APPROVED

Research Triangle High School

Minutes

RTHS Board Meeting

Date and Time
Wednesday August 25, 2021 at 5:30 PM

Location
Due to the COVID-19 concerns, this meeting will only be held as a Zoom video teleconference.

Join Zoom Meeting: https://rthighschool.zoom.us/j/98283216480

Meeting ID: 982 8321 6480

Find your local number: https://rthighschool.zoom.us/u/aefdPJWonu

[*The RTHS Board of Directors meets monthly on the third Wednesday of each month, except for December and July, or where specified otherwise. Meetings are normally held onsite at 5:30pm until 7pm, upstairs in the FBC Conference Room*.]

Due to the statewide COVID-19 situation, this meeting will only be held as a Zoom video teleconference.

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Directors Present

A. Quigley (remote), C. Coia (remote), C. Mugge (remote), C. Rao (remote), E. Cunningham (remote), G. Rodgers (remote), M. Johnson (remote), S. Carty Vetere (remote), S. Hunter (remote), S. Rivers-Kobler (remote)

Directors Absent
M. Bliss, R. THALLA

Guests Present
Christina Valente (remote), E. Grunden (remote), Ian Finley (remote), J. Guilford (remote), Lisa Gordon Stella (remote), M. Hall (remote), Tobien Medhin (remote), Z. Playe (remote)

I. Opening Items

A. Record Attendance

Non-voting Board members in attendance:
Eric Grunden (CSO)
Jeff Guilford (Teacher's Representative)

B. Call the Meeting to Order

S. Rivers-Kobler called a meeting of the board of directors of Research Triangle High School to order on Wednesday Aug 25, 2021 at 5:30 PM.

C. Board Meeting Minutes - June 16, 2021

C. Mugge made a motion to approve the minutes from RTHS Board Meeing on 06-16-21.
G. Rodgers seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. THALLA	Absent
E. Cunningham	Aye
S. Carty Vetere	Aye
A. Quigley	Aye
C. Coia	Aye
S. Rivers-Kobler	Aye
G. Rodgers	Aye
C. Mugge	Aye
M. Johnson	Aye
S. Hunter	Aye
C. Rao	Abstain
M. Bliss	Absent

D. Board Meeting Minutes - July 22, 2021 (Special Board Meeting)

C. Mugge made a motion to approve the minutes from Special Board Meeting on 07-22-21.
G. Rodgers seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Hunter	Aye
C. Coia	Aye
S. Rivers-Kobler	Aye
C. Mugge	Aye
R. THALLA	Absent
A. Quigley	Aye
E. Cunningham	Aye
C. Rao	Abstain
G. Rodgers	Aye
M. Bliss	Absent
M. Johnson	Aye
S. Carty Vetere	Aye

E. Board Meeting Minutes - July 28, 2021 (Special Board Meeting)

C. Mugge made a motion to approve the minutes from Special Board Meeting on 07-28-21.
G. Rodgers seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

G. Rodgers	Aye
S. Hunter	Aye
C. Coia	Aye
R. THALLA	Absent
C. Mugge	Aye
S. Rivers-Kobler	Aye
A. Quigley	Aye
M. Johnson	Aye
M. Bliss	Absent
C. Rao	Abstain
E. Cunningham	Aye
S. Carty Vetere	Aye

F. Approval of Consent Agenda

II. Public Comments

A. dPLT

Ms. Christina Valente spoke and shared concerns about a variety of items, including DPLT Fridays and missed pre-ACT dates.

Mr. Ian Finley spoke to share his perspective as RTHS teacher, including benefits that he sees as a result of DPLT Fridays.

B. Other Comments

III. Finance

A. Monthly Financial Report and Updates

B. Finance Committee / Goals Update

No Finance committee meeting this month.
Previously approved initiation of cluster busstop system. Awaiting bus contractor to provide drivers. Have budgeted $100,000 for this effort, but contract likely to be for $60,000 for bus drivers. Other costs will include maintenance, etc. Hiring of drivers has been a challenge. Fuel may be reimbursable.
Discussion ensued.
Mr. Quigley would like to request Board to tentatively approve the contract.
A. Quigley made a motion to Approve bus contract for $60,000/year.
E. Cunningham seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. THALLA	Absent
G. Rodgers	Aye
M. Johnson	Aye
A. Quigley	Aye
M. Bliss	Absent
C. Mugge	Aye
S. Rivers-Kobler	Aye
S. Carty Vetere	Aye
E. Cunningham	Aye
S. Hunter	Aye
C. Coia	Aye

IV. Academic Excellence

A. Committee Updates / Goals Status

Academic Ex committee met this month.
Discussed items included: CSO update on beginning of the school year; plan for a Academic Excellence metrics dashboard and reporting to the Board; priorities for 2021-2022 school year; Pre-ACT missed deadline update; and DPLT Friday results.
Committee discussed that metrics would be needed, should DPLT Fridays move forward.

V. Development

A.

