

APPROVED



Research Triangle High School

Minutes

RTHS Board of Directors Annual Retreat

Date and Time

Thursday October 10, 2024 at 1:00 PM

Location

Training Room

600 Park Offices Drive

Durham, NC 27709

(From the lobby, take the corridor on the left. The training room is at the end of the corridor.)

Directors Present

A. Tobien, C. Coia, E. Cunningham, G. Rodgers, J. Corn, M. Babb, M. Walden, S. Hunter, S. Khaliq, S. Rivers-Kobler

Directors Absent

D. Requena, M. Dwomoh, P. Thermitus

Guests Present

A. Drake, A. Griffin

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Cunningham called a meeting of the board of directors of Research Triangle High School to order on Thursday Oct 10, 2024 at 1:11 PM.

C. Welcome and Introductions

E. Cunningham welcome the members and went over the agenda. Introductions of each other.

II. Public Comments

A. Open to all community members (students, family members, faculty and staff, community members, and others)

None

III. Discussion

A. Understanding RTHS: Data Overview

E. Cunningham presented data overview of the school and discussion on:

- School demographics
- State EOC scores
- SAT & ACT
- Teacher Experience
- Teacher working conditions 2024: strengths and areas of growth
- Student Safety

B. RTHS School Engagement Planning

A. Griffin presented on SET - school engagement planning:

- Chair: Dez Thompson (School Staff)
- Vice Chair: Aimee Rhodes (parent)
- Secretary: Cornelius Gloria (School Staff)
- what it is and phases
- NCStar program by NC department public instruction
- Role of the Board on the SET

C. Committee Discussions of the School Engagement Plan

Performed as a whole group

IV. Break

A. Break

Short break taken

V. Focus Topic Discussions

A. Discussion Groups

Three small discussion groups led and presented on:

1. C. Coia - Development & Board member succession
 1. Focus diversifying age, need younger members
 2. Term renewals, a few members first term ends in 2025
 3. Non-parent members
 4. All members to do the skill assessment in BoT
 5. BOT admin
 6. Board attendance and engagement
2. M. Babb - School Expansion Planning _ gym/multi-use space
 1. Board to start & RTP 3.0 and potential possibility with companies existing in the area
3. J. Corn - School & Academic success
 1. Data for accelerating and remediation
 2. Board to leverage internships to increase student post-secondary options
 3. Post-secondary options

B. Develop Board Priorities and Action Steps for 2024-25

Refer to above notes on the 3 discussion topics.

VI. Closing Items

A. Other Business and Reminders

None

B. Adjourn Meeting

J. Corn made a motion to adjourn the meeting.

S. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:37 PM.

Respectfully Submitted,

A. Tobien