APPROVED

THE MISSION PREPARATORY SCHOOL

every child, every minute, every day

Mission Preparatory

Minutes

General Meeting

Date and Time
Thursday March 6, 2025 at 4:30 PM

Location
Abrahma Joshua Learning Commons
1050 York St
San Francisco, CA 94110

Directors Present
C. Craig-Chardon, D. Monte (remote), J. Garcia, N. Driver (remote), S. Cronin

Directors Absent
C. Schmidt, D. Goldberg

Guests Present
C. Jerez

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Garcia called a meeting of the board of directors of Mission Preparatory to order on Thursday Mar 6, 2025 at 4:37 PM.

II. Consent Calendar

A. Approve Minutes 12/12/24

C. Craig-Chardon made a motion to approve the minutes from General Board Meeting on 12-12-24.
J. Garcia seconded the motion.
The board **VOTED** to approve the motion.

B. Approve Special Board Meeting Minutes

S. Cronin made a motion to approve the minutes from Special Board Meeting on 01-30-25.
J. Garcia seconded the motion.
The board **VOTED** to approve the motion.

C. Approve Academic Commitee Meeting

N. Driver made a motion to approve the minutes from Academic committee meeting on 02-27-25.
J. Garcia seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Craig-Chardon	Abstain
D. Monte	Aye
S. Cronin	Aye
C. Schmidt	Absent
N. Driver	Aye
D. Goldberg	Absent
J. Garcia	Aye

D. Approval of Past General Board Meeting Minutes

J. Garcia made a motion to approve the minutes from General Board Meeting on 08-15-24.
S. Cronin seconded the motion.
The board **VOTED** to approve the motion.

E. MPS 2nd Interim

J. Garcia made a motion to Approve the 2nd Interim Budget.
N. Driver seconded the motion.
The board **VOTED** to approve the motion.

III. Board Resolutions

A.

Board Resolution Reaffirm Commitment to Students

J. Garcia made a motion to Approve the resolution to reaffirm our commitment to immigrant and/or LGBTQIA+ students, staff and community members.
C. Craig-Chardon seconded the motion.
The board **VOTED** to approve the motion.

B. Resolution on Reimbursement

D. Monte made a motion to Approve the professional development and wellness stipend reimbursement.
J. Garcia seconded the motion.
The board **VOTED** to approve the motion.

IV. Finance

A. Finance Updates

The fund balance is about 25% of the budget, which is a positive. For the first interim fiscal report there was a projection of a loss, so adjustments were made to use the budget more efficiently for 2025-2026. We expect to break even. The governor's budget shows an increase in funding to increase TK services over 4 years and a learning recovery funding pot, which will reduce the fiscal pressure on Mission Prep moving forward.

V. Executive Director Updates

A. Updates

NWEA student data shows continued improvement and 50% of students are meeting their growth goals in ELA and math. Measurements of classroom culture show that MP needs to work on student ownership and questioning of their learning. The school will address this with student peer-to-peer support, literacy engagement, the science fair, and the upcoming book fair. MP did not rehire the Director of Operations position in order to keep the budget balance, so the skills and service gap is being offset by utilizing the organization GLASS to address supply ordering and partnering with more Black and Brown community vendors. Lastly, the Director of Wellness has registered MP for the We Rise Challenge to encourage wellness activities for students and families.

VI. Executive Director Compensation and Employment Agreement

A. Board Review of Compensation Comparability Study in Open Session

Item tabled

VII. Board Review and Vote of Agreement

A.

Board Review and Vote of Agreement

Item tabled

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,
C. Craig-Chardon