobien	Aye
J. Berla	Aye
J. Corn	Aye
S. Khaliq	Aye
D. Requena	Absent
C. Coia	Aye
P. Thermitus	Aye

Roll Call

M. Dwomoh Aye

S. Hunter made a motion to approve Staff Bonus Proposal.

A. Tobien seconded the motion.

- as presented for contract renewal for 2026-27 school year based on tenure at RTHS

The board **VOTED** to approve the motion.

Roll Call

A. Tobien	Aye
J. Corn	Aye
S. Khaliq	Aye
A. Saviello	Aye
C. Coia	Aye
D. Requena	Absent
M. Dwomoh	Aye
E. Cunningham	Absent
S. Hunter	Aye
P. Thermitus	Aye
J. Berla	Aye

B. Executive Session

M. Dwomoh made a motion to move into executive session for personnel matters.

P. Thermitus seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Personnel Votes

A. Tobien made a motion to approve the contract for Annie Peterson as Instructional Coach.

J. Berla seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Coia	Aye
A. Tobien	Aye
J. Berla	Aye
P. Thermitus	Aye
S. Khaliq	Aye
E. Cunningham	Absent
S. Hunter	Aye
D. Requena	Absent
M. Dwomoh	Aye
J. Corn	Aye
A. Saviello	Aye

C. Coia made a motion to approve salary proposal for upcoming school year 2026-27. P. Thermitus seconded the motion.

- ***Classroom Faculty - Position***

Anderle, Sarah - English
Baese, Katherine - Math
Baker, Katherine - World Languages
Balazs, Elizabeth - English
Boucher, Samantha - English
Bush, Christopher - Math/Arts
Butera, Steve - Computer Science/Assessment
Cherukuri, Deepthi - Math
Corey, Samantha - Arts
Crockett, McKenna - Social Studies
DeVito, Anthony - Health/PE
Douglas, Antonyo - Math/Instructional Coach
Dowman, Diane - Science
Edwards, Josh - Math
Fields-Carey, Leatha - English
Fisk, Kaitlyn - Science
Genesky, Eric - English
Godwin, Tiz - Social Studies
Hess, Sue - World Languages
Hopkins, Ash - Math
Jeffries, Susan - Social Studies
Keene, Alder - Arts
Latour, Danielle - Science
Lee, Susie - Math
Myers-Perry, Neal - Social Studies
Nix, Shana - Social Studies
Oatsvall, Neil - Social Studies
Peterson, Annemarie - Science/Instructional Coach
Price, Walter - Social Studies
Pullen, Barksdale - Math/Instructional Coach
Sadhwani, Jayshree - World Languages
Sherrill, Grant - Science
Soulasinh,Angelina - Arts
Sun, Emily - English
Vander Zwaag, Charles - English
Vincent, Kenneth - Health/PE
Williams, Denise - Science
Witherspoon, Angela - Math

EC
Apple, Ellen - EC Teacher
DuPree, Mechia - EC Coordinator
Majors-Nelson, Margaret - EC Teacher
Krol, Jade - EC Teacher

Counselor
Overman, Sarah - Director of College/Career Advising
Cook, Kristen - School Counselor
Headen, Donya - School Counselor

IT
Gloria, Cornelius - IT Director
Liotta, Jay - Digital Director/Athletic Director

Support
Harris, Sandra - Front Desk (hourly, non-exempt)
Lewis, Deirdre - Student Services Coordinator
Rainey, Christian -Officer Manager

Leadership
Drake, Alex - Chief Operations Officer
Griffin, Akiba - Chief School Officer
Rodriguez, Priscilla - Assistant Principal
Thompson, Dezra - Dean of Culture
The board **VOTED** to approve the motion.

Roll Call

J. Corn	Aye
C. Coia	Aye
M. Dwomoh	Aye
S. Hunter	Aye
E. Cunningham	Absent
D. Requena	Absent
P. Thermitus	Aye
J. Berla	Aye
A. Tobien	Aye
A. Saviello	Aye
S. Khaliq	Aye

VI. Governance Committee Report

A. Governance Committee Business

S. Hunter provided an update on governance:

- Annual evaluation survey is about to start
- Handbooks/policies upcoming in May-Jun
- 3 Potential Board Member Interviews & recruitment
- Board leadership roles for upcoming school year

VII. Academic Excellence Committee Report

A. Academic Excellence Business

J. Corn and A. Griffin presented on the academic excellence, details in agenda.

- SET update - focus on wellness
- Deep dive data on post-secondary plans for the students
    - rise on enrollment for 2-year colleges
- TWC _ teacher working conditions survey
    - 75% response rate

VIII. Development Committee Report

A. Development Committee Business

A.Griffin presented on the development committee details attached on the agenda

- fundraising campaign close to target

IX. Other Business Matters

A. As needed

- Teacher Appreciation Week — Board to provide breakfast on May 6 set up at 7:30am
- Board Member Donation
    - corporate donation expect 90% board members
- May 19 - Meeting First Robotics
- Next Steps

X. Closing Items

A. Adjourn Meeting

M. Dwomoh made a motion to adjourn the meeting.
J. Berla seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:09 PM.

Respectfully Submitted,
A. Tobien