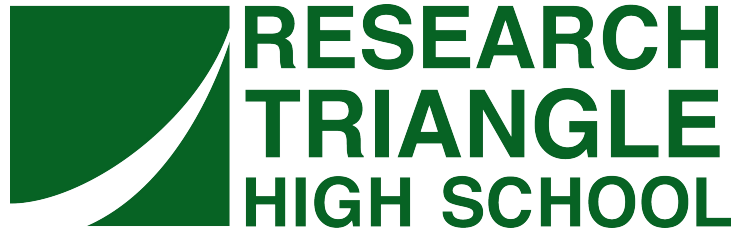


APPROVED



Research Triangle High School

## Minutes

### RTHS Board Meeting

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#### Date and Time

Wednesday September 16, 2020 at 5:30 PM

#### Location

Zoom Meeting - Until further notice

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Due to the statewide COVID-19 restrictions, this meeting will only be held as a Zoom video teleconference.

**Join Zoom Meeting:** <https://rthighschool.zoom.us/j/95821624045>

**Meeting ID:** 958 2162 4045

#### One tap mobile:

+19294362866,,95821624045# US (New York)

+12532158782,,95821624045# US (Tacoma)

**Find your local number:** <https://rthighschool.zoom.us/u/aenwsT2Zrd>

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#### Directors Present

A. Quigley (remote), C. Mugge (remote), C. Rao (remote), G. Rodgers (remote), M. Bliss (remote), M. Johnson (remote), S. Hunter (remote), S. Rivers-Kobler (remote)

#### Directors Absent

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E. Cunningham, T. Medhin

**Directors who arrived after the meeting opened**

M. Johnson

**Guests Present**

J. Guilford (remote)

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Sep 16, 2020 at 5:35 PM.

**C. Approve Minutes from last Board Meeting**

C. Rao made a motion to approve the minutes RTHS Board Meeting on 08-19-20.

S. Rivers-Kobler seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                  |        |
|------------------|--------|
| G. Rodgers       | Aye    |
| A. Quigley       | Aye    |
| C. Mugge         | Aye    |
| C. Rao           | Aye    |
| E. Cunningham    | Absent |
| S. Rivers-Kobler | Aye    |
| M. Bliss         | Aye    |
| T. Medhin        | Absent |
| S. Hunter        | Aye    |

**D. Monthly Finance Report**

**E. Vote to accept Consent Agenda above**

**II. CEO ACTIONS**

**A. CSO REPORT**

C. Rao made a motion to approve the Consent Agenda.

S. Rivers-Kobler seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Mugge Aye  
S. Hunter Aye  
M. Bliss Aye  
S. Rivers-Kobler Aye  
E. Cunningham Absent  
T. Medhin Absent  
G. Rodgers Aye  
C. Rao Aye  
M. Johnson Absent  
A. Quigley Aye

- Initial number - 590 approx. but have lost a few; Current stands at 587
- 7th highest average in NC; Raleigh Charter: 90% (2nd highest);
- Percentage tested for SAT: 81% due to Covid etc; students are college-competitive; Look at who is taking test and who are not; Why? Overall, commendable performance
- Survey of teachers: Criteria for opening - 2 levers. One is concern for safety of teachers and students. Other is - how much effort can we make on education to maintain the quality.? How do we bring a balance. Weighted average about 2 - Staff feels that it may not be safe to return. Continue to improve the educational product
- Survey of parents: Good - 2 things we see: Homework is a lot (make the process easier); Other is sense of desolation - they cannot see friends, interact with everyone etc
- Staff is quite exhausted! Working very hard to provide their best - being innovative with new activities. Doing all they can - to be resourceful and effective
- Charter renewal: start the process on this work
- Develop a plan for bringing teachers and then students back; looking into it and it may happen later in October only if feasible;

- Suggestion: Consider hiring third party for surveys and have them present the data to the school

M. Johnson arrived.

S. Rivers-Kobler made a motion to accept the calendar dates.

C. Rao seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Bliss Aye  
A. Quigley Aye  
S. Hunter Aye  
T. Medhin Absent  
E. Cunningham Absent  
C. Rao Aye  
M. Johnson Aye  
G. Rodgers Aye  
C. Mugge Aye  
S. Rivers-Kobler Aye

## **B. CSO Goals Presentation**

- Operational goals driven by pandemic
- Make sure teachers are supported
- Apply lessons learned last year to think strategically for a longer term
- Develop facilities more to make it attractive for prospective students and future of the school

## **III. Academic Excellence**

### **A. Academic Excellence Status**

- 11th and 12th graders: Gained significantly
- Use comparison with other schools; Continuing to do that - traditional and non-traditional schools
- Equity and Excellence: increasing; overall 77.6%
- Focus is to assess remote learning and teaching

## **IV. Development**

### **A. Development Committee Status**

- Focus items: Gift Cards; Preliminary estimate: \$40k for the year (school lunches) - more than what has been done in the past; proposal to keep this program for a longer time
- Landscaping improvements
- Online library resources
- Ideal: have a strategic development plan by having a work session

## **V. Governance**

### **A. Board Candidate Recruitment Efforts**

- Still looking for 2 potential Board members; prefer to have 12 Board members

### **B. Preparation for 2020-21 Board Retreat**

- Contact Gary Rogers to share your preference of in-person meeting or remote for the Retreat
- One location that can be considered: Frontier Building
- **Retreat Date: Friday, October 23, 2020 from 8 am - 12 pm**

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:49 PM.

Respectfully Submitted,

G. Rodgers

S. Rivers-Kobler made a motion to adjourn the meeting.

C. Mugge seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                  |        |
|------------------|--------|
| E. Cunningham    | Absent |
| S. Hunter        | Aye    |
| M. Johnson       | Aye    |
| A. Quigley       | Aye    |
| S. Rivers-Kobler | Aye    |
| M. Bliss         | Aye    |
| C. Rao           | Aye    |
| T. Medhin        | Absent |
| C. Mugge         | Aye    |
| G. Rodgers       | Aye    |