



Mission Preparatory

General Meeting

Published on March 3, 2025 at 11:32 PM PST
Amended on March 6, 2025 at 11:50 AM PST

Date and Time

Thursday March 6, 2025 at 4:30 PM PST

Location

Abrahma Joshua Learning Commons
1050 York St
San Francisco, CA 94110

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			1 m
II. Open Public Comment			4:32 PM
1 min per speaker			
A. Community Norms & Engagement of Public Comments	FYI	Jesus Garcia	3 m

Purpose	Presenter	Time
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All stakeholders are able to publicly speak or submit in writing to the board any comments pertaining to the agenda. The time limit for such an item is **ONE minute per speaker** (If translation is required, an additional minute for translation purposes will be granted). The board is not able to respond to inquiries nor public comments during this period of time.

REMOVAL OF AN INDIVIDUAL FOR INTERRUPTION. The presiding member of a legislative body or their designee may remove a person for disrupting a meeting.

What is a disruption? Behavior that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting including failing to comply with reasonable and lawful regulations adopted by the legislative body or any other law.

III.	Closed Session- Employee Evaluation		4:35 PM
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Closed Session - Employee Evaluation

A.	Evaluation	Discuss	Jesus Garcia	15 m
	Closed Session to discuss certified employee evaluation			

IV.	Consent Calendar		4:50 PM
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A.	Approve Minutes 12/12/24	Approve Minutes	Christina Craig-Chardon	3 m
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B.	Approve Special Board Meeting Minutes	Approve Minutes	Christina Craig-Chardon	2 m
	Approve minutes for Special Board Meeting on January 30, 2025			

C.	Approve Academic Committee Meeting	Approve Minutes	Daniel Goldberg	2 m
	Approve minutes for Academic committee meeting on February 27, 2025			

D.	Approval of Past General Board Meeting Minutes	Approve Minutes	Jesus Garcia	2 m
	Approve minutes for General Board Meeting on August 15, 2024			

	Purpose	Presenter	Time
E. MPS 2nd Interim	Vote	Bryce Fleming	5 m
V. Board Resolutions			5:04 PM
Discuss & Vote			
A. Board Resolution Reaffirm Commitment to Students	Vote	Jesus Garcia	10 m
B. Resolution on Reimbursement	Vote	David Monte	5 m
VI. Finance			5:19 PM
A. Finance Updates	Discuss	Bryce Fleming	15 m
VII. Executive Director Updates			5:34 PM
Executive Director updates on school matters and planning for SY25-26			
A. Updates	Discuss	Cynthia Jerez	15 m
Topics: Preview School Calendar SY25-26 Hiring & Staff Updates SY25-26 Audits CEI Updates Community Updates ELOP LCAP sessions Lottery results Attendance update			
VIII. Executive Director Compensation and Employment Agreement			5:49 PM
A. Board Review of Compensation Comparability Study in Open Session	Vote	Nick Driver	5 m

Prior to the Board taking action to approve the new employment agreement, the Board must first exercise due diligence by reviewing & adopting the compensation practices of comparable non-profit schools and charter schools in open session

	Purpose	Presenter	Time
IX. Board Review and Vote of Agreement			5:54 PM
A. Board Review and Vote of Agreement	Vote	Jesus Garcia	10 m
<p>Once the Board has completed its discussion of any confidential aspects of employment in closed session, and after it has reviewed and adopted the Compensation Comparability Study in open session, the Board may move onto the review and approval of the Employment Agreement. Again, this must occur in open session of a regular Board meeting. Prior to approval, the Board may discuss any technical aspects of the agreement, such as the terms, pay, form of employment, etc.</p> <p>The Brown Act was recently amended to require that immediately prior to the Board's approval of an executive's employment agreement, the Board must orally report out to the public the exact compensation to be paid to the executive. As such, before the Board votes on the Employment Agreement, the Board must announce in open session the amounts of total compensation to be paid, including any base pay, benefits, retirement, stipends, vacation pay, life insurance, etc. After all aspects of compensation are read out into open session, the Board may vote to approve the Agreement.</p>			
X. Closing Items			6:04 PM
A. Adjourn Meeting	Vote		