

APPROVED



## Menlo Park Academy Governing Board

### Minutes

#### Working Session

---

**Date and Time**

Thursday September 3, 2020 at 6:00 PM

**Location**

Virtual Meeting

[meet.google.com/efu-bgoj-onx](https://meet.google.com/efu-bgoj-onx)

---

OUR MISSION: Menlo Park Academy is a public school that nurtures gifted children through an exemplary program and rewarding experiences which develop the whole child.

---

**Directors Present**

Dante Giancola (remote), Fraser Hamilton Sr (remote), Melissa Picone (remote), Richard Hronek (remote), Susan Dornan (remote), Suzanne McFarland (remote), Teri Harrison (remote), Tiffany Randle (remote)

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

Richard Hronek, Susan Dornan

---

**Guests Present**

Anthony Moujaes (remote), Barbee Thomas (remote), David Berenson (remote), Jeff Jaroscak (remote), Jennifer Ingraham (remote), Melissa McCarthy (remote), Sarah O'Bryan (remote), Seamus O'Hara (remote)

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Thursday Sep 3, 2020 at 6:03 PM.

## II. Action Items

### A. PSI Agreement

Fraser Hamilton Sr made a motion to authorize Seamus O'Hara to execute the agreement with PSI as presented.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

### B. New Hires

Suzanne McFarland made a motion to hire Sarah Duplaga as an 1 on 1 aide for an hourly rate of \$15.00 per hour until the end of the first trimester.

Fraser Hamilton Sr seconded the motion.

The board **VOTED** unanimously to approve the motion.

Richard Hronek arrived.

Fraser Hamilton Sr made a motion to add the position of Enrollment & Outreach Coordinator to the staff.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

Fraser Hamilton Sr made a motion to hire Jerrid Atkinson as Enrollment & Outreach Coordinator for an annual salary of \$43,750.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

### C. Virtual Learning Coordinator

Richard Hronek made a motion to add the position of Virtual Learning Coordinator to the staff.

Fraser Hamilton Sr seconded the motion.

The board **VOTED** unanimously to approve the motion.

Fraser Hamilton Sr made a motion to hire Matthew White as the Virtual Learning Coordinator for an annual salary of up to \$57,000 pending background check.

Melissa Picone seconded the motion.

The board **VOTED** unanimously to approve the motion.

Richard Hronek made a motion to motion to accept the resignation of Ja'Shae Hackney as of 8/25/20.

Dante Giancola seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **D. Consulting Agreement Amendment**

Fraser Hamilton Sr made a motion to approve the amendment with Accel Schools.

Richard Hronek seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **E. Staff Actions**

Fraser Hamilton Sr made a motion to end the furlough for the employees listed.

Dante Giancola seconded the motion.

Doug McGregor – 1:1 Aide - return 8/17/20

Betty Svoboda – Edison Club – return 8/25/20

Nicole D'Amico – Edison Club – return 8/25/20

Elizabeth Wygonski – Edison Club – return 8/25/20

The board **VOTED** unanimously to approve the motion.

### **III. Program**

#### **A. Execution Reports**

Teri Harrison and Suzanne McFarland spoke on reporting and frequency of reporting. The program guide was also discussed.

Anthony Moujaes spoke on the development of the new website that will launch over Labor Day weekend.

Susan Dornan arrived.

### **IV. COVID-19 Task Force**

#### **A. COVID-19 Task Force Update**

Susan Dornan spoke on the safety procedures with the Menlo Learning Lab and the changes in CDC recommendations.

### **V. Executive Session**

#### **A. Executive Session**

Teri Harrison made a motion to enter into Executive Session to discuss the performance of a public employee.

Susan Dornan seconded the motion.

Sarah O'Bryan, Seamus O'Hara, Anthony Moujaes, Jeff Jaroscak invited into Executive Session.

Entered into session at 8:03pm

Exited session at 8:22pm

The board **VOTED** to approve the motion.

**Roll Call**

Richard Hronek	Aye
Tiffany Randle	Aye
Melissa Picone	Aye
Teri Harrison	Aye
Fraser Hamilton Sr	Aye
Dante Giancola	Aye
Suzanne McFarland	Aye
Susan Dornan	Aye

**VI. Executive Session**

**A. Executive Session**

Teri Harrison made a motion to discuss the compensation of a public employee.

Susan Dornan seconded the motion.

entered into executive session at 7:38 pm

invited in: Sarah O'Bryan, Seamus O'Hara, Anthony Moujaes, Jeff Jaroscak

Executive Session ended at 7:59 pm.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

Richard Hronek	Aye
Dante Giancola	Aye
Tiffany Randle	Aye
Melissa Picone	Aye
Teri Harrison	Aye
Fraser Hamilton Sr	Aye
Susan Dornan	Aye
Suzanne McFarland	Aye

**VII. Employee Compensation**

**A. Employee Compensation**

Fraser Hamilton Sr made a motion to compensate Jennifer Ingraham \$4,400 recognizing her work during the transition of Communications Director.

Suzanne McFarland seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,  
Susan Dornan