



## Menlo Park Academy Governing Board

### Minutes

#### Executive Committee Meeting

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**Date and Time**

Tuesday December 20, 2016 at 1:30 PM

**Location**

MPA, 14440 Triskett Rd, Cleveland, OH

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OUR MISSION: Menlo Park Academy is a public school that develops the potential of gifted learners through an exemplary program of rewarding experiences that nurtures the whole child.

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**Committee Members Present**

Amber Oxley, Beverley Veccia, Cathy Aldrich, Suzanne McFarland, Teri Harrison

**Committee Members Absent**

*None*

**Guests Present**

Jeff Jaroscak, Julie Ganim

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**I. Opening Items****A. Record Attendance and Guests****B. Call the Meeting to Order**

Teri Harrison called a meeting of the Executive Committee of Menlo Park Academy Governing Board to order on Tuesday Dec 20, 2016 at 1:50 PM.

## II. Executive

### A. Stipend Requests

Reviewed budget for the viability to add the requested stipend amounts since they were not included in the budget. Questions about the athletics budget and how those costs are being offset. Discussion on the status of the trip fundraisers as included in the budget.

Cathy Aldrich made a motion to approve the stipends as presented.

Suzanne McFarland seconded the motion.

The motion unanimously did not carry.

Discussion around the reasoning for the different amounts for various sports. Details on expectations for all roles need to be determined. Some responsibilities were once tied to job expectations so should be clarified moving forward.

Questions around what has already been communicated to staff regarding these amounts. Staff responded that no formal commitments have been made.

Cathy Aldrich made a motion to approve following stipends: Clubs: \$250 payment in December for Dennis Costa, Nick Pennypacker (3 clubs), Adam Turski, Lindsey Macey, and John Czyk. Overnight field trips: \$100/night for Katie Theiss & Jim Kennedy (2 nights), Rachel Mabe & Cassie Marusa (1 night). Athletics: Fall Volleyball - \$750 each for Cassie Marusa & Rachel Mabe; Athletic Director - \$1,000 for Rachel Mabe.

Suzanne McFarland seconded the motion.

The committee **VOTED** unanimously to approve the motion.

An overall stipend program needs to be developed with specific parameters and expectations to ensure equity and clarity. The PEC will work with the Finance Committee and staff to present an overall program for approval.

Teri Harrison made a motion to pay an end of year bonus of \$100 to each full-time staff member, \$50 to part-time staff members. Total of \$4,350.

Suzanne McFarland seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## III. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:15 PM.

Respectfully Submitted,  
Teri Harrison