



Menlo Park Academy Governing Board

Board Meeting

Regular Meeting

Date and Time

Thursday December 18, 2025 at 6:00 PM EST

Location

Menlo Park Academy
2149 West 53rd St.
Cleveland, OH 44102

The regular meeting of MPA's governing board will be held on December 18, 2025 at Menlo Park Academy, 2149 W. 53rd Street, Cleveland, OH 44102. Meeting dates and times are posted in several places in building as well as online. We will endeavor to enable virtual attendance, when possible, at this meeting link – <https://meet.google.com/bqx-niry-mqu>.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Twana Rogers	1 m
B. Call the Meeting to Order		Tiffany Randle	1 m
C. Public Comments	Discuss	Tiffany Randle	10 m

	Purpose	Presenter	Time
D. Meeting Minutes December Working Session 12/4	Approve Minutes	Tiffany Randle	1 m
E. Meeting Minutes Board Meeting 11/20	Approve Minutes	Tiffany Randle	1 m
F. Meeting Minutes Oct Strategic Planning 10/5	Approve Minutes	Tiffany Randle	1 m
G. Meeting Minutes September Board Meeting 9/18	Approve Minutes	Tiffany Randle	1 m
H. Meeting Minutes May Working Session 5/1	Approve Minutes	Tiffany Randle	1 m
II. Sponsor Report			6:17 PM
A. Sponsor Report	Discuss	Allison Lentz	5 m
III. Financial Report			6:22 PM
A. Report	Vote	Jeffrey Sugalski	2 m
IV. Education Report			6:24 PM
A. Education Report	Discuss	Jessica Esway	5 m
V. Admissions Report			6:29 PM
A. Admissions Report	Discuss	Jessica Esway	5 m
VI. Operations Report			6:34 PM
A. Operations Report	FYI		5 m

	Purpose	Presenter	Time
VII. Board Committees			6:39 PM
A. Audit & Finance	Discuss	Jeffrey Sugalski	5 m
B. Development	Discuss	Twana Rogers	5 m
C. Enrollment Committee	Discuss	Teri Harrison	5 m
D. Program Excellence	Discuss	Sam Sherwood	5 m
VIII. New Hires			6:59 PM
A. New Hires	Vote	Jessica Esway	2 m
IX. Resolutions for Consideration: Academic			7:01 PM
A. STEM Curriculum Grant	Vote	Jessica Esway	2 m
B. STEM Program Grant	Vote	Jessica Esway	2 m
X. Resolutions for Consideration: Admissions			7:05 PM
A. Testing Stipend	Vote	Jessica Esway	2 m
B. Job Description	Vote	Jessica Esway	2 m
XI. Resolutions for Consideration: Operations			7:09 PM
A. Lunch Vendor Proposal	Vote	Deborah Zeffren	10 m
B. Point of Sale System Proposal	Vote	Deborah Zeffren	10 m
XII. Resolutions for Consideration: HR			7:29 PM
A. Position Approval	Vote	Jessica Esway	5 m
B. EOY Bonus - Instructional	Vote	Tiffany Randle	5 m
C. EOY Bonus - Admin	Vote	Tiffany Randle	5 m
XIII. Prospective Board Member Q&A			7:44 PM

	Purpose	Presenter	Time
A. Prospective Board Member Q&A	Discuss	Tiffany Randle	20 m
XIV. Old Business			8:04 PM
A. Old Business	Discuss	Tiffany Randle	2 m
XV. New Business			8:06 PM
A. New Business	FYI	Tiffany Randle	2 m
XVI. Executive Session			8:08 PM
A. Executive Session		Tiffany Randle	10 m
XVII. Closing Items			8:18 PM
A. Adjourn Meeting	Vote		

MISSION STATEMENT: Menlo Park Academy is a public school that develops the potential of gifted children through an exemplary program of rewarding experiences that nurtures the whole child.