

APPROVED



# Menlo Park Academy Governing Board

## Minutes

### Board Working Session - Virtual

Working Session

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#### Date and Time

Thursday September 4, 2025 at 6:00 PM

#### Location

Virtual working session: <https://meet.google.com/bqx-niry-mqu>

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The working session of MPA's governing board will be held virtually at <https://meet.google.com/bqx-niry-mqu>.

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#### Directors Present

Jeffrey Sugalski (remote), Sam Sherwood (remote), Teri Harrison (remote), Tiffany Randle (remote), Twana Rogers (remote)

#### Directors Absent

*None*

#### Guests Present

Deborah Zeffren (remote), Jessica Esway (remote)

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### I. Opening Items

#### A. Record Attendance

#### B.

## **Call the Meeting to Order**

Tiffany Randle called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Sep 4, 2025 at 6:05 PM.

## **II. Resolutions for Consideration: HR**

### **A. New Hires**

Jeffrey Sugalski made a motion to Hire Kelly Bullock Daugherty as a teacher effective 9/3/2025.

Twana Rogers seconded the motion.

The board **VOTED** to approve the motion.

Sam Sherwood made a motion to to approve Jennifer Kopkas and Randy Norfus as returning annual daily building substitutes effective 8/20/2025 for an amount of 130.00 per day.

Jeffrey Sugalski seconded the motion.

The board **VOTED** to approve the motion.

Sam Sherwood made a motion to approve Dana Aten as a daily substitute effective 9/8/2025 Dee Daily McCall as a daily substitute effective 8/25/2025 Ellen Neff as a daily substitute effective 8/11/2025 and Oliver Ray as a daily Substitute effective 8/25/2025 for an amount of 130.00 per day.

Jeffrey Sugalski seconded the motion.

The board **VOTED** to approve the motion.

### **B. Resignations**

Sam Sherwood made a motion to accept the resignation of Brianna Shimandle effective August 22, 2025.

Jeffrey Sugalski seconded the motion.

The board **VOTED** to approve the motion.

## **III. Resolutions for Consideration: Operations**

### **A. Proposal - Exhaust Fan**

Sam Sherwood made a motion to authorize D. Zeffern to sign the proposal for exhaust fan replacement.

Twana Rogers seconded the motion.

The board **VOTED** to approve the motion.

Tiffany Randle made a motion to make a friendly amendment to combine both proposal orders related to the exhaust fan for D. Zeffern's signature.

Twana Rogers seconded the motion.

The board **VOTED** to approve the motion.

### **B. Contract - Development**

Jeffrey Sugalski made a motion to authorize D. Zeffern to execute contract for development consulting.

Sam Sherwood seconded the motion.

T. Harrison abstained

The board **VOTED** to approve the motion.

**Roll Call**

Sam Sherwood Aye

Teri Harrison Abstain

Twana Rogers Aye

Jeffrey Sugalski Aye

Tiffany Randle Aye

Sam Sherwood made a motion to make amendment to approve contract as presented, payment of net 30.

Jeffrey Sugalski seconded the motion.

T. Harrison abstained

The board **VOTED** to approve the motion.

**Roll Call**

Teri Harrison Abstain

**IV. Resolutions for Consideration: Academic**

**A. Clubs**

Sam Sherwood made a motion to approve club fees as presented.

Jeffrey Sugalski seconded the motion.

The approval of stipends and student fees were discussed

The board **VOTED** to approve the motion.

**B. Sponsor 11.6 Goal**

11.6 goals are the same as previous year. 11.6 goal should be reviewed in PEC as they relate to program goals. Decide to a date to review school mission goal.

**V. Field Trips**

**A. Field Trip - Overnights - Budget**

Discussion regarding lowering costs to parents for overnight trips. Different suggestions on how to support free and reduced families.

**VI. Board Q&A**

**A. Prospective Board Member Q&A**

prospect did not attend

## VII. Other Business

### A. Other Business

Discussion related to the pattern of unfair labor practice (ULPs) being filed then rescinded by the union prior to rulings. Concerning and costly pattern.

## VIII. Executive Session

### A. Executive Session

Teri Harrison made a motion to enter in to executive session at 8:11 pm to prepare for and review collective bargaining strategy.

Sam Sherwood seconded the motion.

executive session concluded at 8:34pm

The board **VOTED** to approve the motion.

#### Roll Call

Tiffany Randle Aye

Teri Harrison Aye

Sam Sherwood Aye

Jeffrey Sugalski Aye

Twana Rogers Aye

Teri Harrison made a motion to adjourn.

Sam Sherwood seconded the motion.

The board **VOTED** to approve the motion.

## IX. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 PM.

Respectfully Submitted,  
Tiffany Randle

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MISSION STATEMENT: Menlo Park Academy is a public school that develops the potential of gifted children through an exemplary program of rewarding experiences that nurtures the whole child.