APPROVED

Menlo Park Academy Governing Board

Minutes

Strategic Planning Session

Date and Time
Saturday May 19, 2018 at 8:30 AM

Location
Menlo Park Academy, 2149 W. 53rd Street, Cleveland, Ohio

OUR MISSION: Menlo Park Academy is a public school that develops the potential of gifted learners through an exemplary program of rewarding experiences that nurtures the whole child.

Directors Present
Cathie Leimbach, Fraser Hamilton Sr, Melissa Vlasak (remote), Richard Hronek, Suzanne McFarland, Teri Harrison

Directors Absent
None

Guests Present
Jeff Jaroscak, Nylajean McDaniels

I. Opening Items

A. Social Time & Continental Breakfast

B. Record Attendance and Guests

C.

Call the Meeting to Order

Teri Harrison called a meeting of the board of directors of Menlo Park Academy Governing Board to order on Saturday May 19, 2018 at 8:57 AM.

II. Menlo Attributes

A. What Makes Us Menlo?

The Board discussed what features make or could make Menlo Park Academy unique and highly effective in serving gifted children.

III. Staffing Models

A. Staffing model for SY2018-19

The Board discussed the relative merits of different staff organizational charts for accomplishing MPA's priorities.

IV. Strategic Planning Process

A. Strategic Planning Process

Cathie shared the idea that MPA's strategic plan might focus the board, all committees, and all staff and volunteers on the same priorities if the board defined ongoing operational goals and no more than 3 areas for significant change for the coming year.

V. Board - Staff Engagement

A. Collaboration & Communication

The Board briefly discussed what effective collaboration and communication looks like.

VI. Other Business

A. 5-Year Forecast

The Board asked for further information on the 5-year forecast and deferred voting until a future meeting.

B. FY19 Budget Forecast

The Board asked for further information on the FY2019 Budget Forecast and deferred voting until a future meeting.

VII. Closing Items

A. Adjourn Meeting

Teri Harrison made a motion to adjourn the meeting.
Cathie Leimbach seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:37 PM.

Respectfully Submitted,
Teri Harrison

VIII. Executive Session

A. Executive Session

Fraser Hamilton Sr made a motion to enter Executive Session at 12:28 pm to discuss the performance of a public employee.
Suzanne McFarland seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
Cathie Leimbach	Aye
Teri Harrison	Aye
Melissa Vlasak	Absent
Suzanne McFarland	Aye
Fraser Hamilton Sr	Aye
Richard Hronek	Aye

Jeff Jarosack and Nylajean McDaniels were invited in to the Executive Session.
The Board exited Executive Session at 1:36 pm.