APPROVED

Memphis Merit Academy Charter School

Minutes

Monthly MMA Board Meeting

Date and Time
Thursday June 26, 2025 at 4:30 PM

Location
Memphis Merit Academy

PUBLIC COMMENT AT MEMPHIS MERIT ACADEMY BOARD MEETINGS - An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on
any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted
additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Memphis Merit Academy. The Board may not take any action on matters discussed during the public testimony
period that are not listed on the agenda.

Directors Present
Angelia Allen, Aurelia Mcbride, Dimika Cavalier (remote), Joseph McKinney, Lashawn Lester, Reid Lanigan (remote), Talunja Prophet, Timorie Belk

Directors Absent
None

Guests Present

Angelina Mccoach, Lakenna Booker

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Aurelia Mcbride called a meeting of the board of directors of Memphis Merit Academy Charter School to order on Thursday Jun 26, 2025 at 4:36 PM.

C. Approve Minutes

Timorie Belk made a motion to approve the minutes from Monthly MMA Board Meeting on 05-15-25.
Joseph McKinney seconded the motion.
The board **VOTED** to approve the motion.

II. Review and Approval of Monthly Financials

A. Approval of Monthly Financials

Presented by Wendy with EdTec. Reviewed 2024-2025 Prior vs. Current Forecast. Supplies and materials and personnel drive $15K net income increase. Projected to end FY25 with $594K, or 35 DCOH.

FY26 Budget Summary (projected net income of $14K). Budget supports 500 students. Contract Services includes the additional lease payment for new construction phase. Lakenna brought in additional $300K in fundraising this year alone - incredibly impressive. Board will discuss bonus for Executive Director at the August meeting.
Talunja Prophet made a motion to approve monthly financials.
Aurelia Mcbride seconded the motion.
The board **VOTED** to approve the motion.

III. Approval of FY26 Budget

A. FY26 Budget Approval

Joseph McKinney made a motion to approve FY26 budget.
Angelia Allen seconded the motion.
The board **VOTED** to approve the motion.

IV. Approval of Auditing Firm

A. HHM Firm

Timorie Belk made a motion to approve HHM auditing firm.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

V. Approval of Contracts FY25-26

A. Technology- American Capital Lease - Student Laptop Plan

Joseph McKinney made a motion to approve student laptop plan.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

B. Mastery Connect - Benchmarks

This testing measures against grade level standards.... how students are predicted to do on TCAP.
Talunja Prophet made a motion to approve Mastery Connect - Benchmarks contract.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

C. Edtec - Back Office Provider

Did financial modeling together this year - very happy with experience with EdTec. Very productive weekly meetings. Remain very pleased with support from their team. Offer a lot of customizable features/reporting. This contract will be for three years.
Timorie Belk made a motion to approve EdTec contract (3 year terms).
Aurelia Mcbride seconded the motion.
The board **VOTED** to approve the motion.

D. CodeCrew

Required that MMA offers a computer science credit before end of 8th grade. CodeCrew will work with science teacher to introduce coding.
Joseph McKinney made a motion to approve CodeCrew contract.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

E. McGraw-Hill - Social Studies Curriculum

Lashawn Lester made a motion to approve McGraw-Hill social studies curriculum.
Joseph McKinney seconded the motion.
The board **VOTED** to approve the motion.

VI. Consultants

A. Security- Ronin Security

Will add a second guard - one stationed at the front and at the other door for walkers. During the day, one stationed inside walking at the main door and one walking around inside. MMARE covers the parking lot currently.
Aurelia Mcbride made a motion to approve Ronin Security contract.
Talunja Prophet seconded the motion.
The board **VOTED** to approve the motion.

B. Taylor Wiz- Marketing

Joseph McKinney made a motion to approve Taylor Whiz contract.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

C. Sherika Fitness - Physical Education Services

Provide PE; also upping recess requirement to 40 mins
Lashawn Lester made a motion to approve Sherika Fitness contract.
Aurelia Mcbride seconded the motion.
The board **VOTED** to approve the motion.

D. Huddle Up

Speech services, for students with IEPs, since MMA does not have speech pathologist on staff.
Lashawn Lester made a motion to approve HuddleUp contract.
Joseph McKinney seconded the motion.
The board **VOTED** to approve the motion.
Talunja Prophet made a motion to amend meeting agenda to include Turner Real Estate under Consultants.
Aurelia Mcbride seconded the motion.
The board **VOTED** to approve the motion.

