APPROVED

THE MISSION PREPARATORY SCHOOL
every child, every minute, every day

Mission Preparatory

Minutes

General Meeting

All meetings are in-person.

Date and Time
Thursday February 12, 2026 at 4:30 PM

Location
Mission Preparatory School- Coco Lounge
2501 Bryant Street - San Francisco, CA 94110

Prudential Center- 700 Boylston St - Boston, MA 02116

Directors Present
C. Craig-Chardon, D. Monte (remote), E. Arroliga, J. Garcia, N. Driver

Directors Absent
D. Goldberg, J. Pacheco, S. Cronin

Guests Present
C. Jerez (remote), J. Herrera, M. Denniston (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

J. Garcia called a meeting of the board of directors of Mission Preparatory to order on Thursday Feb 12, 2026 at 4:41 PM.

II. New Board Member Appointment

A. Appointment: New members to the Mission Preparatory School Board of Directors

New candidates Jorge Pacheco and Ericka Arroliga. Jorge is a Mission Prep parent and San Francisco firefighter. Ericka is also a Mission Prep parent and physician. The board has accepted their candidacies.
J. Garcia made a motion to Approve the new board candidates.
C. Craig-Chardon seconded the motion.
The board **VOTED** to approve the motion.

III. Finance

A. Finance Update

Importance of Average Daily Attendance (ADA) for student progression and for funding Mission Prep ($160 per student per day). Student absences this school year alone means MP will have $700,000 less funding for services. MP will have slightly less revenue next year due to a one-time grant ending, but is expected to end this school year with a small surplus.

B. LCAP Mid Year

Local Control Accountability Plan (LCAP) is created by the community to decide on additional supports for socioeconomically disadvantaged students, English Language Learners, and foster youth. Major program goals for MP include curriculum, academic support, learning platforms like Zearn and Lexia, instructional strategies, teacher professional development, ELD support, before and after school care, tri-annual support for students with exceptional needs, etc.

IV. Executive Director Updates

A. Update for SY25-26 Winter 2

Socioeconomically disadvantaged and English learners are improving in math and reading. Lottery for new enrollments and continuing enrollment is looking very good. MP will be hosting Kindness Day, Black History Month events, a science fair for 4-8th grades, and a March Literacy Day.

V. Consent Calendar

A. Approve Minutes

N. Driver made a motion to approve the minutes from General Meeting on 01-22-26.
J. Garcia seconded the motion.
The board **VOTED** to approve the motion.

B. Approve School Calendar SY26-27

N. Driver made a motion to Approve school calendar.
J. Garcia seconded the motion.
Unable to create long Veteran's Day weekend due to unavailability of after school care partners.
The board **VOTED** to approve the motion.

C. SY26-27 Approve Salary Scale

N. Driver made a motion to Approve salary scale.
J. Garcia seconded the motion.
There will be a Cost of Living Adjustment (COLA) and milestone year bonuses added to staff and teacher salaries.
The board **VOTED** to approve the motion.

D. SY25-26 Board Calendar

N. Driver made a motion to Approve the board calendar.
J. Garcia seconded the motion.
Change next board meeting to March 5th.
The board **VOTED** to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:37 PM.

Respectfully Submitted,
J. Garcia