APPROVED

Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy Board of Directors Meeting

Date and Time
Monday July 28, 2025 at 5:30 PM

Location
Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, July 28, 2025 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

Join Zoom Meeting
https://us02web.zoom.us/j/85996260771?pwd=VpKx7fVaSzD7sI18UiN3hP2k87e6Ij.1

Meeting ID: 859 9626 0771
Passcode: P8NzwA

One tap mobile
+13126266799,,85996260771#,,,,*523054# US (Chicago)
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Dial by your location
• +1 312 626 6799 US (Chicago)
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• +1 305 224 1968 US
• +1 309 205 3325 US

• +1 669 900 6833 US (San Jose)
• +1 689 278 1000 US
• +1 719 359 4580 US
• +1 253 205 0468 US
• +1 253 215 8782 US (Tacoma)
• +1 346 248 7799 US (Houston)
• +1 360 209 5623 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 669 444 9171 US

Meeting ID: 859 9626 0771
Passcode: 523054

Find your local number: https://us02web.zoom.us/u/kccGbUsSzA

Directors Present
Daniel Smith (remote), Danielle Binion (remote), Erin Lenihan (remote), Joel Ritchie (remote), Natalie Lewis (remote)

Directors Absent
Pokam Ngomsi

Guests Present
Annelise Thurber (remote), Elvin Barchers (remote), Janice Thomas (remote), Kimberlee Highland (remote), LaDonna Johnson (remote), Paul Farrington (remote), Paul Greenwood (remote), Phil Lascuola (remote), Tamara Burns (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Danielle Binion called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Jul 28, 2025 at 5:30 PM.

C. Adoption of Agenda

Daniel Smith made a motion to Adopt the agenda.
Erin Lenihan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Daniel Smith	Aye
Erin Lenihan	Aye
Natalie Lewis	Aye
Pokam Ngomsi	Absent
Joel Ritchie	Aye
Danielle Binion	Aye

D. Comments from Public

E. Comments from the Board President

Dr. Danielle Binion: Thanks for all efforts; looking forward to the new school year.

F. Comments from the Executive Director

LaDonna Johnson:

- Bond update
- Sponsor updates

II. Consent Agenda

A. Approve June 23rd HPA BOD Minutes

Daniel Smith made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Meeting on 06-23-25.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Joel Ritchie	Aye
Daniel Smith	Aye
Erin Lenihan	Aye
Natalie Lewis	Aye
Pokam Ngomsi	Absent
Danielle Binion	Aye

B. Approve June 18th HPA BOD Finance Committee Meeting Minutes

Erin Lenihan made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Finance Committee Meeting on 06-18-25.
Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Joel Ritchie	Aye
Danielle Binion	Aye
Daniel Smith	Aye

Roll Call

Pokam Ngomsi	Absent
Erin Lenihan	Aye
Natalie Lewis	Aye

C. Approve HPA New Hire Reports

Erin Lenihan made a motion to Approve HPA New Hire Reports.
Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Danielle Binion	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye
Natalie Lewis	Aye

D. Approve the 2025-26 HPA BOD Appointments

Natalie Lewis made a motion to Approve the 2025-26 HPA BOD Appointments.
Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Daniel Smith	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent
Danielle Binion	Aye
Natalie Lewis	Aye

III. Finance Committee

A. HPA Finance Committee Report

Daniel Smith made a motion to Approv.e the monthly financial presentation.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Daniel Smith	Aye
Joel Ritchie	Aye
Danielle Binion	Aye
Natalie Lewis	Aye
Pokam Ngomsi	Absent

B.

Approve Expenses

Natalie Lewis made a motion to Approve Expenses.
Erin Lenihan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Joel Ritchie	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye
Danielle Binion	Aye
Natalie Lewis	Aye
Erin Lenihan	Aye

C. HPA Audit Engagement Letter

Daniel Smith made a motion to Approve the HPA Audit Engagement Letter.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Erin Lenihan	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye
Natalie Lewis	Aye
Joel Ritchie	Aye

D. HPA Attest and Tax Contract

IV. HPA Governance Committee

A. Election of 2025-26 HPA BOD Officers

Natalie Lewis made a motion to To table officer elections until August meeting.
Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pokam Ngomsi	Absent
Daniel Smith	Aye
Natalie Lewis	Aye
Danielle Binion	Aye
Erin Lenihan	Aye
Joel Ritchie	Aye

V. New Business

A.

HPA Cell Phone Policy

Daniel Smith made a motion to Approve the HPA Cell Phone Policy.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Joel Ritchie	Aye
Natalie Lewis	Aye
Danielle Binion	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye

B. HPA BOD Discipline Policy

Daniel Smith made a motion to Approve the HPA BOD Discipline Policy.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Erin Lenihan	Aye
Natalie Lewis	Aye
Daniel Smith	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent

C. HPA BOD School Safety Coordinator Policy

Natalie Lewis made a motion to Approve the HPA BOD School Safety Coordinator Policy.
Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye
Natalie Lewis	Aye
Joel Ritchie	Aye
Pokam Ngomsi	Absent
Daniel Smith	Aye
Danielle Binion	Aye

D. UCM Dual College Credit Program-WeMet

Daniel Smith made a motion to Approve the UCM Dual College Credit Program-WeMet.
Erin Lenihan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Erin Lenihan	Aye

Roll Call

Natalie Lewis	Aye
Daniel Smith	Aye
Pokam Ngomsi	Absent
Danielle Binion	Aye
Joel Ritchie	Aye

E. HPA 2025-26 Employee Handbook

Daniel Smith made a motion to Recommending to approve the HPA 2025-26 Employee Handbook with the removal of the language on Page 55 which states "Mustaches and beards must be clean, trimmed, and neat and hairstyles are expected to be in good taste".
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Pokam Ngomsi	Absent
Natalie Lewis	Aye
Erin Lenihan	Aye
Daniel Smith	Aye
Joel Ritchie	Aye

F. HPA 2025-26 Parent/Student Handbook

Daniel Smith made a motion to Approve the HPA 2025-26 Parent/Student Handbook.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
Pokam Ngomsi	Absent
Natalie Lewis	Aye
Daniel Smith	Aye
Joel Ritchie	Aye
Erin Lenihan	Aye

VI. Calendar

A. Upcoming Dates

LaDonna Johnson, ED: Advised BOD of important August dates.

VII. Closing Items

A. Motion to Go into Closed Session

B.

Motion to Adjourn to General Session

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:20 PM.

Respectfully Submitted,
Danielle Binion