



Menlo Park Academy Governing Board

Strategic Planning Board Meeting

Strategic Planning

Date and Time

Sunday July 13, 2025 at 9:00 AM EDT

Location

Menlo Park Academy
2149 West 53rd Street
Cleveland, OH 44102

The quarterly strategic planning session for Menlo Park Academy will take place on Sunday, July 13, 2025 at Menlo Park Academy, 2149 W. 53rd Street, Cleveland, OH 44102.

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
Opening Items			
A. Record Attendance and Guests		Twana Rogers	1 m
B. Call the Meeting to Order		Tiffany Randle	1 m
II. New Hires			9:02 AM

	Purpose	Presenter	Time
A. New Hires	Vote	Deborah Zeffren	10 m
III. Introductions			9:12 AM
A. Introduction & Governance Review	Discuss	Tiffany Randle	45 m
IV. Annual Survey Results			9:57 AM
A. Annual Survey Results	Discuss	Jessica Esway	30 m
V. Assessment Results			10:27 AM
A. Assessment Results	Discuss	Jessica Esway	30 m
VI. OKRs			10:57 AM
A. 2025-2026 OKRs	Discuss	Tiffany Randle	60 m
VII. School Year Theme			11:57 AM
A. School Year Theme	Discuss	Tiffany Randle	20 m
VIII. Lunch			12:17 PM
A. Lunch Break	FYI		30 m
IX. Organization Structure			12:47 PM
A. Org Chart	Discuss	Tiffany Randle	10 m
B. Job Descriptions	Discuss	Tiffany Randle	5 m
X. Strategic Planning			1:02 PM
A. Strategic Planning	Discuss	Tiffany Randle	90 m
XI. Action Items			2:32 PM
A. Curriculum	Vote	Jessica Esway	5 m
B. Proposal	Vote	Jessica Esway	2 m

	Purpose	Presenter	Time
C. Professional Development	Vote	Jessica Esway	5 m
D. Contract	Vote	Jessica Esway	2 m
E. Benefits	Vote	Deborah Zeffren	2 m
XII. New & Old Business			2:48 PM
A. New Business	Discuss	Tiffany Randle	2 m
B. Old Business	Discuss	Tiffany Randle	2 m
XIII. Executive Session			2:52 PM
A. Executive Session	Discuss	Tiffany Randle	
XIV. Closing Items			2:52 PM
A. Adjourn Meeting	Vote	Tiffany Randle	1 m