



Research Triangle High School

Minutes

Board of Directors Meeting

Date and Time

Wednesday June 18, 2025 at 5:30 PM

Location

Join Zoom Meeting

https://rthighschool.zoom.us/j/93566460638

Meeting ID: 935 6646 0638

One tap mobile

- +16694449171,,93566460638# US
- +16699006833,,93566460638# US (San Jose)

Dial by your location

• +1 669 444 9171 US

Directors Present

A. Tobien (remote), C. Coia (remote), E. Cunningham (remote), J. Berla (remote), J. Corn (remote), M. Dwomoh (remote), P. Thermitus (remote), S. Hunter (remote), S. Rivers-Kobler (remote)

Directors Absent

D. Requena, M. Babb, S. Khaliq

Guests Present

A (remote), A. Drake (remote), A. Griffin (remote), A. Soulashinh (remote), Alan (remote), Ashar Nayyar (remote), Bekah (remote), Bianca Golden (remote), C. Klein-Gloria (remote), Christina Behringer (remote), D. Lewis (remote), D. Thompson (remote), Gawain Coombs (remote), Gus

McKay (remote), Janice Bowers (remote), John-Paul Schick (remote), Journigan (remote), K. Cook (remote), Kai Kimura (remote), Kaitlyn Harrigan (remote), Karen Huang (remote), Kristen D'Uva (remote), Latesha Jackson (remote), Mike S (remote), Miranda Terry (remote), Nick (remote), P. Rodriguez (remote), Reed Terry (remote), Robin Chasse (remote), Ryan Churchill (remote), Sara (remote), Sarah (remote), Sebastian Schick (remote), Shayan (remote), Simon Huang (remote), Stacy Schick (remote), Sue Guior (remote), Sukaina (remote), T. Mills-Silver (remote), Tea H (remote), Tess Huang (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Cunningham called a meeting of the board of directors of Research Triangle High School to order on Wednesday Jun 18, 2025 at 5:33 PM.

II. Approve Board Minutes

A. Board Meeting Minutes

- S. Hunter made a motion to approve the minutes from Board of Directors Meeting on 05-21-25.
- M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Cunningham Aye C. Coia Abstain S. Rivers-Kobler Abstain S. Hunter Aye D. Requena Absent M. Dwomoh Aye P. Thermitus Aye A. Tobien Ave J. Berla Abstain M. Babb Absent J. Corn Aye S. Khaliq Absent

B. Executive Session Meeting Minutes

- J. Corn made a motion to approve the minutes from RTHS Board of Directors Meeting Executive Session on 05-21-25.
- S. Hunter seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Requena Absent C. Coia Abstain J. Berla Abstain S. Rivers-Kobler Abstain M. Dwomoh Aye P. Thermitus Abstain S. Khaliq Absent E. Cunningham Aye A. Tobien Aye J. Corn Aye M. Babb Absent S. Hunter Aye

III. Public Comments

A. Open to all community members (students, family members, faculty and staff, community members, and others)

Public comments from multiple students and parents were heard expressing their disappointment about Ms. Kaufman departure related to her academics as a science teacher and her dedication and support to the students.

IV. Chief School Officer Report

A. Executive Overview

A. Griffin presented executive report, more details on the slides attached to the agenda:

- School highlights
- Teacher turnover data 2022-25 were reviewed for RTHS compared to Durham County, Wake County and NC State
 - Math and Science teacher retention continues to be difficult

V. Finance Committee Report

A. RTHS Monthly Financials and Other Business

A. Drake provided an update on the finance committee, details on slides attached.

- Budget update for 2024-25 school year, end of year
- Update on allocation of year-end spending
- · Proposed additional expenditures
- Service to covered ratio is good at 1.22 above required

Repair/replacement fund

- required by RTHS bond, CNA capital needs assessment, every 5 years
- last one done in 2018
- C. Coia made a motion to approve \$60,288 for a one-time \$1000 year-end bonus to all current full-time staff.
- M. Dwomoh seconded the motion.

\$1000 per staff plus required payroll expenditures

55 staff at RTHS

The board **VOTED** to approve the motion.

Roll Call

- S. Rivers-Kobler Aye
- J. Berla Aye
- S. Hunter Aye
- C. Coia Aye
- P. Thermitus Aye
- J. Corn Aye
- M. Dwomoh Aye
- M. Babb Absent
- A. Tobien Aye
- E. Cunningham Aye
- D. Requena Absent
- S. Khaliq Absent
- S. Hunter made a motion to approve the amended RTHS 2024-25 budget as presented.
- M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

- E. Cunningham Aye
- S. Hunter Aye
- J. Corn Aye
- S. Khaliq Absent
- M. Dwomoh Aye
- A. Tobien Aye
- C. Coia Aye
- P. Thermitus Aye
- S. Rivers-Kobler Aye
- M. Babb Absent
- D. Requena Absent
- J. Berla Aye
- C. Coia made a motion to change the CNA annual amount from \$85,800 to \$65,816.
- M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Babb AbsentC. Coia Aye

Roll Call

A. Tobien Aye J. Corn Aye S. Khaliq Absent J. Berla Aye E. Cunningham Aye D. Requena Absent S. Hunter Aye P. Thermitus Aye M. Dwomoh Aye S. Rivers-Kobler Aye

- S. Hunter made a motion to move into executive session for personnel matters.
- C. Coia seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Executive Session

A. Executive Session

- S. Rivers-Kobler made a motion to approve contract for Allen Apple as EC teacher and EC case manager.
- S. Hunter seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Hunter Aye S. Khaliq Absent J. Berla Aye M. Dwomoh Aye C. Coia Aye J. Corn Aye S. Rivers-Kobler Aye M. Babb Absent D. Requena Absent A. Tobien Aye E. Cunningham Aye P. Thermitus

- C. Coia made a motion to approve Akiba Griffin contract as Chief School Officer for 2025-26 school year at RTHS.
- M. Dwomoh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Requena Absent
J. Berla Aye
C. Coia Aye
S. Khaliq Absent

Roll Call

S. Hunter Aye
E. Cunningham Aye
S. Rivers-Kobler Aye
A. Tobien Aye
J. Corn Aye
M. Dwomoh Aye
P. Thermitus Aye
M. Babb Absent

VII. Governance Committee Report

A. Governance Committee Business

- C. Coia provided an update on the Governance committee:
 - · Board membership
 - Finance Committee Chair replacements needed
 - · Board member participation
 - Documents:
 - Student and Employee Handbooks planned to circulate for review and board approval by end of June 2025
 - SOPs reviews ongoing and expected later to come to the board

VIII. Closing Items

A. Adjourn Meeting

- C. Coia made a motion to adjourn the board meeting.
- S. Hunter seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,

A. Tobien