

APPROVED



# Hogan Preparatory Academy

## Minutes

### Hogan Preparatory Academy Board of Directors Meeting

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#### Date and Time

Monday July 28, 2025 at 5:30 PM

#### Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, July 28, 2025 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

#### Join Zoom Meeting

<https://us02web.zoom.us/j/85996260771?pwd=VpKx7fVaSzD7s18UiN3hP2k87e6lj.1>

Meeting ID: 859 9626 0771

Passcode: P8NzWA

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#### One tap mobile

+13126266799,,85996260771#,,,,\*523054# US (Chicago)

+16469313860,,85996260771#,,,,\*523054# US

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#### Dial by your location

• +1 312 626 6799 US (Chicago)

• +1 646 931 3860 US

• +1 929 205 6099 US (New York)

• +1 301 715 8592 US (Washington DC)

• +1 305 224 1968 US

• +1 309 205 3325 US

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- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 669 444 9171 US

Meeting ID: 859 9626 0771

Passcode: 523054

Find your local number: <https://us02web.zoom.us/j/kccGbUsSzA>

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### **Directors Present**

Daniel Smith (remote), Danielle Binion (remote), Erin Lenihan (remote), Joel Ritchie (remote), Natalie Lewis (remote)

### **Directors Absent**

Pokam Ngomsi

### **Guests Present**

Annelise Thurber (remote), Elvin Barchers (remote), Janice Thomas (remote), Kimberlee Highland (remote), LaDonna Johnson (remote), Paul Farrington (remote), Paul Greenwood (remote), Phil Lascuola (remote), Tamara Burns (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

Danielle Binion called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Jul 28, 2025 at 5:30 PM.

### **C. Adoption of Agenda**

Daniel Smith made a motion to Adopt the agenda.

Erin Lenihan seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Danielle Binion Aye  
Erin Lenihan Aye  
Joel Ritchie Aye  
Natalie Lewis Aye  
Pokam Ngomsi Absent  
Daniel Smith Aye

**D. Comments from Public**

**E. Comments from the Board President**

Dr. Danielle Binion: Thanks for all efforts; looking forward to the new school year.

**F. Comments from the Executive Director**

LaDonna Johnson:

- Bond update
- Sponsor updates

**II. Consent Agenda**

**A. Approve June 23rd HPA BOD Minutes**

Daniel Smith made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Meeting on 06-23-25.

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Danielle Binion Aye  
Joel Ritchie Aye  
Erin Lenihan Aye  
Natalie Lewis Aye  
Daniel Smith Aye  
Pokam Ngomsi Absent

**B. Approve June 18th HPA BOD Finance Committee Meeting Minutes**

Erin Lenihan made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Finance Committee Meeting on 06-18-25.

Daniel Smith seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Natalie Lewis Aye  
Danielle Binion Aye  
Joel Ritchie Aye

**Roll Call**

Daniel Smith Aye  
Pokam Ngomsi Absent  
Erin Lenihan Aye

**C. Approve HPA New Hire Reports**

Erin Lenihan made a motion to Approve HPA New Hire Reports.  
Daniel Smith seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Erin Lenihan Aye  
Pokam Ngomsi Absent  
Natalie Lewis Aye  
Danielle Binion Aye  
Joel Ritchie Aye  
Daniel Smith Aye

**D. Approve the 2025-26 HPA BOD Appointments**

Natalie Lewis made a motion to Approve the 2025-26 HPA BOD Appointments.  
Daniel Smith seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Pokam Ngomsi Absent  
Erin Lenihan Aye  
Danielle Binion Aye  
Natalie Lewis Aye  
Daniel Smith Aye  
Joel Ritchie Aye

**III. Finance Committee**

**A. HPA Finance Committee Report**

Daniel Smith made a motion to Approve the monthly financial presentation.  
Natalie Lewis seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Erin Lenihan Aye  
Daniel Smith Aye  
Danielle Binion Aye  
Natalie Lewis Aye  
Joel Ritchie Aye  
Pokam Ngomsi Absent

**B.**

### **Approve Expenses**

Natalie Lewis made a motion to Approve Expenses.

Erin Lenihan seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Natalie Lewis Aye

Pokam Ngomsi Absent

Joel Ritchie Aye

Daniel Smith Aye

Erin Lenihan Aye

Danielle Binion Aye

### **C. HPA Audit Engagement Letter**

Daniel Smith made a motion to Approve the HPA Audit Engagement Letter.

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Erin Lenihan Aye

Natalie Lewis Aye

Daniel Smith Aye

Pokam Ngomsi Absent

Danielle Binion Aye

Joel Ritchie Aye

### **D. HPA Attest and Tax Contract**

## **IV. HPA Governance Committee**

### **A. Election of 2025-26 HPA BOD Officers**

Natalie Lewis made a motion to To table officer elections until August meeting.

Daniel Smith seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Daniel Smith Aye

Danielle Binion Aye

Erin Lenihan Aye

Joel Ritchie Aye

Pokam Ngomsi Absent

Natalie Lewis Aye

## **V. New Business**

### **A.**

### **HPA Cell Phone Policy**

Daniel Smith made a motion to Approve the HPA Cell Phone Policy.

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Danielle Binion Aye

Daniel Smith Aye

Joel Ritchie Aye

Natalie Lewis Aye

Erin Lenihan Aye

Pokam Ngomsi Absent

### **B. HPA BOD Discipline Policy**

Daniel Smith made a motion to Approve the HPA BOD Discipline Policy.

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Erin Lenihan Aye

Pokam Ngomsi Absent

Danielle Binion Aye

Natalie Lewis Aye

Joel Ritchie Aye

Daniel Smith Aye

### **C. HPA BOD School Safety Coordinator Policy**

Natalie Lewis made a motion to Approve the HPA BOD School Safety Coordinator Policy.

Daniel Smith seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Erin Lenihan Aye

Daniel Smith Aye

Danielle Binion Aye

Pokam Ngomsi Absent

Natalie Lewis Aye

Joel Ritchie Aye

### **D. UCM Dual College Credit Program-WeMet**

Daniel Smith made a motion to Approve the UCM Dual College Credit Program-WeMet.

Erin Lenihan seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Erin Lenihan Aye

**Roll Call**

Joel Ritchie Aye  
Pokam Ngomsii Absent  
Natalie Lewis Aye  
Daniel Smith Aye  
Danielle Binion Aye

**E. HPA 2025-26 Employee Handbook**

Daniel Smith made a motion to Recommending to approve the HPA 2025-26 Employee Handbook with the removal of the language on Page 55 which states "Mustaches and beards must be clean, trimmed, and neat and hairstyles are expected to be in good taste".

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Pokam Ngomsii Absent  
Daniel Smith Aye  
Erin Lenihan Aye  
Danielle Binion Aye  
Joel Ritchie Aye  
Natalie Lewis Aye

**F. HPA 2025-26 Parent/Student Handbook**

Daniel Smith made a motion to Approve the HPA 2025-26 Parent/Student Handbook.

Natalie Lewis seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Danielle Binion Aye  
Natalie Lewis Aye  
Pokam Ngomsii Absent  
Joel Ritchie Aye  
Daniel Smith Aye  
Erin Lenihan Aye

**VI. Calendar**

**A. Upcoming Dates**

LaDonna Johnson, ED: Advised BOD of important August dates.

**VII. Closing Items**

**A. Motion to Go into Closed Session**

**B.**

## **Motion to Adjourn to General Session**

### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:20 PM.

Respectfully Submitted,  
Danielle Binion