APPROVED

Menlo Park Academy Governing Board

Minutes

Board Meeting

Date and Time
Monday April 25, 2016 at 6:00 PM

Location
MPA

OUR MISSION: Menlo Park Academy is a public school that develops the potential of gifted learners through an exemplary program of rewarding experiences that nurtures the whole child.

Directors Present
Amanda Ross, Andrew Hudak, Cathy Aldrich, Fraser Hamilton Sr, Suzanne McFarland, Teri Harrison, Toby Oster

Directors Absent
Allen Mix, Dawn Doran, Jehad Deir

Guests Present
Amber Oxley, Beverley Veccia, Dan O'Malia, Doug Thompson, Fraser Hamilton Jr., Jeff Jaroscak, Latha Ess

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Monday Apr 25, 2016 at 6:00 PM.

II. Finance

A. SY16-17 Faculty Renewals

T. Harrison made a statement that the approval of salaries was delegated to the Executive Committee, but that committee is currently short of membership, so the issue came back to the full Board.
Discussion of CQC eligibility; clarifications to current policy such as definition of "positive" will need to be discussed in committee. A. Oxley explained the HR Committee thought/discussion surrounding the market adjustment proposals and she stated that the expectation is that it would a one time adjustment for this year only. Discussion of defined parameters and philosophy.
Cathy Aldrich made a motion to approve the salary adjustments as presented.
Fraser Hamilton Sr seconded the motion.
The motion did not carry.

Roll Call

Suzanne McFarland	No
Jehad Deir	Absent
Andrew Hudak	Aye
Amanda Ross	No
Cathy Aldrich	Aye
Dawn Doran	Absent
Teri Harrison	No
Fraser Hamilton Sr	Aye
Allen Mix	Absent

Amanda Ross made a motion to approve the salary adjustments without the market adjustments for teachers and keeping the market adjustments for the aides in the amounts listed below: COSTA, DENNIS Market adjustment: $1000 2% $400 $21,400.00 WELSHHANS, AMY Market adjustment: $1000 2% $440 $23,440.00 GERBA, KATHLEEN M 2% $155 $7,917.81 KNEIDEL, SHANON L2 . 5% $1,053 $43,180.63 BREDENDIEK, ELISA 2% $594 $30,316.44 JAKUBCZAK, SHANNON R 2.5% $775 $31,775.00 CYCYK, JOHN 2.50% $975 $39,975.00 KREIGER, AMY Market Adjustment: $1000 2% $500 $26,500.00 LUCA, CASSAUNDRA 2% $637 $32,467.58 WELSCH, JOSEPH 2% $710 $36,210.00 MACEY, LINDSEY 2% $639 $33,068.60 ASHLEY, BRITTANY A 2% $700 $35,700.00 BELKO, TAMARA R 2% $820 $41,820.00 DOUBRAVA, MATTHEW 2% $780 $39,780.00 BURGESS, JESSICA 2% $700 $35,700.00 BURTON, FRANKLIN 2% $797 $40,662.30 GRAU, KATHARINE 2.50% $900 $36,900.00 ACKLEY, BRYANT 2% $820 $41,820.00 ROCKEY, TREVOR 2% $620 $31,620.00 HENGST, MELISSA 2% $662 $33,741.60 KLIPFELL, ELIZABETH 2% $790 $40,290.00 O'DONNELL, EAMON 2.50% $1,014 $41,577.97 HODGE, LAURA 2% $680 $34,680.00 NICHOLAS, JORDAN 1.5% $488 $32,987.50 ROKAS, KYMBERLY 2% $694 $35,411.34 CARDENLLINI, CHRISTINA 1.5% $480 $32,480.00 THEISS, KATHERINE E

2% $802 $40,889.76 MARUSA, CASSANDRA 1.5% $465 $31,465.00 SCHAEDEL, JAMIE 1.5% $465 $31,465.00 PENROD, DANIEL 2% $780 $39,780.00 BOGUCKI, AMY 2% $620 $31,620.00.
Suzanne McFarland seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Dawn Doran	Absent
Fraser Hamilton Sr	Aye
Cathy Aldrich	Abstain
Allen Mix	Absent
Andrew Hudak	Aye
Amanda Ross	Aye
Suzanne McFarland	Aye
Teri Harrison	Aye
J Keirn Swanson	Absent

III. Closing Items

A. Adjourn Meeting

Fraser Hamilton Sr made a motion to adjourn the meeting.
Andrew Hudak seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Cathy Aldrich