

APPROVED



Research Triangle High School

## Minutes

### RTHS Board Meeting

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#### Date and Time

Wednesday August 25, 2021 at 5:30 PM

#### Location

Due to the COVID-19 concerns, this meeting will only be held as a Zoom video teleconference.

Join Zoom Meeting: <https://rthighschool.zoom.us/j/98283216480>

Meeting ID: 982 8321 6480

Find your local number: <https://rthighschool.zoom.us/u/aefdPJWonu>

*[The RTHS Board of Directors meets monthly on the third Wednesday of each month, except for December and July, or where specified otherwise. Meetings are normally held onsite at 5:30pm until 7pm, upstairs in the FBC Conference Room.]*

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#### Directors Present

A. Quigley (remote), C. Coia (remote), C. Mugge (remote), C. Rao (remote), E. Cunningham (remote), G. Rodgers (remote), M. Johnson (remote), S. Carty Vetere (remote), S. Hunter (remote), S. Rivers-Kobler (remote)

**Directors Absent**

M. Bliss, R. THALLA

**Guests Present**

Christina Valente (remote), E. Grunden (remote), Ian Finley (remote), J. Guilford (remote), Lisa Gordon Stella (remote), M. Hall (remote), Tobien Medhin (remote), Z. Playe (remote)

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**I. Opening Items**

**A. Record Attendance**

Non-voting Board members in attendance:

Eric Grunden (CSO)

Jeff Guilford (Teacher's Representative)

**B. Call the Meeting to Order**

S. Rivers-Kobler called a meeting of the board of directors of Research Triangle High School to order on Wednesday Aug 25, 2021 at 5:30 PM.

**C. Board Meeting Minutes - June 16, 2021**

C. Mugge made a motion to approve the minutes from RTHS Board Meeting on 06-16-21.

G. Rodgers seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Quigley	Aye
S. Rivers-Kobler	Aye
G. Rodgers	Aye
C. Coia	Aye
R. THALLA	Absent
E. Cunningham	Aye
M. Johnson	Aye
M. Bliss	Absent
S. Carty Vetere	Aye
C. Mugge	Aye
C. Rao	Abstain
S. Hunter	Aye

**D. Board Meeting Minutes - July 22, 2021 (Special Board Meeting)**

C. Mugge made a motion to approve the minutes from Special Board Meeting on 07-22-21.

G. Rodgers seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Rodgers	Aye
A. Quigley	Aye
S. Rivers-Kobler	Aye
S. Carty Vetere	Aye
R. THALLA	Absent
E. Cunningham	Aye
M. Bliss	Absent
C. Coia	Aye
M. Johnson	Aye
S. Hunter	Aye
C. Mugge	Aye
C. Rao	Abstain

**E. Board Meeting Minutes - July 28, 2021 (Special Board Meeting)**

C. Mugge made a motion to approve the minutes from Special Board Meeting on 07-28-21.

G. Rodgers seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge	Aye
C. Rao	Abstain
E. Cunningham	Aye
G. Rodgers	Aye
M. Bliss	Absent
A. Quigley	Aye
S. Rivers-Kobler	Aye
R. THALLA	Absent
S. Hunter	Aye
S. Carty Vetere	Aye
M. Johnson	Aye
C. Coia	Aye

**F. Approval of Consent Agenda**

**II. Public Comments**

**A. dPLT**

Ms. Christina Valente spoke and shared concerns about a variety of items, including DPLT Fridays and missed pre-ACT dates.

Mr. Ian Finley spoke to share his perspective as RTHS teacher, including benefits that he sees as a result of DPLT Fridays.

**B. Other Comments**

**III. Finance**

**A. Monthly Financial Report and Updates**

**B. Finance Committee / Goals Update**

No Finance committee meeting this month.

Previously approved initiation of cluster busstop system. Awaiting bus contractor to provide drivers. Have budgeted \$100,000 for this effort, but contract likely to be for \$60,000 for bus drivers. Other costs will include maintenance, etc. Hiring of drivers has been a challenge. Fuel may be reimbursable.

Discussion ensued.

Mr. Quigley would like to request Board to tentatively approve the contract.

A. Quigley made a motion to Approve bus contract for \$60,000/year.

E. Cunningham seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Hunter	Aye
G. Rodgers	Aye
M. Bliss	Absent
S. Rivers-Kobler	Aye
M. Johnson	Aye
R. THALLA	Absent
C. Mugge	Aye
A. Quigley	Aye
C. Coia	Aye
E. Cunningham	Aye
S. Carty Vetere	Aye

**IV. Academic Excellence**

**A. Committee Updates / Goals Status**

Academic Ex committee met this month.

Discussed items included: CSO update on beginning of the school year; plan for a Academic Excellence metrics dashboard and reporting to the Board; priorities for 2021-2022 school year; Pre-ACT missed deadline update; and DPLT Friday results.

Committee discussed that metrics would be needed, should DPLT Fridays move forward.