Development Committee Issues / Goals Status

Carmen provided an update on the Development Committee and introduced Zoe Playe.
A big event for this year will be the 10th anniversary school celebration (deferred until school improvements are ready). Other events may include a community-building event in the March time frame and Homecoming.
Zoe shared progress on fundraising.

VI. Governance

A. Governance Meeting Updates

Governance committee did not meet this month

VII. CSO Report

A. CSO Updates - Specific Items

Eric presented the attached CSO report.
I. State of School
a. Enrollment update: on target despite some attrition. Diversity continues to improve.
b. Staff status: hire list for Board approval provided. Search to be conducted for new Dean of Students.
c. Physical plant upgrades: work nearly complete. Landscaping continues.
d. Charter renewal: advanced to renewal year 2, have completed all required tasks to date. Awaiting feedback on stage 1 and new year 2 tasks.
II. PreACT Issue: situation was discussed, and improvement plans to ensure that this issue never happens again (including fail-proof process with redundancy and verification process) were outlined. Eric will provide the Board the details of this improved process once the details are clarified.
III. dPLT Fridays: Discussed a number of potential benefits of this initiative. Discussed support, and concerns, from stakeholders. Discussed concerns with the timing due to other priorities, including returning to in-person school. Considered benefits of waiting to roll-out this initiative, which would allow more time to fully develop the details of this initiative, with more input from stakeholders. Considered that, with more time to fully detail this proposal, it could be a real asset to RTHS.
S. Rivers-Kobler made a motion to Defer implementation of DPLT to allow for further evaluation.
C. Coia seconded the motion.
Vote occurred after Executive Session.
The board **VOTED** to approve the motion.

Roll Call

C. Mugge	Aye
G. Rodgers	Aye
E. Cunningham	Aye
S. Carty Vetere	Aye

Roll Call

R. THALLA	Absent
S. Hunter	Aye
C. Rao	Abstain
M. Johnson	Aye
C. Coia	Aye
M. Bliss	Absent
S. Rivers-Kobler	Aye
A. Quigley	Aye

B. CSO Updates - General

VIII. Other Business (As Needed)

A. Proposed New High School Charter Update

Alex - application submitted.

B. Operations and HR-related

A. Quigley made a motion to Hire Coach per proposal.
C. Mugge seconded the motion.
Vote occurred after Executive Session
The board **VOTED** to approve the motion.

Roll Call

C. Mugge	Aye
S. Carty Vetere	Aye
C. Coia	Aye
C. Rao	Abstain
E. Cunningham	Aye
A. Quigley	Aye
G. Rodgers	Aye
M. Johnson	Aye
R. THALLA	Absent
M. Bliss	Absent
S. Hunter	Aye
S. Rivers-Kobler	Aye

E. Cunningham made a motion to Approve Alt-HR immediately and enter into contract.
G. Rodgers seconded the motion.
Vote occurred after Executive Session
The board **VOTED** to approve the motion.

Roll Call

M. Johnson	Aye
M. Bliss	Absent
C. Rao	Abstain

Roll Call

A. Quigley	Aye
S. Hunter	Aye
G. Rodgers	Aye
S. Rivers-Kobler	Aye
C. Coia	Aye
E. Cunningham	Aye
S. Carty Vetere	Aye
C. Mugge	Aye
R. THALLA	Absent

IX. Executive Session

A. Personnel Matter Discussion

C. Mugge made a motion to Go into executive session to discuss personnel matter.
G. Rodgers seconded the motion.
Mr. Grunden attended the first part of the session and then left for the remainder.
Attorney Lisa Gordon Stella attended the executive session.
The board **VOTED** to approve the motion.

Roll Call

S. Rivers-Kobler	Aye
M. Johnson	Aye
M. Bliss	Absent
E. Cunningham	Aye
S. Carty Vetere	Aye
C. Mugge	Aye
C. Coia	Aye
A. Quigley	Aye
R. THALLA	Absent
G. Rodgers	Aye
S. Hunter	Aye

C. Mugge made a motion to Leave Executive Session.
M. Johnson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Carty Vetere	Aye
E. Cunningham	Aye
S. Rivers-Kobler	Aye
A. Quigley	Aye
M. Bliss	Absent
C. Coia	Aye
C. Rao	Abstain
R. THALLA	Absent
M. Johnson	Aye

Roll Call

G. Rodgers	Aye
C. Mugge	Aye
S. Hunter	Aye

X. Closing Items

A. Adjourn Meeting

S. Carty Vetere made a motion to Adjourn.
S. Rivers-Kobler seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Quigley	Aye
S. Rivers-Kobler	Aye
M. Bliss	Absent
M. Johnson	Aye
R. THALLA	Absent
S. Carty Vetere	Aye
C. Mugge	Aye
C. Coia	Aye
E. Cunningham	Aye
C. Rao	Abstain
S. Hunter	Aye
G. Rodgers	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
S. Rivers-Kobler