APPROVED

Research Triangle High School

Minutes

Monthly RTHS Board Meeting

Date and Time
Wednesday June 21, 2023 at 5:30 PM

Location
Virtual Only - https://rthighschool.zoom.us/j/93566460638

Directors Present
A. Tobien (remote), C. Coia (remote), D. Requena (remote), G. Rodgers (remote), J. Corn (remote), M. Babb (remote), S. Carty Vetere (remote), S. Hunter (remote)

Directors Absent
D. Milne James, E. Cunningham, S. Rivers-Kobler

Directors who left before the meeting adjourned
J. Corn

Guests Present
A. Goldstein (remote), A. Griffin (remote), A. Soulashinh (remote), Adhav Kumar (remote), Aiden (remote), Aimee Rhodes (remote), Allen (remote), Andrea Marritt-Pabalate (remote), B. Mitchell (remote), Bryan Setser (remote), Caroline Hill (remote), Christina Valente (remote), Cindy McCracken (remote), Courtney Trent (remote), E. Balazs (remote), Jenni J (remote), Jennifer Stancil (remote), Jessica Stokes (remote), Joe C (remote), K. Baker (remote), Karen Southern (remote), Kim (remote), Kristen Cook (remote), Laura Sun (remote), Leigh McKay (remote), Lorri Brown (remote), Maddie (remote), Mark Stevenson (remote), N. Haischer (remote), Peter Vetere (remote), Robin Chasse (remote), S. Anderle (remote), S. Jones (remote), S. Kaufman (remote), Sarah (remote), Sarah Anderle (remote), Scott (remote), Shahnaz Khan (remote), Shanon

Schuster (remote), Shelley Jones (remote), Stacey Kaufman (remote), Susan Marie (remote), T. Mills-Silver (remote), Toni Patterson (remote), YK Song (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Coia called a meeting of the board of directors of Research Triangle High School to order on Wednesday Jun 21, 2023 at 5:32 PM.

II. Approve Board Minutes

A. Board Meeting Minutes

G. Rodgers made a motion to approve the minutes from Monthly RTHS Board Meeting on 05-17-23.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Carty Vetere	Aye
S. Rivers-Kobler	Absent
A. Tobien	Aye
D. Milne James	Absent
E. Cunningham	Absent
S. Hunter	Aye
G. Rodgers	Aye
D. Requena	Aye
J. Corn	Aye
M. Babb	Aye
C. Coia	Aye

B. Special Board Meeting Minutes

G. Rodgers made a motion to approve the minutes from the Special Board Meeting on 06-14-23.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Cunningham	Absent
S. Carty Vetere	Aye
D. Requena	Aye
C. Coia	Aye
S. Rivers-Kobler	Absent

Roll Call

S. Hunter	Aye
A. Tobien	Aye
J. Corn	Aye
D. Milne James	Absent
G. Rodgers	Aye
M. Babb	Aye

III. Executive Session - Personnel

A. Discuss Personnel

S. Carty Vetere made a motion to move into executive session due to personnel matters.
M. Babb seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. Tobien made a motion to leave executive session.
G. Rodgers seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Vote - Personnel

A. Vote

G. Rodgers made a motion to Accept Mr. Elliot's resignation and execute the severance agreement by legal counsel.
S. Hunter seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Coia	Aye
M. Babb	Aye
D. Milne James	Absent
G. Rodgers	Aye
S. Rivers-Kobler	Absent
S. Carty Vetere	Absent
D. Requena	Aye
A. Tobien	Aye
J. Corn	Aye
E. Cunningham	Absent
S. Hunter	Aye

B. Update

C.Coia commented on the transition and priorities to retain teachers.

V. Public Comments

A.

Open to all stakeholders (parents, staff, other)

Shahnaz Khan - parent, comment to the Board to focus on staff retention, concerns about Mr. Guilford and Ms.Casar. Retention of science teachers.

Allen L - parent, asking Board to improve communication and response time, expressed concerns about the teacher turnovers - how many different teachers per subject his son has gone thru this year, and concerns about the state of the school

Susan Marie, parent, echoed previous parent comments, advocating for teacher support and building community

Christina Valente - budget and financial concerns, asking about Joey Webb's contract.

Kim, parent - concerns about IEP, her experience with her son at the school, also advocating for teachers and the special ed culture

B. Parent Advisory Committee

PAC - Aimee Rhodes commented:

- **Teacher retention issues**
- Gratitude on hearing of Mr. Elliot's resignation
- Children concerns
- Gratitude - for Setser group audit and consultation Brian and Caroline
- PAC wants to be engaged

C. Open Comments to the Teachers _ Others

Elizabeth Balazs - teacher, 15 years, what comes next, include teachers on the conversations?

Stacey Kaufman - teachers are interested in participating
Alan Goldstein - math openings and how to proceed with interviews

- Brian and Jeni will be involved in interviews
- Focus Culture at RTHS - handled or mishandled, behaviors

Kristen Cook - clarification that Mr. Elliot's employment is until the fiscal year end

Sarah Overman - 12 months employees whom do they report? C.Coia to provide response by end of the week

Jen Stancil - parent square communication also going to the students. Bryan and Caroline from Setser group posting the emails on chat:

- Caroline@228accelerator.com
- Bryan@setsergroup.com

VI. Setser Group Update

A. Update

Bryan Setser and Caroline - Setzer group - Draft of a Path Forward

Bryan Setser presented a culture assessment and roadmap:

- internal perspectives
- internal data and documents
- external research & analysis

RTHS Re-Imagination:

- Transition Leadership Team
- Transition Team

Caroline Hill presented on

- attention - relationships (how are we working differently and healing)
- intention (keeping the intention together - school mission) - Why we are here

Setser Group Contact emails:

- Caroline@228accelerator.com
- Bryan@setsergroup.com

J. Corn left.

VII. RTHS Report

A. Development Update

No Development update at this board meeting

B.

Enrollment

Brandon Mitchell provided an update on enrollment and that we are on target

C. Governance Updates

New board members interviews are ongoing
Bylaws - ad-hoc membership, pronouns update, legal template update and other legal updates; expected for vote on next Board meeting

D. Finance Update

C.Coia surplus ~50k and debt to coverage ratio met of 1.27
C.Coia provided details to Christina Valente's comments
G. Rodgers made a motion to approve budget Jun 2023.
M. Babb seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Requena	Aye
J. Corn	Absent
D. Milne James	Absent
G. Rodgers	Aye
S. Rivers-Kobler	Absent
S. Hunter	Aye
A. Tobien	Aye
E. Cunningham	Absent
C. Coia	Aye
M. Babb	Aye
S. Carty Vetere	Aye

A. Tobien made a motion to go into executive session for personnel contracts.
M. Babb seconded the motion.
The board **VOTED** unanimously to approve the motion.
S. Carty Vetere made a motion to leave executive session.
G. Rodgers seconded the motion.
The board **VOTED** unanimously to approve the motion.

VIII. Executive Session - Personnel

A. Updates

M. Babb made a motion to approve contracts from executive session.
S. Hunter seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A.

Adjourn Meeting

S. Carty Vetere made a motion to adjourn the meeting.
A. Tobien seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
A. Tobien