

APPROVED



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NORTH OAKLAND COMMUNITY CHARTER SCHOOL

North Oakland Community Charter School

Minutes

NOCCS Board of Directors Meeting

Monthly on 3rd Thursday

Date and Time

Thursday April 21, 2022 at 6:00 PM

Location

The North Oakland Community Charter School

Topic: Board of Directors Meeting

Join Zoom Meeting

<https://us06web.zoom.us/j/4034249783>

Meeting ID: 989 5371 9679

One tap mobile

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Find your local number: <https://zoom.us/u/ayWSS3bEE>

Directors Present

P. Muiruri (remote), R. Cichelli (remote), S. Muhammad (remote), W. Kauffman (remote)

Directors Absent

A. Thomas

Ex Officio Members Present

D. Kloker (remote)

Non Voting Members Present

D. Kloker (remote)

Guests Present

J. Weber (remote), T. Mercer (remote), jimmiedbrown5@gmail.com (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

P. Muiruri called a meeting of the board of directors of North Oakland Community Charter School to order on Thursday Apr 21, 2022 at 6:03 PM.

C. AB 361 compliance

P. Muiruri made a motion to Continue with remote board meetings.

R. Cichelli seconded the motion.

The board **VOTED** to approve the motion.

D. Approve Minutes

R. Cichelli made a motion to approve the minutes from NOCCS Board of Directors Meeting on 03-17-22.

P. Muiruri seconded the motion.

The board **VOTED** to approve the motion.

E. New Board Member Election

Perlita will be moving out of state and no longer be on the board after July 2022.

New candidates:

- Carol Swainson - Head of School at SF Schoolhouse. Extensive experience on boards and in education. Lives in the neighborhood.

- Mirela Stanke - parent of NOCCS student, lives in the neighborhood. Has experience leading the Family Teacher Organization.

P. Muiruri made a motion to Add Carol Swainson to the NOCCS Board of Directors.

W. Kauffman seconded the motion.

The board **VOTED** to approve the motion.

P. Muiruri made a motion to Add Mirela Stanke to the NOCCS Board of Directors.

S. Muhammad seconded the motion.

The board **VOTED** to approve the motion.

F. Election of Board Executive Committee

R. Cichelli made a motion to Elect Shaeonna Muhammad as a new Chair of the NOCCS Board of Directors.

P. Muiruri seconded the motion.

The board **VOTED** to approve the motion.

G. Public Comment (For Anything NOT outlined in the agenda)

- Alexa Norstad - expressing gratitude for our board and a welcome to Mr. Brown. "This is a special place with a lot of great people. I have a lot of hope for this school."
- Wendy - "I've been connected to NOCCS since 1998. I'm excited about the new transition, and I also want to give support to the school as we face new challenges."
- Lena Swann - "I'm a mother of a NOCCS student and I am excited to help NOCCS be the successful school that I know it can be. It is our duty and obligation to help these students and our community through NOCCS."
- Mr. Karim "Thank you to Mr. Kloker for being such a positive influence in the NOCCS community. Also, the parent community here is incredible - thank you for all of your contributions."
- Ian Norstad "NOCCS is all we ever wanted from a school and has surpassed our expectations. I'm blown away by our small, unique community"
- Brian Stanke "I've been a NOCCS parent for 7 years. I want to echo what everyone else has said. This is an incredible community and independent school that is nothing but beneficial for our children. I also want to welcome our new head of school."
- Rachel Montoya "I have been a teacher at NOCCS as well as a parent of a NOCCS student. Both of my children thrived at NOCCS and I'm so lucky to have met all the amazing families here in this uplifting community."
- Curtis - "For the past 3 years, my daughter has gone to NOCCS. This place has been a special place and inspiration for my daughter - especially Ms. Mercer."
- Laronda "My daughter's confidence has increased a lot since she started attending NOCCS. She has a learning disability and she has gotten a lot of support from the teachers and staff at NOCCS."

