

APPROVED



Research Triangle High School

## Minutes

RTHS Board of Directors Annual Retreat

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### Date and Time

Thursday October 10, 2024 at 1:00 PM

### Location

Training Room

600 Park Offices Drive

Durham, NC 27709

(From the lobby, take the corridor on the left. The training room is at the end of the corridor.)

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### Directors Present

A. Tobien, C. Coia, E. Cunningham, G. Rodgers, J. Corn, M. Babb, M. Walden, S. Hunter, S. Khaliq, S. Rivers-Kobler

### Directors Absent

D. Requena, M. Dwomoh, P. Thermitus

### Guests Present

A. Drake, A. Griffin

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## I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Cunningham called a meeting of the board of directors of Research Triangle High School to order on Thursday Oct 10, 2024 at 1:11 PM.

### **C. Welcome and Introductions**

E. Cunningham welcome the members and went over the agenda.  
Introductions of each other.

## **II. Public Comments**

### **A. Open to all community members (students, family members, faculty and staff, community members, and others)**

None

## **III. Discussion**

### **A. Understanding RTHS: Data Overview**

E. Cunningham presented data overview of the school and discussion on:

- School demographics
- State EOC scores
- SAT & ACT
- Teacher Experience
- Teacher working conditions 2024: strengths and areas of growth
- Student Safety

### **B. RTHS School Engagement Planning**

A. Griffin presented on SET - school engagement planning:

- Chair: Dez Thompson (School Staff)
- Vice Chair: Aimee Rhodes (parent)
- Secretary: Cornelius Gloria (School Staff)
- what it is and phases
- NCStar program by NC department public instruction
- Role of the Board on the SET

### **C. Committee Discussions of the School Engagement Plan**

Performed as a whole group

#### IV. Break

##### A. Break

Short break taken

#### V. Focus Topic Discussions

##### A. Discussion Groups

Three small discussion groups led and presented on:

1. C. Coia - Development & Board member succession
  1. Focus diversifying age, need younger members
  2. Term renewals, a few members first term ends in 2025
  3. Non-parent members
  4. All members to do the skill assessment in BoT
  5. BOT admin
  6. Board attendance and engagement
2. M. Babb - School Expansion Planning \_ gym/multi-use space
  1. Board to start & RTP 3.0 and potential possibility with companies existing in the area
3. J. Corn - School & Academic success
  1. Data for accelerating and remediation
  2. Board to leverage internships to increase student post-secondary options
  3. Post-secondary options

##### B. Develop Board Priorities and Action Steps for 2024-25

Refer to above notes on the 3 discussion topics.

#### VI. Closing Items

##### A. Other Business and Reminders

None

##### B. Adjourn Meeting

J. Corn made a motion to adjourn the meeting.

S. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:37 PM.

Respectfully Submitted,

A. Tobien