



# Mission Preparatory

## General Board Meeting

All meetings are in-person.

Published on February 14, 2024 at 1:45 PM PST  
Amended on February 20, 2024 at 9:03 AM PST

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### Date and Time

Thursday February 22, 2024 at 5:00 PM PST

### Location

Abraham Joshua Learning Commons  
1050 York St  
San Francisco, CA 94110

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Record Attendance			1 m
<b>B.</b> Call the Meeting to Order			
<b>II. Open Public Comment</b>			
1 min per speaker			
<b>III. Consent Calendar</b>			<b>5:01 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Approve Minutes 12/14 General	Approve Minutes	Karla Gandiaga	
<b>B.</b> Approve Minutes 1/25	Approve Minutes		1 m
<b>C.</b> Approve Minutes 12/14 Special Meeting	Approve Minutes	Christina Craig-Chardon	5 m
<b>IV. Finance</b>			<b>5:07 PM</b>
<b>A.</b> Updates	FYI	David Monte	15 m
<b>V. Executive Director Compensation and Employment 23-24</b>			<b>5:22 PM</b>
<b>A.</b> Board Review of Compensation Comparability Study in Open Session	Vote	Karla Gandiaga	5 m
<p>Prior to the Board taking action to approve the new employment agreement, the Board must first exercise due diligence by reviewing &amp; adopting the compensation practices of comparable non-profit schools and charter schools in open session.</p>			
<b>B.</b> Board Review and Vote of Agreement	Vote	Karla Gandiaga	15 m
<p>Once the Board has completed its discussion of any confidential aspects of employment in closed session, and after it has reviewed and adopted the Compensation Comparability Study in open session, the Board may move onto the review and approval of the Employment Agreement. Again, this must occur in open session of a regular Board meeting. Prior to approval, the Board may discuss any technical aspects of the agreement, such as the terms, pay, form of employment, etc.</p> <p>The Brown Act was recently amended to require that immediately prior to the Board's approval of an executive's employment agreement, the Board must orally report out to the public the exact compensation to be paid to the executive. As such, before the Board votes on the Employment Agreement, the Board must announce in open session the amounts of total compensation to be paid, including any base pay, benefits, retirement, stipends, vacation pay, life insurance, etc. After all aspects of compensation are read out into open session, the Board may vote to approve the Agreement.</p>			

	Purpose	Presenter	Time
<b>VI. Closed Session: CONFERENCE WITH LEGAL COUNSEL Government Code section 54956.9(d)(1)</b>			<b>5:42 PM</b>
CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION Government Code section 54956.9(d)(1) Name of case: <i>Sofia Ortega v. Mission Preparatory Charter School</i> , Superior Court, County of San Francisco, Case No. CCC-23-605177			
<b>A.</b> CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION Government Code section 54956.9(d)(1) Name of case: Sofia Ortega v. Mission Preparatory Charter School, Superior Court, County of San Francisco, Case No. CCC-23-605177	Vote	Karla Gandiaga	30 m
<b>VII. Closed Session - Employee Evaluation</b>			<b>6:12 PM</b>
<b>A.</b> Closed Session - Employee Evaluation	Discuss	Karla Gandiaga	10 m
<b>VIII. Closing Items</b>			<b>6:22 PM</b>
<b>A.</b> Adjourn Meeting	Vote		