



Menlo Park Academy Governing Board

Strategic Planning Board Meeting

Strategic Planning

Date and Time

Sunday October 5, 2025 at 9:00 AM EDT

Location

Menlo Park Academy
2149 West 53rd Street
Cleveland, OH 44102

The quarterly strategic planning session for Menlo Park Academy will take place on Sunday, Oct 5, at Menlo Park Academy, 2149 W. 53rd Street, Cleveland, OH 44102.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
Opening Items			
A. Record Attendance and Guests		Twana Rogers	1 m
B. Call the Meeting to Order		Tiffany Randle	1 m
C. Minutes June Board Meeting	Approve Minutes	Tiffany Randle	5 m

	Purpose	Presenter	Time
D. Minutes July Strategic Planning	Approve Minutes	Twana Rogers	2 m
E. Minutes August Working Session	Approve Minutes	Twana Rogers	5 m
F. Minutes September Working Session	Approve Minutes	Twana Rogers	5 m
II. New Hires			9:19 AM
A. New Hires	Vote	Deborah Zeffren	10 m
III. Action Items Academic & Operations			9:29 AM
A. Speech Contract	Vote	Jessica Esway	2 m
B. Field Trip Agreement	Vote	Jessica Esway	2 m
C. Drama Club Contract	Vote	Jessica Esway	2 m
D. Landscape Consulting Contract	Vote		5 m
E. 3 year forecast	Vote	Jeffrey Sugalski	5 m
IV. OKRs			9:45 AM
A. 2025-2026 OKRs	Discuss	Tiffany Randle	90 m
V. Board Committees & Volunteer Program			11:15 AM
A. Board Committees	Discuss	Tiffany Randle	60 m
B. Volunteer Program	Discuss		30 m
VI. Lunch			12:45 PM

	Purpose	Presenter	Time
A. Lunch Break	FYI		30 m
VII. Strategic Planning			1:15 PM
A. Strategic Planning	Discuss	Tiffany Randle	90 m
VIII. New Business			2:45 PM
A. Clubs	Discuss	Tiffany Randle	10 m
B. New Business	Discuss	Tiffany Randle	2 m
IX. Old Business			2:57 PM
A. Old Business	Discuss	Tiffany Randle	2 m
X. Closing Items			2:59 PM
A. Adjourn Meeting	Vote	Tiffany Randle	1 m