APPROVED

Menlo Park Academy Governing Board

Minutes

Board Working Session - Virtual

Working Session

Date and Time
Thursday September 4, 2025 at 6:00 PM

Location
Virtual working session: https://meet.google.com/bqx-niry-mqu

The working session of MPA's governing board will be held virtually at https://meet.google.com/bqx-niry-mqu.

Directors Present
Jeffrey Sugalski (remote), Sam Sherwood (remote), Teri Harrison (remote), Tiffany Randle (remote), Twana Rogers (remote)

Directors Absent
None

Guests Present
Deborah Zeffren (remote), Jessica Esway (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

Tiffany Randle called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Sep 4, 2025 at 6:05 PM.

II. Resolutions for Consideration: HR

A. New Hires

Jeffrey Sugalski made a motion to Hire Kelly Bullock Daugherty as a teacher effective 9/3/2025.
Twana Rogers seconded the motion.
The board **VOTED** to approve the motion.
Sam Sherwood made a motion to to approve Jennifer Kopkas and Randy Norfus as returning annual daily building substitutes effective 8/20/2025 for an amount of 130.00 per day.
Jeffrey Sugalski seconded the motion.
The board **VOTED** to approve the motion.
Sam Sherwood made a motion to approve Dana Aten as a daily substitute effective 9/8/2025 Dee Daily McCall as a daily substitute effective 8/25/2025 Ellen Neff as a daily substitute effective 8/11/2025 and Oliver Ray as a daily Substitute effective 8/25/2025 for an amount of 130.00 per day.
Jeffrey Sugalski seconded the motion.
The board **VOTED** to approve the motion.

B. Resignations

Sam Sherwood made a motion to accept the resignation of Briannna Shimandle effective August 22, 2025.
Jeffrey Sugalski seconded the motion.
The board **VOTED** to approve the motion.

III. Resolutions for Consideration: Operations

A. Proposal - Exhaust Fan

Sam Sherwood made a motion to authorize D. Zeffern to sign the proposal for exhaust fan replacement.
Twana Rogers seconded the motion.
The board **VOTED** to approve the motion.
Tiffany Randle made a motion to make a friendly amendment to combine both proposal orders related to the exhaust fan for D. Zeffern's signature.
Twana Rogers seconded the motion.
The board **VOTED** to approve the motion.

B. Contract - Development

Jeffrey Sugalski made a motion to authorize D. Zeffern to execute contract for development consulting.
Sam Sherwood seconded the motion.
T. Harrison abstained
The board **VOTED** to approve the motion.

Roll Call

Tiffany Randle	Aye
Twana Rogers	Aye
Teri Harrison	Abstain
Sam Sherwood	Aye
Jeffrey Sugalski	Aye

Sam Sherwood made a motion to make amendment to approve contract as presented, payment of net 30.
Jeffrey Sugalski seconded the motion.
T. Harrison abstained
The board **VOTED** to approve the motion.

Roll Call

Teri Harrison	Abstain

IV. Resolutions for Consideration: Academic

A. Clubs

Sam Sherwood made a motion to approve club fees as presented.
Jeffrey Sugalski seconded the motion.
The approval of stipends and student fees were discussed
The board **VOTED** to approve the motion.

B. Sponsor 11.6 Goal

11.6 goals are the same as previous year. 11.6 goal should be reviewed in PEC as they relate to program goals. Decide to a date to review school mission goal.

V. Field Trips

A. Field Trip - Overnights - Budget

Discussion regarding lowering costs to parents for overnight trips. Different suggestions on how to support free and reduced families.

VI. Board Q&A

A. Prospective Board Member Q&A

prospect did not attend

VII. Other Business

A. Other Business

Discussion related to the pattern of unfair labor practice (ULPs) being filed then rescinded by the union prior to rulings. Concerning and costly pattern.

VIII. Executive Session

A. Executive Session

Teri Harrison made a motion to enter in to executive session at 8:11 pm to prepare for and review collective bargaining strategy.
Sam Sherwood seconded the motion.
executive session concluded at 8:34pm
The board **VOTED** to approve the motion.

Roll Call	
Teri Harrison	Aye
Tiffany Randle	Aye
Twana Rogers	Aye
Jeffrey Sugalski	Aye
Sam Sherwood	Aye

Teri Harrison made a motion to adjourn.
Sam Sherwood seconded the motion.
The board **VOTED** to approve the motion.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,
Tiffany Randle

MISSION STATEMENT: Menlo Park Academy is a public school that develops the potential of gifted children through an exemplary program of rewarding experiences that nurtures the whole child.