- Margaret Stretch "I am a NOCCS parent. My daughters have loved their experience at NOCCS and dedicate a lot of our time and energy to supporting NOCCS. Small schools are important for our kids."
- Jason Seals "I'm a parent of a NOCCS student. I want to thank the board, staff, teachers, and leadership at NOCCS. I hope that as decisions are made, we keep our focus on the children."
- Naborina Alonso "I've been a part of the NOCCS community for years. I was a parent and staff member - NOCCS will always be my home. I hope that we can work together to make NOCCS a successful school."
- Kari Ryba "I'm excited to hear what everyone is saying and want to welcome Mr. Brown to our community. There is a true sense of community at our school. This is a true gem of a school."
- Ari Dee's child Cyrus "I really like that we have dance, art, and music teachers because those are the things I love to do."
- LaRichea "I am a parent of a NOCCS student. We researched a lot of schools and were impressed with NOCCS before sending my child. I am so pleased with my daughter's experience at NOCCS."

H. Report of Head of School

NOTE: this agenda item was moved to after the Diversity Equity and Inclusion Working Group Report presentation.

Kloker's report can be viewed here:

https://docs.google.com/presentation/d/1o7MRz_ltbBWzhL3z-rVDeO1FZAkNQlwgbW-2X3VXJQ/edit?usp=sharing

I. Report from Teacher Representative

Ms. Mercer wasn't able to stay at the meeting.

Ms. Rachael is giving a report on behalf of the teachers and staff: we're extremely worried about the transition and how it will affect teachers and staff.

J. Family Teacher Organization Updates

Alexa Norstad is presenting from this presentation:

https://docs.google.com/presentation/d/1kULpAS2kOZX0aeuLNrt1YEjMsbbt5uYj_UnEwEDrXtA/edit#slide=id.p

II. Finance & Development

A. Presentation of March Financials

Jim Weber is presenting - the document is attached in the document section.

B. Progressive Equity Charter: Discussion of Challenges Surrounding the Building's Mortgage

Richard Owen is presenting the Progressive Equity Charter at NOCCS Board Meet 04_21_22.pdf that is attached in the documents section.

C. Kitchen Infrastructure Funds Available

P. Muiruri made a motion to Vote to move this discussion until our next meeting.

R. Cichelli seconded the motion.

The board **VOTED** to approve the motion.

III. Other Business

A. Head of School Transition Plan

NOTE: this agenda item was moved up to before the Diversity Equity and Inclusion Working Group Report presentation as well as the Report of Head of School.

B. School Sustainability Plan

3 possible scenarios (as outlined by Kloker in his Head of School report):

Based on current enrollment projections there are at least three possible scenarios for the sustainability of NOCCS.

1. NOCCS attracts at least 30 more students by August 9, 2022 (first day of school) to still run a nearly \$400,000 deficit for 2022-23SY

1. Would need to continue to significantly increase enrollment by more than 200 students to return to sustainability.

2. Could entertain a merger with another school (OUSD or charter)

2. NOCCS moves forward with less than 100 students enrolled for 2022- 23SY running a significant risk of running out of money entirely

1. 2022-23SY would almost certainly be the last year of existence

2. Could entertain a merger with another school (OUSD or charter)

3. NOCCS closes at the end of the 2021-22 school year 1. All NOCCS students could be supported in finding an appropriate school placement for the following year.

We are in agreement that we are NOT going to vote to close NOCCS at this time.

C. Diversity Equity and Inclusion Working Group Report

NOTE: this agenda item was moved after the Head of School Transition Plan.

Equity Engagement and Consulting will present their final DEI report based on the work the DEI working group made up a NOCCS staff, families, and board members.

The presentation can be found here:

<https://docs.google.com/document/d/11FLpQboTbQB-R1y9o7p02MNBhl7t1iwAhE-H-JDM04M/edit#heading=h.yzoyr99vhsaw>

IV. Closing Items

A. Adjourn Meeting

P. Muiruri made a motion to adjourn the meeting.

S. Muhammad seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:40 PM.

Respectfully Submitted,

R. Cichelli

Documents used during the meeting

- Board Resolution re Closure.pdf
- FY22-NOCCS-Frcst-22.04.12 Budget Model.pdf