**V. Development**

**A.**

## Development Committee Issues / Goals Status

Carmen provided an update on the Development Committee and introduced Zoe Playe. A big event for this year will be the 10th anniversary school celebration (deferred until school improvements are ready). Other events may include a community-building event in the March time frame and Homecoming.

Zoe shared progress on fundraising.

## VI. Governance

### A. Governance Meeting Updates

Governance committee did not meet this month

## VII. CSO Report

### A. CSO Updates - Specific Items

Eric presented the attached CSO report.

#### I. State of School

a. Enrollment update: on target despite some attrition. Diversity continues to improve.

b. Staff status: hire list for Board approval provided. Search to be conducted for new Dean of Students.

c. Physical plant upgrades: work nearly complete. Landscaping continues.

d. Charter renewal: advanced to renewal year 2, have completed all required tasks to date. Awaiting feedback on stage 1 and new year 2 tasks.

II. PreACT Issue: situation was discussed, and improvement plans to ensure that this issue never happens again (including fail-proof process with redundancy and verification process) were outlined. Eric will provide the Board the details of this improved process once the details are clarified.

III. dPLT Fridays: Discussed a number of potential benefits of this initiative. Discussed support, and concerns, from stakeholders. Discussed concerns with the timing due to other priorities, including returning to in-person school. Considered benefits of waiting to roll-out this initiative, which would allow more time to fully develop the details of this initiative, with more input from stakeholders. Considered that, with more time to fully detail this proposal, it could be a real asset to RTHS.

S. Rivers-Kobler made a motion to Defer implementation of DPLT to allow for further evaluation.

C. Coia seconded the motion.

Vote occurred after Executive Session.

The board **VOTED** to approve the motion.

#### Roll Call

C. Rao Abstain

S. Carty Vetere Aye

M. Bliss Absent

S. Hunter Aye

**Roll Call**

R. THALLA Absent  
C. Mugge Aye  
E. Cunningham Aye  
M. Johnson Aye  
G. Rodgers Aye  
A. Quigley Aye  
C. Coia Aye  
S. Rivers-Kobler Aye

**B. CSO Updates - General**

**VIII. Other Business (As Needed)**

**A. Proposed New High School Charter Update**

Alex - application submitted.

**B. Operations and HR-related**

A. Quigley made a motion to Hire Coach per proposal.

C. Mugge seconded the motion.

Vote occurred after Executive Session

The board **VOTED** to approve the motion.

**Roll Call**

C. Rao Abstain  
C. Mugge Aye  
G. Rodgers Aye  
S. Rivers-Kobler Aye  
E. Cunningham Aye  
M. Johnson Aye  
M. Bliss Absent  
A. Quigley Aye  
S. Hunter Aye  
C. Coia Aye  
S. Carty Vetere Aye  
R. THALLA Absent

E. Cunningham made a motion to Approve Alt-HR immediately and enter into contract.

G. Rodgers seconded the motion.

Vote occurred after Executive Session

The board **VOTED** to approve the motion.

**Roll Call**

A. Quigley Aye  
M. Johnson Aye  
C. Rao Abstain

**Roll Call**

S. Hunter Aye  
S. Rivers-Kobler Aye  
M. Bliss Absent  
C. Coia Aye  
G. Rodgers Aye  
R. THALLA Absent  
S. Carty Vetere Aye  
E. Cunningham Aye  
C. Mugge Aye

**IX. Executive Session**

**A. Personnel Matter Discussion**

C. Mugge made a motion to Go into executive session to discuss personnel matter.  
G. Rodgers seconded the motion.  
Mr. Grunden attended the first part of the session and then left for the remainder.  
Attorney Lisa Gordon Stella attended the executive session.  
The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge Aye  
S. Hunter Aye  
S. Carty Vetere Aye  
G. Rodgers Aye  
R. THALLA Absent  
S. Rivers-Kobler Aye  
M. Johnson Aye  
M. Bliss Absent  
C. Coia Aye  
E. Cunningham Aye  
A. Quigley Aye

C. Mugge made a motion to Leave Executive Session.  
M. Johnson seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge Aye  
A. Quigley Aye  
S. Carty Vetere Aye  
R. THALLA Absent  
G. Rodgers Aye  
C. Coia Aye  
C. Rao Abstain  
S. Rivers-Kobler Aye  
M. Johnson Aye

**Roll Call**

M. Bliss            Absent  
E. Cunningham   Aye  
S. Hunter           Aye

**X. Closing Items**

**A. Adjourn Meeting**

S. Carty Vetere made a motion to Adjourn.

S. Rivers-Kobler seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Rao              Abstain  
R. THALLA        Absent  
M. Johnson       Aye  
G. Rodgers       Aye  
S. Carty Vetere   Aye  
C. Muggge        Aye  
C. Coia            Aye  
S. Rivers-Kobler Aye  
E. Cunningham   Aye  
S. Hunter         Aye  
M. Bliss           Absent  
A. Quigley        Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,  
S. Rivers-Kobler