



Mission Preparatory

Board Meeting

Published on March 18, 2025 at 9:32 PM PDT

Date and Time

Thursday March 20, 2025 at 4:30 PM PDT

Location

The Mission Preparatory School
Mr. Abraham Joshua's Learning Commons
1050 York St, San Francisco, CA 94110

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			1 m
II. Open Public Comment			4:32 PM
1 min per speaker			
A. Community Norms & Engagement of Public Comments	FYI	Jesus Garcia	3 m

Purpose	Presenter	Time
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All stakeholders are able to publicly speak or submit in writing to the board any comments pertaining to the agenda. The time limit for such an item is **ONE minute per speaker** (If translation is required, an additional minute for translation purposes will be granted). The board is not able to respond to inquiries nor public comments during this period of time.

REMOVAL OF AN INDIVIDUAL FOR INTERRUPTION. The presiding member of a legislative body or their designee may remove a person for disrupting a meeting.

What is a disruption? Behavior that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting including failing to comply with reasonable and lawful regulations adopted by the legislative body or any other law.

III.	Closed Session- Employee Evaluation		4:35 PM
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Closed Session - Employee Evaluation

A.	Evaluation	Discuss	Jesus Garcia	15 m
	Closed Session to discuss certified employee evaluation			

IV.	Consent Calendar		4:50 PM
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A.	Approve General Board Meeting Minutes for 3/6/2025	Approve Minutes	Christina Craig-Chardon	3 m
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B.	Approve Special Board Meeting Minutes for 3/14/25	Approve Minutes	Christina Craig-Chardon	2 m
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V.	Executive Director Compensation		4:55 PM
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A.	Board Review of Compensation Comparability Study in Open Session	Vote	Nick Driver	5 m
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Purpose	Presenter	Time
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Prior to the Board taking action to approve the new employment agreement, the Board must first exercise due diligence by reviewing & adopting the compensation practices of comparable non-profit schools and charter schools in open session

VI.	Executive Director Employment Agreement		5:00 PM
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| A. | Board Review of Executive Director Employment Agreement in Open Session | Vote | Jesus Garcia | 10 m |
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Once the Board has completed its discussion of any confidential aspects of employment in closed session, and after it has reviewed and adopted the Compensation Comparability Study in open session, the Board may move onto the review and approval of the Employment Agreement. Again, this must occur in open session of a regular Board meeting. Prior to approval, the Board may discuss any technical aspects of the agreement, such as the terms, pay, form of employment, etc.

The Brown Act was recently amended to require that immediately prior to the Board's approval of an executive's employment agreement, the Board must orally report out to the public the exact compensation to be paid to the executive. As such, before the Board votes on the Employment Agreement, the Board must announce in open session the amounts of total compensation to be paid, including any base pay, benefits, retirement, stipends, vacation pay, life insurance, etc. After all aspects of compensation are read out into open session, the Board may vote to approve the Agreement.

VII.	Closing Items		5:10 PM
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| A. | Adjourn Meeting | Vote | |
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