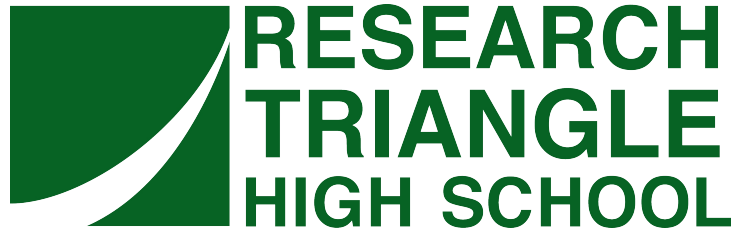


APPROVED



Research Triangle High School

## Minutes

### RTHS Board Meeting

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#### Date and Time

Wednesday December 16, 2020 at 5:30 PM

#### Location

Due to the statewide COVID-19 restrictions, this meeting will only be held as a Zoom video teleconference.

**Join Zoom Meeting:** <https://rthighschool.zoom.us/j/98283216480>

Meeting ID: 982 8321 6480

Find your local number: <https://rthighschool.zoom.us/u/aefdPJWonu>

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[The RTHS Board of Directors meets monthly on the Third Wednesday of each month, except for December and July. Meetings are normally held onsite at 5:30pm until 7pm, upstairs in the FBC Conference Room.]

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#### Directors Present

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A. Quigley (remote), C. Mugge (remote), C. Rao (remote), E. Cunningham (remote), G. Rodgers (remote), M. Bliss (remote), M. Johnson (remote), S. Hunter (remote), S. Rivers-Kobler (remote), T. Medhin (remote)

### **Directors Absent**

*None*

### **Guests Present**

E. Grunden (remote), J. Guilford (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Dec 16, 2020 at 5:31 PM.

### **C. Approve Minutes**

C. Mugge made a motion to approve the minutes from RTHS Board Meeting on 11-18-20. M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

C. Rao	Aye
G. Rodgers	Aye
T. Medhin	Absent
E. Cunningham	Aye
S. Rivers-Kobler	Aye
C. Mugge	Aye
M. Bliss	Aye
S. Hunter	Aye
M. Johnson	Aye
A. Quigley	Aye

## **II. CEO Actions**

### **A. CSO Report**

- Sondra joined the meeting
- Building refurbish and cleaned during time when closed in January for remote learning
- Remote teaching: highly demanding; Hired a new Math teacher

C. Rao made a motion to approve CSO Report and Recommendation under Covid Update.

A. Quigley seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

E. Cunningham	Aye
A. Quigley	Aye
S. Rivers-Kobler	Aye
M. Bliss	Aye
T. Medhin	Aye
S. Hunter	Aye
C. Mugge	Aye
C. Rao	Aye
G. Rodgers	Aye
M. Johnson	Aye

**B. COVID 19 Update**

- Detailed report on Covid-related analysis for remote learning
- Based on survey, majority comfortable with remote learning
- Covid prevention is highest priority - Ranked #1
- Combination of students in the building: Scheduling challenges to meet state obligations under Plan B
- Remote learning: 2 hrs face to face interaction with teachers; clearly less time or reduced time with teachers if students return to school under Plan B
- Discipline and focus better if they return to school; Students not being overworked because of remote learning
- Teachers not comfortable returning to school yet
- Under latest CDC guidelines, returning to school clearly a health risk
- Also, the school has a plan ready to hit the ground running, if students have to return under Plan A; Equipped and ready

**III. Development**

**A. Development Committee Issues / Goals Status**

- Landscaping project: Preliminary work underway
- Major improvement (outdoor classroom space, amphitheater, outdoor lab/edible garden)
- Seek corporate partners support through fundraising initiatives
- Dynamic and Engaging learning environment
- Get buy in from internal stakeholders/students and then external stakeholders

**IV. Governance**

**A. Vote on adding 2 directors**

- 2 Potential Board candidates interested: Rajeev Thalla, Sherry Carty

- 3 Board members met both of them via Zoom on separate days/time

C. Mugge made a motion to approve 2 new Board Directors - Sherry Carty and Rajeev Thalla.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Rodgers	Aye
C. Mugge	Aye
T. Medhin	Aye
S. Rivers-Kobler	Aye
A. Quigley	Absent
E. Cunningham	Absent
M. Bliss	Aye
C. Rao	Aye
M. Johnson	Aye
S. Hunter	Aye

**V. Executive (Closed) Session**

**A. Personnel Matter Discussion**

G. Rodgers made a motion to enter an executive session to discuss a personnel matter.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Rodgers	Aye
E. Cunningham	Absent
C. Rao	Aye
M. Johnson	Aye
M. Bliss	Aye
S. Hunter	Aye
T. Medhin	Aye
C. Mugge	Aye
A. Quigley	Absent
S. Rivers-Kobler	Aye

Discussion ensued

G. Rodgers made a motion to approve CEO Evaluation.

M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Medhin	Aye
C. Rao	Aye
S. Rivers-Kobler	Aye
E. Cunningham	Absent

**Roll Call**

S. Hunter	Abstain
A. Quigley	Absent
M. Johnson	Aye
G. Rodgers	Aye
M. Bliss	Abstain
C. Mugge	Aye

G. Rodgers made a motion to come out of the Executive Session.

C. Mugge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Rivers-Kobler	Aye
A. Quigley	Absent
E. Cunningham	Absent
C. Rao	Aye
G. Rodgers	Aye
M. Johnson	Aye
T. Medhin	Aye
S. Hunter	Aye
C. Mugge	Aye
M. Bliss	Aye

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,  
G. Rodgers