

APPROVED



Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time

Monday November 28, 2022 at 5:30 PM

Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, November 28, 2022 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

Join Zoom Meeting

<https://us02web.zoom.us/j/83044130202?pwd=a2V3UEplUU5UU9iaEpn2InEVRUT09>

Meeting ID: 830 4413 0202

Passcode: 83s9kf

One tap mobile

+13017158592,,83044130202#,,,,*850017# US (Washington DC)

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Dial by your location

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

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Directors Present

Albert Ray (remote), Danielle Binion (remote), David Collier (remote), John Welchen (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

Directors Absent

None

Guests Present

Avanti Mcdowell (remote), Dana Cutler (remote), Edwin Wright (remote), Janice Thomas (remote), Jayson Strickland (remote), Jazmine Salach (remote), Jerome Bobbitt (remote), Jodi Fortino (remote), Stephanie Graham (remote), Tamara Burns (remote), Tina Richardson (remote), Valorie Montgomery (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Nov 28, 2022 at 5:30 PM.

C. Adoption of Agenda

Albert Ray made a motion to Amend & adopt the agenda by moving items B & C under New Business before item A.

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
Robin Carlson Aye
Mary Viveros Aye
John Welchen Aye
Matt Samson Aye
Albert Ray Aye
David Collier Aye

D. Comments from Public

E. Comments from the Board President

Thanks to board members and staff for the hard work.

F. Comments from the Superintendent

- Moving forward with redesign plan for the second semester
- Revised based on feedback from consultants

II. Consent Agenda

A. Approval of October 24, 2022 minutes

John Welchen made a motion to approve the minutes from Hogan Preparatory Academy on 10-24-22.

Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye
Matt Samson Aye
Robin Carlson Aye
Danielle Binion Aye
John Welchen Aye
David Collier Aye
Albert Ray Aye

B. Approval of November 22, 2022 minutes

John Welchen made a motion to approve the minutes from Hogan Preparatory Academy Board Special Meeting on 11-22-22.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray Aye
Danielle Binion Aye
Matt Samson Aye
David Collier Aye
Mary Viveros Aye
Robin Carlson Aye
John Welchen Aye

C. Approve Closed Session Minutes

John Welchen made a motion to Approve closed session minutes.
Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Danielle Binion Aye
Matt Samson Aye
John Welchen Aye
Robin Carlson Aye
Albert Ray Aye
Mary Viveros Aye

D. HPA November HR Report

John Welchen made a motion to Approve HPA November HR Report.
Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray Aye
David Collier Aye
Mary Viveros Aye
Danielle Binion Aye
Matt Samson Aye
John Welchen Aye
Robin Carlson Aye

E. MARC Headstart MOU

John Welchen made a motion to Approve the MARC Headstart MOU.
Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
Albert Ray Aye
Matt Samson Aye
Robin Carlson Aye
John Welchen Aye
David Collier Aye
Mary Viveros Aye

III. Finance Committee

A. Finance Committee Report

Danielle Binion made a motion to Approve the Finance Committee Report.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Albert Ray Aye
Danielle Binion Aye
Robin Carlson Aye
John Welchen Aye
Matt Samson Aye
Mary Viveros Aye

B. Approve October Expenses

Danielle Binion made a motion to Approve October expenses.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye

Roll Call

Albert Ray Aye
David Collier Aye
Mary Viveros Aye
Robin Carlson Aye
John Welchen Aye
Matt Samson Aye

IV. Academic Committee

A. Academic Committee Report

Danielle Binion made a motion to Approve the Academic Committee Report.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

John Welchen Aye
David Collier Aye
Robin Carlson Aye
Matt Samson Aye
Albert Ray Aye
Mary Viveros Aye
Danielle Binion Aye

V. Governance and Board Development Committee

A. Governance Committee Report

Danielle Binion made a motion to Approve the Governance Committee Report.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

John Welchen Aye
Robin Carlson Aye
Albert Ray Aye
Matt Samson Aye
Danielle Binion Aye
David Collier Aye
Mary Viveros Aye

VI. New Business

A. Virtual School Overview

- 94 active; 14 pending
- Virtual pathway acceleration for the second semester

- Virtual enrollment is a rolling enrollment

B. 2023-24 Health Insurance update

Robin Carlson made a motion to Approve option #2 which includes HPA \$575 contribution to employee cost for health insurance and switch to United Healthcare. Albert Ray seconded the motion. The board **VOTED** to approve the motion.

Roll Call

David Collier Absent
John Welchen Aye
Robin Carlson Aye
Matt Samson Aye
Danielle Binion Aye
Albert Ray Aye
Mary Viveros Aye

C. HPA Human Resources Staffing & Retention Bonus Plan

Albert Ray made a motion to Move forward with Option 1 for \$1500 retention stipend to teachers and review of options for stipends for other staff. Matt Samson seconded the motion. The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
Mary Viveros Aye
Albert Ray Aye
David Collier Absent
Matt Samson Aye
Robin Carlson Aye
John Welchen Aye

D. Ad Hoc Committee

Albert Ray made a motion to Establish the Ad Hoc Committee with a total budget authority of \$75,000. Matt Samson seconded the motion. The board **VOTED** to approve the motion.

Roll Call

Robin Carlson Aye
David Collier Absent
Mary Viveros Aye
Matt Samson Aye
John Welchen Aye
Danielle Binion Aye
Albert Ray Aye

VII. Closing Items

A. Motion to Go into Closed Session

Robin Carlson made a motion to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
John Welchen Aye
Albert Ray Aye
David Collier Absent
Mary Viveros Aye
Robin Carlson Aye
Matt Samson Aye

B. Motion to Return to General Session

Albert Ray made a motion to Return to General Session with no action to be taken.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

David Collier Absent
Danielle Binion Aye
Robin Carlson Aye
Albert Ray Aye
John Welchen Aye
Matt Samson Aye
Mary Viveros Aye

C. Adjourn Meeting

John Welchen made a motion to Adjourn the meeting.

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye
Albert Ray Aye

Roll Call

Robin Carlson Aye

Danielle Binion Aye

David Collier Absent

John Welchen Aye

Matt Samson Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

Mary Viveros