

APPROVED



Research Triangle High School

## Minutes

### RTHS Board Meeting

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#### Date and Time

Wednesday December 16, 2020 at 5:30 PM

#### Location

Due to the statewide COVID-19 restrictions, this meeting will only be held as a Zoom video teleconference.

**Join Zoom Meeting:** <https://rthighschool.zoom.us/j/98283216480>

Meeting ID: 982 8321 6480

Find your local number: <https://rthighschool.zoom.us/u/aefdPJWonu>

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[The RTHS Board of Directors meets monthly on the Third Wednesday of each month, except for December and July. Meetings are normally held onsite at 5:30pm until 7pm, upstairs in the FBC Conference Room.]

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#### Directors Present

A. Quigley (remote), C. Mugge (remote), C. Rao (remote), E. Cunningham (remote), G. Rodgers (remote), M. Bliss (remote), M. Johnson (remote), S. Hunter (remote), S. Rivers-Kobler (remote), T. Medhin (remote)

**Directors Absent**

*None*

**Guests Present**

E. Grunden (remote), J. Guilford (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Dec 16, 2020 at 5:31 PM.

**C. Approve Minutes**

C. Mugge made a motion to approve the minutes from RTHS Board Meeting on 11-18-20. M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge	Aye
C. Rao	Aye
T. Medhin	Absent
G. Rodgers	Aye
S. Rivers-Kobler	Aye
E. Cunningham	Aye
M. Johnson	Aye
S. Hunter	Aye
A. Quigley	Aye
M. Bliss	Aye

**II. CEO Actions**

**A. CSO Report**

- Sondra joined the meeting
- Building refurbish and cleaned during time when closed in January for remote learning
- Remote teaching: highly demanding; Hired a new Math teacher

C. Rao made a motion to approve CSO Report and Recommendation under Covid Update.

A. Quigley seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Medhin	Aye
S. Rivers-Kobler	Aye
G. Rodgers	Aye
E. Cunningham	Aye
M. Bliss	Aye
C. Mugge	Aye
C. Rao	Aye
M. Johnson	Aye
A. Quigley	Aye
S. Hunter	Aye

**B. COVID 19 Update**

- Detailed report on Covid-related analysis for remote learning
- Based on survey, majority comfortable with remote learning
- Covid prevention is highest priority - Ranked #1
- Combination of students in the building: Scheduling challenges to meet state obligations under Plan B
- Remote learning: 2 hrs face to face interaction with teachers; clearly less time or reduced time with teachers if students return to school under Plan B
- Discipline and focus better if they return to school; Students not being overworked because of remote learning
- Teachers not comfortable returning to school yet
- Under latest CDC guidelines, returning to school clearly a health risk
- Also, the school has a plan ready to hit the ground running, if students have to return under Plan A; Equipped and ready

**III. Development**

**A. Development Committee Issues / Goals Status**

- Landscaping project: Preliminary work underway
- Major improvement (outdoor classroom space, amphitheater, outdoor lab/edible garden)
- Seek corporate partners support through fundraising initiatives
- Dynamic and Engaging learning environment
- Get buy in from internal stakeholders/students and then external stakeholders

**IV. Governance**

**A. Vote on adding 2 directors**

- 2 Potential Board candidates interested: Rajeev Thalla, Sherry Carty

- 3 Board members met both of them via Zoom on separate days/time

C. Mugge made a motion to approve 2 new Board Directors - Sherry Carty and Rajeev Thalla.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Rodgers	Aye
A. Quigley	Absent
M. Bliss	Aye
C. Mugge	Aye
C. Rao	Aye
S. Rivers-Kobler	Aye
T. Medhin	Aye
S. Hunter	Aye
E. Cunningham	Absent
M. Johnson	Aye

**V. Executive (Closed) Session**

**A. Personnel Matter Discussion**

G. Rodgers made a motion to enter an executive session to discuss a personnel matter.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge	Aye
S. Rivers-Kobler	Aye
M. Bliss	Aye
C. Rao	Aye
M. Johnson	Aye
G. Rodgers	Aye
E. Cunningham	Absent
S. Hunter	Aye
T. Medhin	Aye
A. Quigley	Absent

Discussion ensued

G. Rodgers made a motion to approve CEO Evaluation.

M. Johnson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

E. Cunningham	Absent
S. Hunter	Abstain
A. Quigley	Absent
C. Rao	Aye

**Roll Call**

G. Rodgers Aye  
M. Johnson Aye  
C. Mugge Aye  
T. Medhin Aye  
S. Rivers-Kobler Aye  
M. Bliss Abstain

G. Rodgers made a motion to come out of the Executive Session.

C. Mugge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Rao Aye  
S. Hunter Aye  
S. Rivers-Kobler Aye  
C. Mugge Aye  
M. Johnson Aye  
G. Rodgers Aye  
A. Quigley Absent  
M. Bliss Aye  
E. Cunningham Absent  
T. Medhin Aye

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,  
G. Rodgers