APPROVED

Menlo Park Academy Governing Board

Minutes

Board Meeting

Working Session

Date and Time
Thursday September 2, 2021 at 6:00 PM

Location
2149 W. 53rd Street
Cleveland, OH

OUR MISSION: Menlo Park Academy is a public school that nurtures gifted children through an exemplary program and rewarding experiences which develop the whole child.

Directors Present
Dante Giancola, Melissa Picone, Richard Hronek, Susan Dornan, Suzanne McFarland (remote), Teri Harrison, Tiffany Randle

Directors Absent
None

Guests Present
Carol Ryan (remote), Charlie Coddington (remote), Marilyn Wright (remote), Nikki Becher (remote)

I. Opening Items

A.

Call the Meeting to Order

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Sep 2, 2021 at 6:09 PM.

B. Record Attendance and Guests

II. Action Items

A. Field Trip Approvals

Susan Dornan made a motion to approve the proposal for the transportation for the Hiram House field trip.
Dante Giancola seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. New Hires

Dante Giancola made a motion to ratify the hire of Lexi Parker as a teacher with an annual salary of $37,000.
Susan Dornan seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Policy Updates

Dr. Hronek is working on a draft to have policy addressed for short-term vs. long-term sub positions. The correction conversation has been tabled for further discussion.

D. CQC Early Payout Request

Susan Dornan made a motion to pay out CQC bonus early for Krista Nenadal.
Tiffany Randle seconded the motion.
The motion unanimously did not carry.

E. Compensation Correction

Richard Hronek made a motion to convert Susan Patrick from a hourly compensation plan to a salary compensation plan with an annual salary of $27,084.
Dante Giancola seconded the motion.
The board **VOTED** unanimously to approve the motion.
Dante Giancola made a motion to pay a stipend of $60 per day worked to Mirjana Vidakovic, Kateland Kacic and Debra Vandrasik, retroactive to the first day of school, until the final staffing solution is in place.
Susan Dornan seconded the motion.
Board expresses their appreciation to these staff members.
The board **VOTED** unanimously to approve the motion.
Richard Hronek made a motion to pay Blake Favalon a stiped of $30 per day after being in the same assignment for more than ten (10) days.

Susan Dornan seconded the motion.
The board **VOTED** unanimously to approve the motion.
Dante Giancola made a motion to approve instructional assistants an extra $60/day when asked to sub, including but not limited to Grace Coyne and Susan Patrick.
Richard Hronek seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Policy 381-Time Away from your Job

Susan Dornan made a motion to accept changes as presented to policy 381 Time Away from Your Job.
Dante Giancola seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Discussion Topics

A. Covid Task Force update

Susan Dornan discussed Covid Task Force updates.

B. Enrollment / Waitlist / Registration update

Carol Ryan discussed enrollment and registration updates.

IV. Executive Session

A. Executive Session

Richard Hronek made a motion to enter executive session to discuss the performance of a public employee at 7:43 pm.
Tiffany Randle seconded the motion.
A roll call vote was taken.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Susan Dornan	Aye
Tiffany Randle	Aye
Teri Harrison	Aye
Melissa Picone	Aye
Suzanne McFarland	Absent
Richard Hronek	Aye
Dante Giancola	Aye

The board exited executive session at 9:16 pm.

V. Resignation

A. Accept Resignation

Dante Giancola made a motion to accept the resignation of Dr. Rich Hronek from the Board of Directors effective 9/2/2021.
Melissa Picone seconded the motion.
The board **VOTED** unanimously to approve the motion.
Tiffany Randle made a motion to accept the resignation of Seamus O'Hara as School Director effective August 31, 2021.
Melissa Picone seconded the motion.
Written requirement is waived.
The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,
Teri Harrison