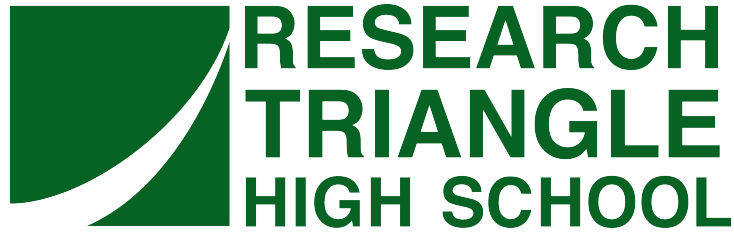


APPROVED



Research Triangle High School

## Minutes

### Monthly Board Meeting

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#### Date and Time

Wednesday September 18, 2019 at 5:30 PM

#### Location

RTHS Board Room

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This Meeting will be held in person at RTHS. If you are unable to attend in person, please join the meeting via ZOOM.

Zoom Meeting <https://mcnc.zoom.us/j/113552962>

One tap mobile

+16465588656,,113552962# US (New York)

+16699006833,,113552962# US (San Jose)

Dial by your location

+1 646 558 8656 US (New York)

+1 669 900 6833 US (San Jose)

Meeting ID: 113 552 962

Find your local number: <https://zoom.us/u/acETO8qqn1>

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#### Directors Present

A. Quigley, C. Mugge, C. Rao, E. Cunningham, G. Rodgers, S. Rivers-Kobler

#### Directors Absent

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M. Johnson, R. Cohn, S. McMullan, T. Medhin, V. Vojnovich

### **Guests Present**

E. Grunden

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Sep 18, 2019 at 5:38 PM.

### **C. Approve Minutes from last Monthly Board Meeting**

C. Muggle made a motion to approve minutes from the Monthly Board Meeting on 08-21-19 Monthly Board Meeting on 08-21-19.

C. Rao seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Vote to accept Consent Agenda above**

C. Muggle made a motion to accept Consent Agenda.

C. Rao seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **E. CSO Report**

- Talked to Consultant to review the math results; helps to have 3rd party to look in; Reasonable cost
- A few tests may be going away next year; Look into feasibility of Consultant looking into results if such is the case
- Administration restructuring to make it more efficient and streamlined; some reshuffling
- Good team and working well

## **II. CEO Update**

### **A. Diversity Report on Hiring**

- Candidates who left abruptly could not get feedback for reasons leaving
- Work in progress; Making conscious efforts to talk to bigger network for recruiting
- Breaking in new faculty: can do better in this regard
- Before getting them to interview stage, candidates have already got a job; Tight market
- Report reflects an approach to enhance diversity; To continue such efforts
- New class for native speakers this year; Small class

- Pleased with the new recruits

### **III. Finance**

#### **A. Review Final 2018/19 Financials and 2019/20 Plan**

- Approval of audit next month
- this month not big difference than last month
- long term expense and facilities issues with the change in staff being considered (short term and long term)
- one of the Bond writers contacted school; they would do all the filings (\$7500/year; Setup fee one time: \$5000); CSO is now having to do it; Time consuming every quarter but not difficult; Consider outsourcing this to free up some CSO time to focus on important issues like recruitment, growth, performance etc

### **IV. Governance**

#### **A. Committee Update**

- Focus on Board Recruitment/Orientation & Reviewed Assessment for 18/19 (Gist of Governance Committee meeting)

#### **B. Discuss 2019/20 Retreat Plans and Proposed Agenda**

- Start off with an abbreviated Board meeting
- Each Committee to put together Goals and Actions that come out of the Retreat;
- Action and goals will be put on Board on Track and tracked
- Invite staff (4) to the Retreat to meet Board members
- Staff member(s) may want to be on Board - for representation;

#### **C. Board Reference Materials**

### **V. Development Committee**

#### **A. Committee Update**

- Development Director to put together a fundraising plan;
- Board to help with it

### **VI. Academic Excellence Committee**

#### **A. Committee Update**

- Reviewed slides; Represents current data
- Slide 12 (EOC Subgroup Performance) to be worked on/finalized with more data; more discussion to follow at the Retreat on the Slide; Will help in furthering school strategy

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:41 PM.

Respectfully Submitted,

G. Rodgers

A. Quigley made a motion to adjourn the meeting.

C. Mugge seconded the motion.

The board **VOTED** unanimously to approve the motion.