

Research Triangle High School

RTHS Board Meeting

Date and Time

Wednesday September 16, 2020 at 5:30 PM EDT

Location

Zoom Meeting - Until further notice

Due to the statewide COVID-19 restrictions, this meeting will only be held as a Zoom video teleconference.

Join Zoom Meeting: <https://rthighschool.zoom.us/j/95821624045>

Meeting ID: 958 2162 4045

One tap mobile:

+19294362866,,95821624045# US (New York)

+12532158782,,95821624045# US (Tacoma)

Find your local number: <https://rthighschool.zoom.us/u/aenwsT2Zrd>

Agenda

I. Opening Items

Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order
- C. Approve Minutes from last Board Meeting
- D. Monthly Finance Report
- E. Vote to accept Consent Agenda above

II. CEO ACTIONS

- A. CSO REPORT
- B. CSO Goals Presentation

III. Finance

- A. FY19-20 Completion
- B. FY 2020-2021 Budget

IV. Academic Excellence

- A. Academic Excellence Status

V. Development

- A. Development Committee Status
Minutes from Development Committee attached

VI. Governance

- A. Board Candidate Recruitment Efforts
Continue the discussion of the need to recruit 1-2 more directors
- B. Preparation for 2020-21 Board Retreat
Kick Off Prep 2020-21 Academic Year
Discuss Planning and Scheduling of Retreat

VII. Closing Items

A. Adjourn Meeting

Coversheet

Monthly Finance Report

Section: I. Opening Items
Item: D. Monthly Finance Report
Purpose: Discuss
Submitted by:
Related Material: FY 2020-21 Budget Update 08.31.20 (1).xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

FY 2020-21 Budget Update 08.31.20 (1).xlsx

Coversheet

CSO REPORT

Section:	II. CEO ACTIONS
Item:	A. CSO REPORT
Purpose:	Discuss
Submitted by:	
Related Material:	CSO Report 091520.pdf

CSO Report

September 15, 2020

- I. State of School
 - a. Membership 587 at day 25 (budget = 574). This is not an ADM calculation, as the report is offline. But if enrollment is still there, membership will be far above the budget cutoff.
 - b. SAT results
 - i. RTHS 7th highest average in NC (1278 combined)
 - ii. 2nd highest charter school (RCHS)
 - iii. Only outscored by selective admissions schools (ECG, NCSSM, etc)
 - iv. Testing percent is low (80.8) which inflates performance. With so many of our students going to college this number should be higher.
 - c. Teacher survey data
 - i. Report 4.1/10 towards returning to face to face instruction
 - ii. Report 6.7/10 on quality of classroom learning.
 - iii. We will survey regularly to look for progress on these issues
- II. Charter Renewal Process
 - a. We have been contacted by OCS about our renewal.
 - b. Info session Friday 9/18. The process starts this year with data gathering.
- III. Remote Learning Parent Survey
 - a. Results very favorable after 2 weeks. We will continue to survey parents and students toward refining the model.
 - b. Communication clear, rules and procedures clear
 - c. High level of social dissatisfaction
 - d. Student workloads typical. On average less than a typical face to face day. Still many reports of confusion, anxiety, lack of motivation, and negative effects of distance on relationships with teachers and others.
- IV. Staff health and welfare
 - a. Staff are extremely taxed. Students are wonderful and behavior is not an issue. It is very hard to teach under these conditions and teachers are making tremendous efforts to make their classes more interactive and relevant.
 - b. Teachers are adding all kinds of new technology and techniques to improve classroom work. It is an amazing thing to see. They are so resourceful and creative and committed to making their classrooms the best they can be. But it is draining.
- V. Action items
 - a. Calendar changes
 - i. 9/8 changed from DLD to in session school day (no need for DLDs...)
 - ii. 10/14 from PSAT administration to in session day
 - iii. 10/15 from iPLT to in session
 - iv. 10/16 from DLD to in session
 - v. 11/23 from iPLT to holiday
 - vi. 11/24 from DLD to holiday

Coversheet

CSO Goals Presentation

Section:	II. CEO ACTIONS
Item:	B. CSO Goals Presentation
Purpose:	FYI
Submitted by:	
Related Material:	CSO Goals 2020-2021.pdf

2020-2021 CSO Evaluation

Background:

Strategic goals are nearly completely overshadowed by the operational goals of the COVID-19 world. Nonetheless, RTHS must maintain at least shadow strategic goals to continue once normalcy is restored, in whatever capacity that might be.

