

APPROVED



## Menlo Park Academy Governing Board

### Minutes

#### Board Meeting

Working Session

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#### Date and Time

Thursday November 4, 2021 at 5:00 PM

#### Location

2149 W. 53rd Street  
Cleveland, OH

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OUR MISSION: Menlo Park Academy is a public school that nurtures gifted children through an exemplary program and rewarding experiences which develop the whole child.

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#### Directors Present

Dante Giancola, Melissa Picone, Susan Dornan, Suzanne McFarland, Teri Harrison, Tiffany Randle

#### Directors Absent

*None*

#### Guests Present

Catherine D'Cruz, Charlie Coddington (remote), David Sekorky, James Beatty, Jennifer Sekorky, Richard Hronek

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#### I. Opening Items

A.

## **Call the Meeting to Order**

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Nov 4, 2021 at 5:09 PM.

## **B. Record Attendance and Guests**

### **II. Action Items**

#### **A. New Hires**

Dante Giancola made a motion to hire Sarah Bartel for office coordinator for a rate of \$20/hour.

Melissa Picone seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to Hire Kyle Green as a PE substitute teacher for a daily rate of \$120/day.

Tiffany Randle seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to hire Lisa Fisher as a substitute teacher at a daily rate of \$120/day.

Tiffany Randle seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to enter into Executive Session to discuss the hiring of a public employee.

Suzanne McFarland seconded the motion.

Dr. R. Hronek and Mr. J. Beatty invited into Executive Session

Executive Session entered at 5:15pm

Exited Executive Session at 5:45pm

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

Suzanne McFarland Aye

Teri Harrison Aye

Susan Dornan Aye

Tiffany Randle Aye

Dante Giancola Aye

Melissa Picone Aye

Dante Giancola made a motion to withdraw recommendation to hire Jennifer Sekorky as a substitute teacher.

Suzanne McFarland seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Policy Review-#242**

Melissa Picone made a motion to acknowledge review of policy 242.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **III. 2020-21 Informative Info**

#### **A. Annual Survey Summary**

Suzanne McFarland provided a review of the Annual Survey results. The survey was responded to by three stakeholder groups: teachers/staff, parents and students in grades 5-8. There were 266 parent respondents, 34 teacher/staff respondents and 112 middle level student respondents.

#### **B. EOY Staff Feedback Summaries**

Teri Harrison discussed EOY staff feedback summaries including information from 2020-21 Skip-Level meetings and staff exit interviews.

#### **C. 20-21 EOY Board Staff Retreat Summaries**

A brief review of the board staff retreat was discussed. Further details about staff input from the retreats was requested.

### **IV. 2021-22 Objectives & KRAs - Planning**

#### **A. 2021-22 Objectives & KRAs**

2021-2022 Objectives and KRAs were reviewed and status updates provided.

### **V. Leadership Planning**

#### **A. Leadership Planning**

A SWOT analysis was completed to explore strengths, weaknesses, opportunities and threats to help set future priorities.

### **VI. Executive Session**

#### **A. Executive Session**

No additional executive session

### **VII. Closing Items**

#### **A. Adjourn Meeting**

Dante Giancola made a motion to adjourn meeting.

Susan Dornan seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:37 PM.

Respectfully Submitted,  
Susan Dornan