APPROVED

THE MISSION PREPARATORY SCHOOL
every child, every minute, every day

Mission Preparatory

Minutes

General Meeting

All meetings are in-person.

Date and Time
Thursday March 5, 2026 at 4:30 PM

Location
The Mission Preparatory School Annex
2501 Bryant St San Francisco, CA 94110

Board Member Remote:
233 Hobbs Ave
Vallejo CA 94589

350 Camino Pablo
Orinda, CA 94563

Directors Present
D. Goldberg, D. Monte (remote), E. Arroliga, J. Garcia, J. Pacheco, N. Driver (remote), S. Cronin

Directors Absent
C. Craig-Chardon

Directors who left before the meeting adjourned
N. Driver

Guests Present

C. Jerez

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Garcia called a meeting of the board of directors of Mission Preparatory to order on Thursday Mar 5, 2026 at 4:45 PM.

II. Open Public Comment

A. Community Norms & Engagement of Public Comments

No public comments.

III. Finance

A. Finance Updates

Miles Denniston shared the 2nd interim report. The report now shows a ~$200k surplus, compared to a ~$9k surplus in the first interim. He noted that this represents ~2% of the overall budget.

Nick Driver confirmed that there are no expected changes coming up.

IV. Consent Calendar

A. Approve Minutes

N. Driver made a motion to approve the minutes from General Meeting on 02-12-26.
D. Monte seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. MPS 2nd Interim

N. Driver made a motion to Approve.
D. Monte seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Board Resolutions

A. Board Resolutions - Updates

Cynthia asked that this be moved to June when the resolutions will be more ready.

She noted that we will have many resolutions to review in June, given the renewal process.

B. Resolution on Reimbursement

VI. Executive Director Compensation and Employment Agreement

A. Board Review of Compensation Comparability Study in Open Session

N. Driver left.
Jesus reviewed the compensation report provided by edgility. The report identifies a base salary range of $159,000 to $265,000.

Cynthia noted that the compensation study uses a 4% yearly increase which is more than staff received and suggested aligning her compensation with staff increases.
D. Goldberg made a motion to Yes.
D. Monte seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Board Review and Vote of Agreement

A. Board Review and Vote of Agreement

S. Cronin made a motion to Approve.
J. Garcia seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call
C. Craig-Chardon Absent

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
J. Garcia