These are in no particular order. Items IV-VII are carryover incomplete items from last year.

Goals:

- I. Develop an effective recovery plan for RTHS to return to campus
- II. Support teachers and students through the remote learning process.
- III. Use lessons from remote learning process to redesign instruction at RTHS (variables around class time, evaluative measures)
- IV. Facilitate the continued improvement of student performance relative to comparable schools.
 - a. Improve EOC performance
 - i. Among all students
 - ii. Among underserved students (Black, Hispanic, Economically Disadvantaged, Students with Disabilities)
 - b. Improve student growth
 - i. College admissions (SAT, ACT, PSAT)
 - ii. MAP (student annual progress)
 - iii. AP (number of students, score, and E/E rating)
- V. Improve RTHS image and brand value among current and potential clients
 - a. STEM recognition
 - b. Reconcile state measures (EOC, SPG) with school goals and successes in other sectors (college admissions/prep measures)
 - c. Improve relationships with partners and collaborators
 - d. Improve facilities
 - e. Develop comprehensive transportation plan including busing
- VI. Reorient the school's values and efforts towards active anti-racism.
- VII. Facilitate board relationship to the school
 - a. Improve board/school permeability
 - b. Relate board and clients more effectively
 - c. Help align school and board goals

Coversheet

Academic Excellence Status

Section: IV. Academic Excellence
Item: A. Academic Excellence Status
Purpose:
Submitted by:
Related Material: AcEx Committee for Board, 9-2020.pdf

RTHS ACADEMIC EXCELLENCE COMMITTEE

September 2020

AGENDA

1. Review: Role of the Academic Excellence Committee
2. Discussion: Available Data
 - Enrollment
 - Advanced Placement Testing
 - College Acceptance
 - Surveys
3. Discussion: AcEx Focus Areas/Goals for 2020-21

REVIEW: ACEX COMMITTEE ROLE

- In collaboration with CSO, develop **goals to reflect charter commitments**
- Periodically **review progress toward goals**
- Serve as **sounding board** for CSO's ideas on how to improve **instructional practices and curricula based on data**
- Ensure the **CSO has created and implemented staff evaluation and feedback procedures, monitor results**

GUIDING PRINCIPLES FOR GOALS AND METRICS

1. Emphasize **growth in performance** regardless of students' initial achievement level
2. Emphasize **achievement in 11th & 12th grades to best reflect 2+ years experience at RTHS**
3. Use **points of comparison** wherever possible
4. Leverage ability to consider **time trends** given availability of prior year data
5. Consider **accessibility of data, ease of use**

DISCUSSION: AVAILABLE DATA

SEPTEMBER 2020

Eric Grunden, CSO

2020-21 RTHS ENROLLMENT

Graduation Year	Current Grade	White	Black	Hispanic	Asian	Multiracial	Male	Female	Total Number
2024	9	40.4	23.6	11.6	14.4	9.8	56.6	43.4	173
2023	10	46.3	13.8	12.7	19.1	8	59	41	188
2022	11	47.3	16.8	11.4	16	7.6	48	52	131
2021	12	55.2	16.7	7.3	16.7	4.2	58.3	41.7	96
									588

- 15% of incoming students from home or private schools
- Smaller 11th, 12th grade classes means larger 9th/10th grade
- Some 9th grade are 10th grade cohort but listed as 9th (also true for 11, 12 but smaller cohort)\

2019-20 ADVANCED PLACEMENT TESTING

- 584 total exams given to 245 students
 - 296 White
 - 128 Asian
 - 52 Hispanic
 - 32 Black
 - Representation is a perennial challenge
- 80% of students received a 3 or higher on at least 1
- Equity and Excellence: 77.6% overall
 - 2018: 63.2%
 - 2017: 53.8%