E. Turner Real Estate Consulting

Commercial Advisors representative (Jeremy) going out on his own, so the Board discussed and made a decision on changing providers to continue working with Jeremy, who we've been working with and been supported by for a long time.
Aurelia Mcbride made a motion to approve Turner Real Estate Consulting.
Joseph McKinney seconded the motion.
The board **VOTED** to approve the motion.

VII. Curriculum & Digital Platforms

A. Schoolmint

Enrollment application, teacher evaluation data, grades, includes school runner.
Timorie Belk made a motion to approve SchoolMint contract.

Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.

VIII. Committee Reports

A. Academic Achievement Commmittee

2023-2024 Evaluation almost complete - awaiting Joseph and Talunja.

B. Development Committee

Packet and address list are ready for distribution. Reminder that board giving is due this month, so we can have a 100% giving board. Goal of $1K/board member, but really the most important is that all board members participate and give in whatever way they can.

C. Finance Committee

Happy with monthly budget and FY26 budget, all in good shape fiscally.

D. Governance Committee

Received potential board member from Ms. Mitchum. Angelia Allen will be rolling off the board this year, after many years of dedicated service. Will need Board Vice Chair, and Development Committee leader... will handle at the board retreat. Retreat will be held in late August - mid September.

Discussed a sip-and-see event in July. Opportunity to show potential funders and volunteers and board members the award-winning facility and to meet the staff. Landed on Tuesday July 22nd at 5:30 PM. MMA will reach out to Taylor Whiz to make an invite.
Joseph McKinney made a motion to amend agenda to include term extensions for Ms. McBride, Mr. Lester and Ms. Profitt.
Lashawn Lester seconded the motion.
The board **VOTED** to approve the motion.
Joseph McKinney made a motion to approve amending the board terms for Ms. McBride, Ms. Profitt, and Mr. Lester.
Timorie Belk seconded the motion.
The board **VOTED** to approve the motion.

IX. Other Business

A. Executive Director Update

- Accomplishments: Community Impact Award, Building Memphis Award, Architizer's A+ Awards
- Goals: complete strategic plan, re-ignite the school's capital campaign, reevaluate current property management company, recommend 3 new board members

- Next steps: review and finalize strategic plan, start reaching out to corporate donors, collect and submit proposals for property management companies, follow up with gov't committee re: next steps, continue meeting with board prospects
- Enrollment: have 472 enrolled for FY25-26; 524 in the process to enroll (budget based on 500 students) 520 is our max for next year.

B. Phase II Updated Project Advisory Agreement

C. MMARE Financials- April

Majority of outstanding balances caught up. Church did not pay this month. Insurance doubled this month (thanks to a down payment).

D. Property Manager Reports - 901 Properties

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
Timorie Belk

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* 8-44-102. Open meetings -- "Governing body" defined -- "Meeting" defined. (a)All meetings of any governing body are declared to be public meetings open to the public at all times, except as provided by the Constitution of Tennessee...(ii) The provisions of this subdivision (b)(1)(E) shall not be construed to require the disclosure of a trade secret or proprietary information held or used by an association or nonprofit corporation to which this chapter applies. In the event a trade secret or proprietary information is required to be discussed in an open meeting, the association or nonprofit corporation may conduct an executive session to discuss such trade secret or proprietary information; provided that a notice of the executive session is included in the agenda for such meeting. (iii)As used in this subdivision (b) (1) (E): (a)"Proprietary information" means rating information, plans, or proposals; actuarial information; specifications for specific services provided; and any other similar commercial or financial information used in making or deliberating toward a decision by employees, agents or the board of directors of such association or corporation; and which if known to a person or entity outside the association or corporation would give such person or entity an advantage or an opportunity to gain an advantage over the association or corporation when providing or bidding to provide the same or similar services to local governments; and (b)"Trade secret" means the whole or any portion or phrase of any scientific or technical information, design, process,

procedure, formula or improvement which is secret and of value. The trier of fact may infer a trade secret to be secret when the owner thereof takes measures to prevent it from becoming available to persons other than those selected by the owner to have access thereto for limited purposes.