



Menlo Park Academy Governing Board

Minutes

Board Meeting

Working Session

Date and Time

Thursday November 4, 2021 at 5:00 PM

Location

2149 W. 53rd Street
Cleveland, OH

OUR MISSION: Menlo Park Academy is a public school that nurtures gifted children through an exemplary program and rewarding experiences which develop the whole child.

Directors Present

Dante Giancola, Melissa Picone, Susan Dornan, Suzanne McFarland, Teri Harrison, Tiffany Randle

Directors Absent

None

Guests Present

Catherine D'Cruz, Charlie Coddington (remote), David Sekorky, James Beatty, Jennifer Sekorky, Richard Hronek

I. Opening Items

A.

Call the Meeting to Order

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Nov 4, 2021 at 5:09 PM.

B. Record Attendance and Guests

II. Action Items

A. New Hires

Dante Giancola made a motion to hire Sarah Bartel for office coordinator for a rate of \$20/hour.

Melissa Picone seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to Hire Kyle Green as a PE substitute teacher for a daily rate of \$120/day.

Tiffany Randle seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to hire Lisa Fisher as a substitute teacher at a daily rate of \$120/day.

Tiffany Randle seconded the motion.

The board **VOTED** unanimously to approve the motion.

Dante Giancola made a motion to enter into Executive Session to discuss the hiring of a public employee.

Suzanne McFarland seconded the motion.

Dr. R. Hronek and Mr. J. Beatty invited into Executive Session

Executive Session entered at 5:15pm

Exited Executive Session at 5:45pm

The board **VOTED** unanimously to approve the motion.

Roll Call

Teri Harrison Aye

Suzanne McFarland Aye

Dante Giancola Aye

Susan Dornan Aye

Tiffany Randle Aye

Melissa Picone Aye

Dante Giancola made a motion to withdraw recommendation to hire Jennifer Sekorky as a substitute teacher.

Suzanne McFarland seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Policy Review-#242

Melissa Picone made a motion to acknowledge review of policy 242.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. 2020-21 Informative Info

A. Annual Survey Summary

Suzanne McFarland provided a review of the Annual Survey results. The survey was responded to by three stakeholder groups: teachers/staff, parents and students in grades 5-8. There were 266 parent respondents, 34 teacher/staff respondents and 112 middle level student respondents.

B. EOY Staff Feedback Summaries

Teri Harrison discussed EOY staff feedback summaries including information from 2020-21 Skip-Level meetings and staff exit interviews.

C. 20-21 EOY Board Staff Retreat Summaries

A brief review of the board staff retreat was discussed. Further details about staff input from the retreats was requested.

IV. 2021-22 Objectives & KRAs - Planning

A. 2021-22 Objectives & KRAs

2021-2022 Objectives and KRAs were reviewed and status updates provided.

V. Leadership Planning

A. Leadership Planning

A SWOT analysis was completed to explore strengths, weaknesses, opportunities and threats to help set future priorities.

VI. Executive Session

A. Executive Session

No additional executive session

VII. Closing Items

A. Adjourn Meeting

Dante Giancola made a motion to adjourn meeting.

Susan Dornan seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:37 PM.

Respectfully Submitted,
Susan Dornan