

APPROVED



CircleCityPREP

Circle City Prep

Minutes

Board of Directors Meeting

Date and Time

Monday June 15, 2020 at 4:30 PM

Location

Zoom

Due to COVID-19 this meeting is held remotely. This is the public link: <https://us02web.zoom.us/j/83956437452?pwd=VndQZkw4SEcydDJsbzZ0Y1V3QURodz09> and was published to Circle City Prep's Facebook and Website.

Directors Present

A. Sowder (remote), C. Miller (remote), D. Rosenbarger (remote), D. Tolliver (remote), J. Bartenbach (remote), L. Tarble (remote), M. Parris (remote), W. Patrick (remote)

Directors Absent

A. Berkey, S. Chang

Ex Officio Members Present

M. Murphy (remote)

Non Voting Members Present

M. Murphy (remote)

Guests Present

A. Dalstrom (remote), A. Moseman (remote), C. Eckerle (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Parris called a meeting of the board of directors of Circle City Prep to order on Monday Jun 15, 2020 at 4:37 PM.

C. Welcome and Share-Out

D. Welcome Guest(s), Public Comment

Alex Moseman new board member- introduced
Alise Stephens in meeting for report on recruitment

II. Consent Agenda

A. Approve April Meeting and Emergency Board Minutes

L. Tarble made a motion to approve the minutes from April and Emergency Meeting Board of Directors Meeting on 04-17-20.

C. Miller seconded the motion.

Wait on technology to monitor computers for e-learning

The board **VOTED** to approve the motion.

Roll Call

C. Miller	Aye
A. Berkey	Absent
L. Tarble	Aye
A. Sowder	Aye
D. Rosenbarger	Aye
S. Chang	Absent
M. Parris	Aye
W. Patrick	Aye
J. Bartenbach	Aye
D. Tolliver	Aye

L. Tarble made a motion to approve the minutes from Emergency Board Meeting on 04-29-20.

C. Miller seconded the motion.

The board **VOTED** to approve the motion.

B. Approve June Agenda

L. Tarble made a motion to Approve Minutes.

C. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Sowder	Aye
W. Patrick	Aye
A. Berkey	Absent
C. Miller	Aye
J. Bartenbach	Aye
D. Tolliver	Aye
D. Rosenbarger	Aye
L. Tarble	Aye
S. Chang	Absent
M. Parris	Aye

III. 20-21 Officer Slate, Committees, and New Board Member

A. Officer Slate

A. Sowder made a motion to approve the officer slate.

W. Patrick seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Berkey	Absent
A. Sowder	Aye
L. Tarble	Aye
D. Rosenbarger	Aye
S. Chang	Absent
J. Bartenbach	Aye
C. Miller	Aye
D. Tolliver	Aye
W. Patrick	Aye
M. Parris	Aye

B. Alex Moseman - New Board Member

W. Patrick made a motion to Approve Alex as new board member.

C. Miller seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Parris	Aye
W. Patrick	Aye
C. Miller	Aye
A. Sowder	Aye
L. Tarble	Aye
J. Bartenbach	Aye
D. Rosenbarger	Aye
A. Berkey	Absent

Roll Call

S. Chang Absent
D. Tolliver Aye

C. Committees

Add Leslie to Governance Committee
Drew chairs fund development
Alex joins fund development and continues on academic committee

D. Aaron Berkey - Transition Out

IV. Circle City Prep's Commitment to Racial Equity and Justice

A. Circle City Prep's Commitment in 20-21 and Beyond

CCP has been holding/hosting town halls via zoom concerning current social justice issues. These are being used to help inform CCP's commitment, including policies, structures, etc.

From staff town halls:

- trauma informed training
- space/visuals within and outside of the school matter
- critically conscious conversations
- books and other resources available and built into curriculum
- community partnership and expansion of existing relationships

How are we, as the board, making the commitments and internalizing them? How are we continuing to connect those to the school and its purpose?

Continued training for us, as the board, because we need to continue to have these conversations, learn more, and make these changes. We owe it to our students and community to always be doing the work.

Wayne suggestions: Form a relationship with the police department on the Far Eastside. Get more people of power/influence in the city into the school so they can see what we are doing and what we have committed to. Seek feedback from parents and scholars on policies and procedures. Ivy Tech has done work collecting data on their students that get in the way of graduating...can this data apply to our school?

Doris suggestions: use a tool/framework to review policies and procedures that specifically looks at them through an equity lens. Being intentional around vendors.

Megan: voter registration drives as a part of the school? Continue to diversify the board.

V. Management Update

A. Report

Alise on enrollment- Big increase in Kinder students in the past 2 weeks. Applications are only sent to families who have connected with Alise first to make sure they are truly interested in CCP. Door hangers and yard signs are going out. Recruitment looks different in the time of COVID, so we are getting creative with advertising.

We have a couple spots still open for hiring.

We are making plans for next year based on the guidance that the DOE released.

B. Student and Family Handbook

D. Tolliver made a motion to approve with discussed changes.

L. Tarble seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Berkey	Absent
D. Tolliver	Aye
M. Parris	Aye
C. Miller	Aye
L. Tarble	Aye
A. Sowder	Aye
D. Rosenbarger	Absent
J. Bartenbach	Aye
S. Chang	Absent
W. Patrick	Aye

C. Social Distancing Annual Calendar

L. Tarble made a motion to approve update.

M. Parris seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Bartenbach	Aye
C. Miller	Aye
W. Patrick	Aye
M. Parris	Aye
S. Chang	Absent
D. Tolliver	Aye
A. Berkey	Absent
A. Sowder	Aye
D. Rosenbarger	Absent

Roll Call

L. Tarble Aye

D. Approve Miller Insurance as Broker

VI. Governance Committee

A. Governance Committee Minutes

Recommended a CEO performance and support committee for next year.
We were give approval to have board meetings over Zoom.
D. Tolliver made a motion to Add CEO performance and support committee.
L. Tarble seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Tarble Aye
D. Rosenbarger Absent
S. Chang Absent
W. Patrick Aye
J. Bartenbach Aye
D. Tolliver Aye
C. Miller Aye
A. Sowder Aye
A. Berkey Absent
M. Parris Aye

B. Staff Handbook

D. Tolliver made a motion to Approve.
A. Sowder seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Berkey Absent
S. Chang Absent
L. Tarble Aye
M. Parris Aye
W. Patrick Aye
J. Bartenbach Aye
C. Miller Aye
A. Sowder Aye
D. Rosenbarger Absent
D. Tolliver Aye

C. 19-20 Head of School Bonus Adjustment

D. Tolliver made a motion to Approve.

C. Miller seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Chang	Absent
L. Tarble	Aye
A. Berkey	Absent
A. Sowder	Aye
W. Patrick	Aye
M. Parris	Aye
C. Miller	Aye
D. Rosenbarger	Absent
D. Tolliver	Aye
J. Bartenbach	Aye

D. Head of School Agreement Terms

Change to a 2 year term and is reviewed yearly
L. Tarble made a motion to Approve.
W. Patrick seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Tolliver	Aye
W. Patrick	Aye
D. Rosenbarger	Absent
J. Bartenbach	Aye
L. Tarble	Aye
A. Berkey	Absent
M. Parris	Aye
A. Sowder	Aye
S. Chang	Absent
C. Miller	Aye

VII. Finance Committee

A. Report

April and May financials are healthy

B. 19-20 Grant update

VIII. Academic Achievement Committee

A. Update

Updated assessment calendar

IX. Development Committee

A. Update

No fundraiser this year. Looking to do more online funding

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,
M. Parris