	2016	2017	2018	2019	2020
Total AP Students	172	181	222	250	251
Number of Exams	365	372	500	628	584
AP Students with Scores 3+	123	141	187	200	201
% of Total AP Students with Scores 3+	71.5	77.9	84.2	80.0	80.1

2020 COLLEGE ACCEPTANCE

Scholarships: 1 Morehead-Cain (our second), 1 Benjamin Duke

- 94% of students applied to schools (7 no data, 1 gap year without application, 1 USMC enlistment)
- 96.7% of seniors accepted to 4-year institutions (some also accepted to 2-year)
- 100% of those who applied accepted admission. 3 are taking gap years and attending in fall 2021
- 9 students attending local community colleges (some due to COVID)
- 90% of all applications submitted were accepted for admission (723 total applications for 124 applicants)

AUGUST 2020
FAMILY SURVEY

ACADEMIC EXCELLENCE COMMITTEE

2020-21 Focus Areas/Goals

ACEX FOCUS AREAS/GOALS 2020-21

Initial discussion – To be continued

Appropriately assessing educational impact for all students during remote learning.

Appropriately assessing teaching and learning during remote learning.

Appropriately assessing student engagement during remote learning.

Determining available and appropriate trend and comparison data during remote learning.

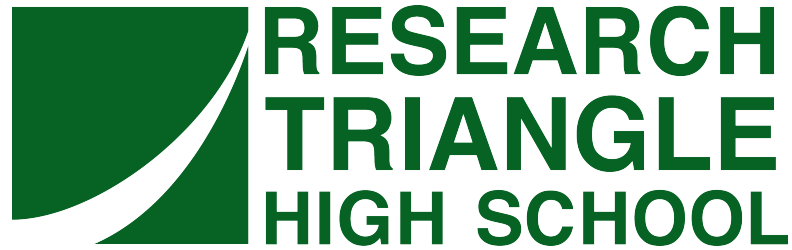
Appropriately assessing and responding to student and family needs and the impact on student learning.

Coversheet

Development Committee Status

Section: V. Development
Item: A. Development Committee Status
Purpose: Discuss
Submitted by:
Related Material: 2020_09_09_development_committee_meeting_minutes.pdf

DRAFT



Research Triangle High School

Minutes

Development Committee Meeting

Monthly Development Meeting

Date and Time

Wednesday September 9, 2020 at 2:30 PM

Location

Ashley's office or Call in

Call in number (712) 451-0709 passcode 214330

The Development Committee meets monthly - one week prior to the Board Meeting. If possible, please attend the meeting the meeting in person in Ashley's office. Alternately, you can call in at:

Dial-in number (US): (712) 451-0709

Access code: 214330#

International dial-in numbers: <https://fccdl.in/i/cemugge>

Online meeting ID: cemugge

Join the online meeting: <https://join.freeconferencecall.com/cemugge>

For 24/7 Customer Care, call (844) 844-1322

Committee Members Present

A. Fenoglio (remote), C. Mugge (remote), M. Johnson (remote)

Committee Members Absent

N. Danehower, S. Rivers-Kobler, T. Medhin

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Mugge called a meeting of the Development committee of Research Triangle High School to order on Wednesday Sep 9, 2020 @ 2:30 PM.

II. Development

A. Development Update

Ashley discussed this year's priorities for fundraising. They include food gift cards for families, a landscaping improvement, getting access to online university library resources, and racial equity training for staff and students. Ashley has also been engaging with the PTSO to coordinate efforts.

B. Discuss 2020 Retreat/Development Focus Items

Carmen reviewed last year's retreat presentation and discussed the need to update the data in the presentation to reflect last year's results. We also discussed the need to establish our priorities for the 20/21 school year.

Carmen also reviewed the results for the 20/21 assessment specifically on development. A big gap exists in the results versus expectations in the area of development. The committee agreed that a long term development plan is needed that outlines both short term and long term goals as well as expectations of board members. Carmen will schedule a 1.5 hour work session in about 2 weeks to begin working on it.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:00 PM.

Respectfully Submitted,
C. Mugge