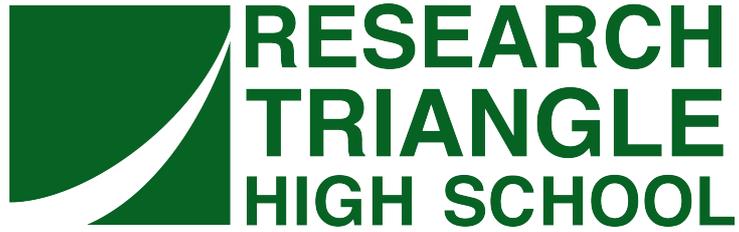


APPROVED



Research Triangle High School

Minutes

RTHS Board Meeting

Date and Time

Wednesday September 16, 2020 at 5:30 PM

Location

Zoom Meeting - Until further notice

Due to the statewide COVID-19 restrictions, this meeting will only be held as a Zoom video teleconference.

Join Zoom Meeting: <https://rthighschool.zoom.us/j/95821624045>

Meeting ID: 958 2162 4045

One tap mobile:

+19294362866,,95821624045# US (New York)

+12532158782,,95821624045# US (Tacoma)

Find your local number: <https://rthighschool.zoom.us/u/aenwsT2Zrd>

Directors Present

A. Quigley (remote), C. Mugge (remote), C. Rao (remote), G. Rodgers (remote), M. Bliss (remote), M. Johnson (remote), S. Hunter (remote), S. Rivers-Kobler (remote)

Directors Absent

E. Cunningham, T. Medhin

Directors who arrived after the meeting opened

M. Johnson

Guests Present

J. Guilford (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Sep 16, 2020 at 5:35 PM.

C. Approve Minutes from last Board Meeting

C. Rao made a motion to approve the minutes RTHS Board Meeting on 08-19-20.

S. Rivers-Kobler seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Mugge	Aye
T. Medhin	Absent
E. Cunningham	Absent
A. Quigley	Aye
S. Hunter	Aye
C. Rao	Aye
G. Rodgers	Aye
M. Bliss	Aye
S. Rivers-Kobler	Aye

D. Monthly Finance Report

E. Vote to accept Consent Agenda above

II. CEO ACTIONS

A. CSO REPORT

C. Rao made a motion to approve the Consent Agenda.

S. Rivers-Kobler seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Rao Aye
A. Quigley Aye
G. Rodgers Aye
M. Johnson Absent
S. Hunter Aye
C. Mugge Aye
E. Cunningham Absent
T. Medhin Absent
S. Rivers-Kobler Aye
M. Bliss Aye

- Initial number - 590 approx. but have lost a few; Current stands at 587
- 7th highest average in NC; Raleigh Charter: 90% (2nd highest);
- Percentage tested for SAT: 81% due to Covid etc; students are college-competitive; Look at who is taking test and who are not; Why? Overall, commendable performance
- Survey of teachers: Criteria for opening - 2 levers. One is concern for safety of teachers and students. Other is - how much effort can we make on education to maintain the quality.? How do we bring a balance. Weighted average about 2 - Staff feels that it may not be safe to return. Continue to improve the educational product
- Survey of parents: Good - 2 things we see: Homework is a lot (make the process easier); Other is sense of desolation - they cannot see friends, interact with everyone etc
- Staff is quite exhausted! Working very hard to provide their best - being innovative with new activities. Doing all they can - to be resourceful and effective
- Charter renewal: start the process on this work
- Develop a plan for bringing teachers and then students back; looking into it and it may happen later in October only if feasible;

- Suggestion: Consider hiring third party for surveys and have them present the data to the school

M. Johnson arrived.

S. Rivers-Kobler made a motion to accept the calendar dates.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Johnson Aye
S. Hunter Aye
T. Medhin Absent
S. Rivers-Kobler Aye
M. Bliss Aye
C. Mugge Aye
A. Quigley Aye
E. Cunningham Absent
G. Rodgers Aye
C. Rao Aye

B. CSO Goals Presentation

- Operational goals driven by pandemic
- Make sure teachers are supported
- Apply lessons learned last year to think strategically for a longer term
- Develop facilities more to make it attractive for prospective students and future of the school

III. Academic Excellence

A. Academic Excellence Status

- 11th and 12th graders: Gained significantly
- Use comparison with other schools; Continuing to do that - traditional and non-traditional schools
- Equity and Excellence: increasing; overall 77.6%
- Focus is to assess remote learning and teaching

IV. Development

A. Development Committee Status

- Focus items: Gift Cards; Preliminary estimate: \$40k for the year (school lunches) - more than what has been done in the past; proposal to keep this program for a longer time
- Landscaping improvements
- Online library resources
- Ideal: have a strategic development plan by having a work session

V. Governance

A. Board Candidate Recruitment Efforts

- Still looking for 2 potential Board members; prefer to have 12 Board members

B. Preparation for 2020-21 Board Retreat

- Contact Gary Rogers to share your preference of in-person meeting or remote for the Retreat
- One location that can be considered: Frontier Building
- **Retreat Date: Friday, October 23, 2020 from 8 am - 12 pm**

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:49 PM.

Respectfully Submitted,

G. Rodgers

S. Rivers-Kobler made a motion to adjourn the meeting.

C. Mugge seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Rao	Aye
T. Medhin	Absent
G. Rodgers	Aye
M. Bliss	Aye
C. Mugge	Aye
S. Hunter	Aye
A. Quigley	Aye
M. Johnson	Aye
S. Rivers-Kobler	Aye
E. Cunningham	Absent