APPROVED

Menlo Park Academy Governing Board

Minutes

Annual Board Retreat

Date and Time
Saturday July 27, 2019 at 9:00 AM

Location
2149 W. 53rd Street, Cleveland, Ohio

OUR MISSION: Menlo Park Academy is a public school that develops the potential of gifted learners through an exemplary program of rewarding experiences that nurtures the whole child.

Directors Present
Cindy Wang, Dante Giancola, Fraser Hamilton Sr, Susan Dornan, Suzanne McFarland, Teri Harrison

Directors Absent
Richard Hronek

Directors who arrived after the meeting opened
Suzanne McFarland

Guests Present
Barbee Thomas, Jeff Jaroscak, Tara Schmitt

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Saturday Jul 27, 2019 at 9:08 AM.

II. Data Inputs

A. Review 2018-19 Goals

The core values and mission were discussed.
Suzanne McFarland arrived.

B. 2018-19 Survey Results

The 2018-2019 Parent and Staff survey results were discussed.

C. 2018-19 EOY Board-Staff Meeting Results

Concepts and ideas from the June Board -Staff retreat were reviewed.

III. New Hires

A. New Hires

Fraser Hamilton Sr made a motion to hire Erin Peters at a salary of up to $42.000 per year.
Suzanne McFarland seconded the motion.
The board **VOTED** unanimously to approve the motion.
Fraser Hamilton Sr made a motion to hire Rena Gardin at a salary not to exceed $42.000 per year.
Susan Dornan seconded the motion.
The board **VOTED** unanimously to approve the motion.
Fraser Hamilton Sr made a motion to hire Melissa Long at a salary up to $37,000 per year.
Susan Dornan seconded the motion.
The board **VOTED** unanimously to approve the motion.
Fraser Hamilton Sr made a motion to hire Debra Vandrasik at a salary up to $42,500.
Dante Giancola seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Curriculum

A. Program Update

Suzanne McFarland spoke on the current middle school social studies and science curriculum.

V. 2019-20 Objectives & Key Results

A. Objective 1: Enrollment Growth

Enrollment Growth goals were discussed, further discussion is needed.

B. Objective 2: Program Elevation

Program Elevation goals were discussed, further discussion is needed

C. Objective 3: Community & Culture

Community & Culture goals were discussed, further discussion is needed

D. Objective 4: Master Planning

Master Planning goals were discussed, further discussion is needed

VI. Board Member Onboarding

A. Onboarding

New Board members were given information about the Community Schools Center Board Member Training on October 5th.

VII. Closing Items

A. Adjourn Meeting

Susan Dornan made a motion to adjourn the meeting.
Fraser Hamilton Sr seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:30 PM.

Respectfully Submitted,
Susan Dornan