

## The Setser Group's interaction with the Students

Arjun Fadnavis

I am disappointed with the Setser Group's interaction with the Student Transition team for two reasons. The first reason is the lack of communication on their part after summer break, as well as the clear favoritism.

First, during summer break, the Setser group was consistently on top of communication. They would tell the student leaders what we needed to discuss, and would help lead the meetings. After the start of the school year, there was only one email thread that they initiated. That thread was in regards to a meeting that was canceled, and never rescheduled. All other communication was initiated by the students. As a result, we have had numerous meetings with no input from the Group, and only one meeting with a representative from the Group.

We also got no update on how the feedback we provided was being implemented. For example, the students had raised numerous DEI concerns with the Group, and they had promised to resolve it through DEI training during the teacher work weeks. We got no update on how the training was going, whether it was effective, and what the future of the training would look like.

Secondly, there was a clear favoritism displayed by the Setser Group. One example is how he talked with the Student Leaders. When we decided on Student Leaders, it was going to be Archer, Lorelei, Elsa, and me. For the first few emails, he included all of us, but then started to drop Archer, and Lorelei, until only Elsa and I were receiving emails regarding transition team leadership. Another example is when the Dean of Culture(DOC) Interviews were going on, Archer, Elsa, Aiden, and I signed up to be student representatives. For the first round, we were all included in the interview process. With the more recent round though, neither me, nor Archer were included in the communication, with no reason being provided.

The Setser group was making a positive impact on the school during Summer Break. After break, the selective/lack of communication significantly decreased the Group's effectiveness, and the Student Transition Team was basically flying solo.