APPROVED

Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy Board of Directors Meeting

Date and Time
Monday October 27, 2025 at 5:30 PM

Location
Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, October 27, 2025 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

Join Zoom Meeting
https://us02web.zoom.us/j/85996260771?pwd=VpKx7fVaSzD7sI18UiN3hP2k87e6Ij.1

Meeting ID: 859 9626 0771
Passcode: P8NzwA

One tap mobile
+13126266799,,85996260771#,,,,*523054# US (Chicago)
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Dial by your location
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• +1 309 205 3325 US

• +1 669 900 6833 US (San Jose)
• +1 689 278 1000 US
• +1 719 359 4580 US
• +1 253 205 0468 US
• +1 253 215 8782 US (Tacoma)
• +1 346 248 7799 US (Houston)
• +1 360 209 5623 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 669 444 9171 US

Meeting ID: 859 9626 0771
Passcode: 523054

Find your local number: https://us02web.zoom.us/u/kccGbUsSzA

Directors Present
Daniel Smith (remote), Danielle Binion (remote), Erin Lenihan (remote), Joel Ritchie (remote), Natalie Lewis (remote)

Directors Absent
Pokam Ngomsi

Guests Present
Andrea Robinson (remote), Annelise Thurber (remote), Cathy Kendrick (remote), Cicely Truitt (remote), Dana Cutler (remote), Devon Sonnier (remote), Elvin Barchers (remote), Eva Spilker (remote), Janice Thomas (remote), Kimberlee Highland (remote), LaDonna Johnson (remote), Nicole Scott (remote), Patricia Allen (remote), Phil Lascuola (remote), Sha'nyce Hunter (remote), Simone Chambers (remote), Tamara Burns (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Danielle Binion called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Oct 27, 2025 at 5:30 PM.

C. Adoption of Agenda

Daniel Smith made a motion to Adopt the agenda.
Joel Ritchie seconded the motion.

The board **VOTED** to approve the motion.

Roll Call	
Danielle Binion	Aye
Natalie Lewis	Aye
Erin Lenihan	Absent
Joel Ritchie	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye

D. Comments from Public

Elvin Barchers, HPA ES Principal: Presented comments on the elementary school and events that are taking place.

Patricia Allen HPA ES Assistant Principal: Addressed the board on policy related to corporal punishment by parents at the school based on an alleged incident that took place.

E. Comments from the Board President

Dr. Danielle Binion: Welcome to the meeting and thank for all the hard work.

F. Comments from the Executive Director

LaDonna Johnson; Data expected to be released soon.

II. Consent Agenda

A. Approve September 22nd HPA BOD Minutes

Daniel Smith made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Meeting on 09-22-25.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Daniel Smith	Aye
Natalie Lewis	Aye
Joel Ritchie	Aye
Danielle Binion	Aye
Pokam Ngomsi	Absent
Erin Lenihan	Aye

B. Approve October 1st HPA Special BOD Meeting Minutes

Daniel Smith made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Special Meeting on 10-01-25.
Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Natalie Lewis	Aye
Pokam Ngomsi	Absent
Erin Lenihan	Aye
Joel Ritchie	Aye
Danielle Binion	Aye
Daniel Smith	Aye

C. Approve HPA BOD HR Report

Daniel Smith made a motion to Approve the HR report.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Natalie Lewis	Aye
Daniel Smith	Aye
Erin Lenihan	Aye
Pokam Ngomsi	Absent
Joel Ritchie	Aye

III. HPA BOD Finance Committee

A. HPA Finance Committee Report

Daniel Smith made a motion to Approve the HPA Finance Committee Report.
Natalie Lewis seconded the motion.
Eva Spilker presented the financial report.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Danielle Binion	Aye
Daniel Smith	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent
Natalie Lewis	Aye

B. Approve Expenses

Daniel Smith made a motion to Approve expenses.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Daniel Smith	Aye

Roll Call

Natalie Lewis	Aye
Erin Lenihan	Aye
Joel Ritchie	Aye
Danielle Binion	Aye
Pokam Ngomsi	Absent

IV. HPA BOD Academic Committee

A. HPA Academic Committee Report

Natalie Lewis made a motion to Approve the HPA Academic Committee report.
Daniel Smith seconded the motion.
Dr. Tamara Burns presented the report.
The board **VOTED** to approve the motion.

Roll Call

Natalie Lewis	Aye
Joel Ritchie	Aye
Daniel Smith	Aye
Erin Lenihan	Aye
Danielle Binion	Aye
Pokam Ngomsi	Absent

V. HPA BOD Governance Committee

A. HPA BOD Policies

Joel Ritchie made a motion to Approve the HPA BOD policies.
Daniel Smith seconded the motion.
Dr. Annelise Thurber presented the policies.
The board **VOTED** to approve the motion.

Roll Call

Natalie Lewis	Aye
Daniel Smith	Aye
Pokam Ngomsi	Absent
Erin Lenihan	Aye
Joel Ritchie	Aye
Danielle Binion	Aye

VI. Old Business

A. HPA Marketing Plan Update

LaDonna Johnson reported on the marketing plan; advised data would be available next month.

VII. New Business

A. Special Education Plan

Natalie Lewis made a motion to Accept the DESE SPED plan.
Daniel Smith seconded the motion.
Kimberlee Highland presented the plan highlights.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Joel Ritchie	Aye
Danielle Binion	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye
Natalie Lewis	Aye

VIII. Closing Items

A. Motion to Go into Closed Session

Daniel Smith made a motion to go into RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment with no action to be taken.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Joel Ritchie	Aye
Daniel Smith	Aye
Natalie Lewis	Aye
Pokam Ngomsi	Absent
Erin Lenihan	Aye

B. Motion to Adjourn to General Session

Daniel Smith made a motion to Adjourn to general session with no action to be taken.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Erin Lenihan	Aye
Daniel Smith	Aye

Roll Call

Natalie Lewis	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 PM.

Respectfully Submitted,
Danielle Binion