APPROVED

Research Triangle High School

Minutes

Board of Directors Meeting

Date and Time
Wednesday February 19, 2025 at 5:30 PM

Location
Join Zoom Meeting
https://rthighschool.zoom.us/j/93566460638
Meeting ID: 935 6646 0638

One tap mobile
+16694449171,,93566460638# US
+16699006833,,93566460638# US (San Jose)

Dial by your location
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Directors Present
A. Tobien (remote), C. Coia (remote), D. Requena (remote), E. Cunningham (remote), J. Corn (remote), M. Dwomoh (remote), M. Walden (remote), P. Thermitus (remote), S. Hunter (remote)

Directors Absent
M. Babb, S. Khaliq, S. Rivers-Kobler

Directors who arrived after the meeting opened
D. Requena

Guests Present

A. Drake (remote), A. Griffin (remote), Adevito (remote), C. Klein-Gloria (remote), D. Thompson (remote), Kenya D (remote), Priscilla Rodriguez (remote), T. Mills-Silver (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Cunningham called a meeting of the board of directors of Research Triangle High School to order on Wednesday Feb 19, 2025 at 5:34 PM.

II. Approve Board Minutes

A. Board Meeting Minutes

C. Coia made a motion to approve the minutes from Board of Directors Meeting on 01-15-25.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Cunningham	Aye
C. Coia	Aye
J. Corn	Aye
M. Dwomoh	Aye
S. Rivers-Kobler	Absent
D. Requena	Absent
M. Babb	Absent
A. Tobien	Aye
M. Walden	Aye
S. Hunter	Aye
P. Thermitus	Abstain
S. Khaliq	Absent

D. Requena arrived.

III. Public Comments

A. Open to all community members (students, family members, faculty and staff, community members, and others)

None

IV. Chief School Officer Report

A. Executive Overview

A. Griffin presented an executive overview, details on presentation attached to the agenda:

- Highlights for Feb2025
- SET _ school engagement team update

V. Finance Committee Report

A. RTHS Monthly Financials and Other Business

A. Drake presented financial report, details on slides attached to meeting agenda:

- Debt to service ratio: 1.63, above requirement of 1.2
- Line item adjustments: substitutes, off-duty offices
- Roof replacement estimates
- Report for other repairs/replacement to facility - just received, to be presented next meeting
- Service contacts quotes
- Surplus spending

VI. Executive Session

A. Executive Session

S. Hunter made a motion to go into executive session for personnel matters.
C. Coia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

E. Cunningham	Aye
M. Walden	Aye
J. Corn	Aye
M. Babb	Absent
A. Tobien	Aye
D. Requena	Aye
C. Coia	Aye
M. Dwomoh	Aye
S. Rivers-Kobler	Absent
S. Hunter	Aye
S. Khaliq	Absent
P. Thermitus	Aye

VII. Position Vote

A. Position Vote

M. Dwomoh made a motion to approve a new math full time teaching position - Katherine Baese.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Coia	Aye
A. Tobien	Aye
S. Rivers-Kobler	Absent
M. Babb	Absent
P. Thermitus	Aye
M. Dwomoh	Aye
S. Hunter	Aye
E. Cunningham	Aye
D. Requena	Aye
M. Walden	Aye
J. Corn	Aye
S. Khaliq	Absent

VIII. Academic Excellence Committee Report

A. Academic Excellence Committee Business

J.Corn presented on academic excellence committee details on the slides attached to the meeting agenda.

- ACT prep is offered as a Saturday academy. All 90 slots filled, priority given to students below 17 in pre-ACT.
- It's not a requirement to graduate high school

A. Griffin presented on the SET, used NC STAR indicators and surveys to create goals: short and long term and divided into several buckets of high-needed areas.

- Set up in NC STAR
- Get reminders
- Strategic plan at the school level

Academic Calendar 2025-26:

- Remote learning (RTHS digital learning days) do not count per statute as instructional days
- Return to 185 instructional days
- Earlier school start date, funding no longer as reliant on Day 1 ADM
- Introduction of early release days, for staff development

C. Coia made a motion to approve the School Engagement Strategic Plan.
J. Corn seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Dwomoh	Aye
A. Tobien	Aye
M. Walden	Aye
S. Rivers-Kobler	Absent
D. Requena	Aye
P. Thermitus	Aye
S. Khaliq	Absent
C. Coia	Aye
M. Babb	Absent
J. Corn	Aye
E. Cunningham	Aye
S. Hunter	Aye

M. Dwomoh made a motion to approve the 2025-26 RTHS School Calendar.

J. Corn seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Rivers-Kobler	Absent
A. Tobien	Aye
P. Thermitus	Aye
M. Dwomoh	Aye
M. Babb	Absent
S. Khaliq	Absent
E. Cunningham	Aye
C. Coia	Aye
D. Requena	Aye
S. Hunter	Aye
J. Corn	Aye
M. Walden	Aye

IX. Governance Committee Report

A. Governance Committee Business

C. Coia provided an update on the Governance Committee and details in the agenda:

- Policies for board approval
  - Evaluation and Support Policy
  - Termination Procedure Checklist
- Other policies being reviewed at upcoming committee meetings
  - Lottery
  - Title IX
  - EC
  - Safety

- Board membership
- Evaluations

A. Tobien made a motion to approve the Termination Procedure Checklist.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Requena	Abstain
P. Thermitus	Aye
E. Cunningham	Aye
J. Corn	Aye
M. Babb	Absent
M. Dwomoh	Aye
A. Tobien	Aye
S. Rivers-Kobler	Absent
S. Khaliq	Absent
M. Walden	Aye
S. Hunter	Aye
C. Coia	Aye

S. Hunter made a motion to Evaluation and Support Policy.
A. Tobien seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Walden	Aye
S. Khaliq	Absent
S. Rivers-Kobler	Absent
J. Corn	Aye
S. Hunter	Aye
M. Dwomoh	Aye
D. Requena	Abstain
P. Thermitus	Aye
E. Cunningham	Aye
A. Tobien	Aye
C. Coia	Aye
M. Babb	Absent

X. Development Committee Report

A. Development Committee Business

D. Requena provided an update on Development Committee:

- Fundraising campaigns for staff and students
- RTHS Alumni Database
- RTP business directory

- DoubleGood Popcorn Fundraising Feb20-23
  - A.Griffin setting up an store in the fundraising to invite the board members to participate
- Network with RTP businesses and organizations at RTHS 5-6:30pm, contact Deidre Lewis
  - Include Foundations
  - Some ideas of something permanent e.g. like a brick, plaque, etc. Value proposition
  - Leverage the intersections between the businesses and orgs with the school, e.g. clubs, etc
  - Input from the Board for contacts and to share with networks

XI. Other Business Matters

A. As needed

Looking in forming a School Expansion Committee in RTHS board: conversations from SET and input on reaching out to staff and community, targeting next board meeting

XII. Closing Items

A. Adjourn Meeting

S. Hunter made a motion to adjourn the meeting.
A. Tobien seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:06 PM.

Respectfully Submitted,
A. Tobien