



# Mission Preparatory

## General Meeting

All meetings are in-person.

Published on March 2, 2026 at 2:59 PM PST

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### Date and Time

Thursday March 5, 2026 at 4:30 PM PST

### Location

The Mission Preparatory School Annex  
2501 Bryant St San Francisco, CA 94110

### Board Member Remote:

233 Hobbs Ave  
Vallejo CA 94589

350 Camino Pablo  
Orinda, CA 94563

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>
<b>A. Record Attendance</b>		Christina Craig-Chardon	2 m

Purpose

Presenter

Time

- **Quorum Requirement:** A majority of the legislative body must be physically present at a designated, noticed location.
- **Remote Participation Limits (Effective Jan 1, 2026):** Under SB 707, members may only attend remotely twice per year (if meeting monthly or less), five times (twice per month), or seven times (three+ times per month).
- **"Just Cause" & Emergency Rules:** Members may attend remotely without posting their location for specific, limited reasons, such as illness, caregiving needs, or emergencies.
- **Public Access:** If a member attends remotely, the public must be able to access the meeting via a two-way audio-visual platform or two-way telephonic service.
- **Voting:** All votes, particularly when members are participating remotely, must be taken by roll call.

**B.** Call the Meeting to Order

Jesus Garcia

1 m

Board chair or presiding member calls a meeting to order by publicly announcing the start time, confirming a quorum is present, and ensuring the meeting is held in a properly noticed, accessible location. The meeting must follow the posted agenda, allowing public comment on items before or during consideration.

**II. Open Public Comment**

**4:33 PM**

1 min per speaker

**A.** Community Norms & Engagement of Public Comments

FYI

Jesus Garcia

3 m

All stakeholders are able to publicly speak or submit in writing to the board any comments pertaining to the agenda. The time limit for such an item is **ONE minute per speaker** (If translation is required, an additional minute for translation purposes will be granted). The board is not able to respond to inquiries nor public comments during this period of time.

**REMOVAL OF AN INDIVIDUAL FOR INTERRUPTION.** The presiding member of a legislative body or their designee may remove a person for disrupting a meeting.

What is a disruption? Behavior that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting including failing to comply with reasonable and lawful regulations adopted by the legislative body or any other law.

	Purpose	Presenter	Time
<b>III. Finance</b>			<b>4:36 PM</b>
<b>A. Finance Updates</b>	Discuss	Miles Denniston	15 m
Finance Update			
Review 2nd Interim for Board Approval			
<b>IV. Consent Calendar</b>			<b>4:51 PM</b>
<b>A. Approve Minutes</b>	Approve Minutes	Christina Craig-Chardon	3 m
Approve minutes for General Meeting on February 12, 2026			
<b>B. MPS 2nd Interim</b>	Vote	Miles Denniston	5 m
<b>V. Board Resolutions</b>			<b>4:59 PM</b>
Discuss & Vote			
<b>A. Board Resolutions - Updates</b>	Vote	Cynthia Jerez	10 m
<b>B. Resolution on Reimbursement</b>	Vote	David Monte	5 m
<b>VI. Closed Session</b>			<b>5:14 PM</b>
<b>A. Evaluation</b>	Discuss	Jesus Garcia	20 m
<b>CLOSED SESSION</b>			
<b>1. Public Employee Performance Evaluation (Gov. Code § 54957)</b>			
<b>Title: Executive Director</b>			
<b>2. Conference with Labor Negotiators (Gov. Code § 54957.6)</b>			
<b>Agency Negotiator: [Jesus Garcia /Chair]</b>			
<b>Unrepresented Employee: Executive Director</b>			
<b>B. CLOSED SESSION</b>	FYI	Share Maldonado	8 m
<b>Public Employee Discipline/Dismissal/Release (Government Code § 54957)</b>			
<b>VII. Executive Director Compensation and Employment Agreement</b>			<b>5:42 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Board Review of Compensation Comparability Study in Open Session	Vote	Nick Driver	5 m

Prior to the Board taking action to approve the new employment agreement, the Board must first exercise due diligence by reviewing & adopting the compensation practices of comparable non-profit schools and charter schools in open session

**VIII. Board Review and Vote of Agreement 5:47 PM**

<b>A.</b> Board Review and Vote of Agreement	Vote	Jesus Garcia	10 m
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Once the Board has completed its discussion of any confidential aspects of employment in closed session, and after it has reviewed and adopted the Compensation Comparability Study in open session, the Board may move onto the review and approval of the Employment Agreement. Again, this must occur in open session of a regular Board meeting. Prior to approval, the Board may discuss any technical aspects of the agreement, such as the terms, pay, form of employment, etc.

The Brown Act was recently amended to require that immediately prior to the Board's approval of an executive's employment agreement, the Board must orally report out to the public the exact compensation to be paid to the executive. As such, before the Board votes on the Employment Agreement, the Board must announce in open session the amounts of total compensation to be paid, including any base pay, benefits, retirement, stipends, vacation pay, life insurance, etc. After all aspects of compensation are read out into open session, the Board may vote to approve the Agreement.

**IX. Closing Items 5:57 PM**

<b>A.</b> Adjourn Meeting	Vote		
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