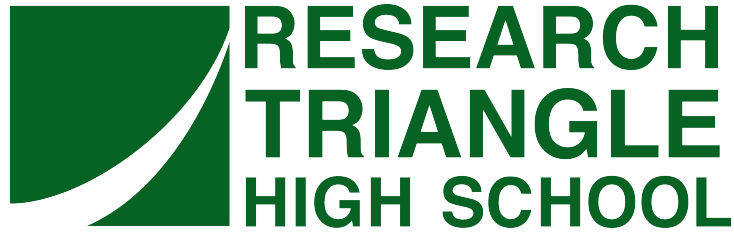


APPROVED



Research Triangle High School

Minutes

Monthly Board Meeting

Date and Time

Wednesday August 21, 2019 at 5:30 PM

Location

RTHS Board Room

This Meeting will be held in person at RTHS. If you are unable to attend in person, please join the meeting via ZOOM.

Zoom Meeting <https://mcnc.zoom.us/j/113552962>

One tap mobile

+16465588656,,113552962# US (New York)

+16699006833,,113552962# US (San Jose)

Dial by your location

+1 646 558 8656 US (New York)

+1 669 900 6833 US (San Jose)

Meeting ID: 113 552 962

Find your local number: <https://zoom.us/u/acETO8qqn1>

Directors Present

A. Quigley, C. Mugge, C. Rao (remote), E. Cunningham, G. Rodgers, M. Johnson, S. McMullan (remote), S. Rivers-Kobler (remote), V. Vojnovich

Directors Absent

R. Cohn, T. Medhin

Directors who arrived after the meeting opened

A. Quigley, V. Vojnovich

Guests Present

E. Grunden

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

G. Rodgers called a meeting of the board of directors of Research Triangle High School to order on Wednesday Aug 21, 2019 at 5:31 PM.

C. Approve Minutes from last Monthly Board Meeting

C. Mugge made a motion to approve minutes from the Board Meeting on 06-26-19 Board Meeting on 06-26-19.

S. Rivers-Kobler seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes from Special Board Meeting

M. Johnson made a motion to approve minutes from the Special Board Meeting on 08-12-19 Special Board Meeting on 08-12-19.

C. Mugge seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Vote to accept Consent Agenda above

C. Mugge made a motion to to approve the Consent Agenda.

V. Vojnovich seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. CSO Report

- Look into diversity of staff in 2019-2020. Recent hires: 2 Caucasian; 1 Korean; Need to document a process. Important for accountability

- Have to be intentional about this (Job Fairs are not that productive); target Universities/Professors/Guidance Counselors to meet; Not easy but important to build relationships with potential teachers

- Reach out to multi-cultural groups on Education in Universities for recruiting teachers instead of going directly to colleges to hire
 - Use Board's network in assisting with recruitment of teachers
 - Must have realistic expectation of what a school can do in terms of recruitment; referrals best way to get good teachers; Maybe have a Director (part time?) to help with recruitment based on school's resources (topic for further discussion in upcoming Retreat)
 - Have partnership with 2 universities to start with? Have a strategic approach
- V. Vojnovich arrived.
A. Quigley arrived.

II. CEO Update

A. CEO 2018/19 Results

- Report addresses goals completed, partially completed and those not completed
- This is to be used in doing CEO assessment on BOT
- Challenge: Transition from Summit-style school to following our own track; defining the path we are following and communicating it to students/parents/teachers
- What worked or was successful? Community relationship building; Important for long-term growth and sustenance

III. Finance

A. Review Final 2018/19 Financials and 2019/20 Plan

- Nothing has changed since reported in June
- Trying to keep the ADM to 560

IV. Governance

A. Committee Slate for 2019/20

- New officers for 2019-2018 (Gary/Sondra/Alex/Chaya)
- Chairs: Alex/Finance; Victoria/Governance; Sondra/Development; Carmen/CEO Eval; Elizabeth/Academic Excellence; Alex/Strategic Initiative (to be determined if this Committee needs to be there)

B. Discuss 2019/20 Retreat Plans and Proposed Agenda

- Friday, Oct. 4; Thursday, October 10; Friday, Oct. 11 - Dates venue is available for Retreat
- Time: 8 am to Noon
- Blue Ridge room in The Frontier Building (\$250 for 4 hours)
- **Finalized: To be scheduled on Friday, October 4, 2019**

C.

Board End of Year Assessments

- To be completed by Sunday, August 25, 2019

V. Executive Session

A. Enter Executive session

V. Vojnovich made a motion to Move into Executive Session to discuss a Personnel Matter.

M. Johnson seconded the motion.

The board **VOTED** unanimously to approve the motion.

- Discussion ensued on personnel matter

B. Exit executive session

C. Rao made a motion to to Exit Executive Session.

V. Vojnovich seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

C. Rao made a motion to adjourn the meeting.

S. McMullan seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:59 PM.

Respectfully Submitted,

G. Rodgers