

APPROVED



# Hogan Preparatory Academy

## Minutes

### Hogan Preparatory Academy

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#### **Date and Time**

Monday November 28, 2022 at 5:30 PM

#### **Location**

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, November 28, 2022 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO.

Join Zoom Meeting

<https://us02web.zoom.us/j/83044130202?pwd=a2V3UEplUU5UU9iaEpnb2lnVVRUT09>

Meeting ID: 830 4413 0202

Passcode: 83s9kf

One tap mobile

+13017158592,,83044130202#,,,,\*850017# US (Washington DC)

+13052241968,,83044130202#,,,,\*850017# US

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 646 931 3860 US

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#### **Directors Present**

Albert Ray (remote), Danielle Binion (remote), David Collier (remote), John Welchen (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

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Avanti Mcdowell (remote), Dana Cutler (remote), Edwin Wright (remote), Janice Thomas (remote), Jayson Strickland (remote), Jazmine Salach (remote), Jerome Bobbitt (remote), Jodi Fortino (remote), Stephanie Graham (remote), Tamara Burns (remote), Tina Richardson (remote), Valorie Montgomery (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Nov 28, 2022 at 5:30 PM.

### **C. Adoption of Agenda**

Albert Ray made a motion to Amend & adopt the agenda by moving items B & C under New Business before item A.

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Matt Samson Aye  
Mary Viveros Aye  
John Welchen Aye  
Albert Ray Aye  
Robin Carlson Aye  
Danielle Binion Aye  
David Collier Aye

### **D. Comments from Public**

### **E. Comments from the Board President**

Thanks to board members and staff for the hard work.

### **F. Comments from the Superintendent**

- Moving forward with redesign plan for the second semester
- Revised based on feedback from consultants

## **II. Consent Agenda**

### **A. Approval of October 24, 2022 minutes**

John Welchen made a motion to approve the minutes from Hogan Preparatory Academy on 10-24-22.

Matt Samson seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Albert Ray Aye  
Robin Carlson Aye  
Mary Viveros Aye  
John Welchen Aye  
Matt Samson Aye  
Danielle Binion Aye  
David Collier Aye

**B. Approval of November 22, 2022 minutes**

John Welchen made a motion to approve the minutes from Hogan Preparatory Academy Board Special Meeting on 11-22-22.

Albert Ray seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
Robin Carlson Aye  
Albert Ray Aye  
David Collier Aye  
Danielle Binion Aye  
Matt Samson Aye  
John Welchen Aye

**C. Approve Closed Session Minutes**

John Welchen made a motion to Approve closed session minutes.  
Matt Samson seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
David Collier Aye  
Robin Carlson Aye  
Danielle Binion Aye  
Albert Ray Aye  
Matt Samson Aye  
John Welchen Aye

**D. HPA November HR Report**

John Welchen made a motion to Approve HPA November HR Report.  
Matt Samson seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Danielle Binion Aye  
Robin Carlson Aye  
David Collier Aye  
Matt Samson Aye  
Mary Viveros Aye  
John Welchen Aye  
Albert Ray Aye

**E. MARC Headstart MOU**

John Welchen made a motion to Approve the MARC Headstart MOU.  
Matt Samson seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

John Welchen Aye  
Robin Carlson Aye  
Mary Viveros Aye  
David Collier Aye  
Danielle Binion Aye  
Matt Samson Aye  
Albert Ray Aye

**III. Finance Committee**

**A. Finance Committee Report**

Danielle Binion made a motion to Approve the Finance Committee Report.  
Albert Ray seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
David Collier Aye  
Robin Carlson Aye  
Albert Ray Aye  
Matt Samson Aye  
John Welchen Aye  
Danielle Binion Aye

**B. Approve October Expenses**

Danielle Binion made a motion to Approve October expenses.  
Albert Ray seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye

**Roll Call**

Albert Ray Aye  
Robin Carlson Aye  
Matt Samson Aye  
Danielle Binion Aye  
John Welchen Aye  
David Collier Aye

**IV. Academic Committee**

**A. Academic Committee Report**

Danielle Binion made a motion to Approve the Academic Committee Report.  
Albert Ray seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Matt Samson Aye  
David Collier Aye  
Danielle Binion Aye  
Mary Viveros Aye  
Robin Carlson Aye  
Albert Ray Aye  
John Welchen Aye

**V. Governance and Board Development Committee**

**A. Governance Committee Report**

Danielle Binion made a motion to Approve the Governance Committee Report.  
Albert Ray seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Matt Samson Aye  
Robin Carlson Aye  
John Welchen Aye  
Danielle Binion Aye  
Mary Viveros Aye  
Albert Ray Aye  
David Collier Aye

**VI. New Business**

**A. Virtual School Overview**

- 94 active; 14 pending
- Virtual pathway acceleration for the second semester

- Virtual enrollment is a rolling enrollment

**B. 2023-24 Health Insurance update**

Robin Carlson made a motion to Approve option #2 which includes HPA \$575 contribution to employee cost for health insurance and switch to United Healthcare. Albert Ray seconded the motion. The board **VOTED** to approve the motion.

**Roll Call**

Danielle Binion Aye  
Matt Samson Aye  
Robin Carlson Aye  
Mary Viveros Aye  
Albert Ray Aye  
David Collier Absent  
John Welchen Aye

**C. HPA Human Resources Staffing & Retention Bonus Plan**

Albert Ray made a motion to Move forward with Option 1 for \$1500 retention stipend to teachers and review of options for stipends for other staff. Matt Samson seconded the motion. The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
John Welchen Aye  
Robin Carlson Aye  
Matt Samson Aye  
David Collier Absent  
Danielle Binion Aye  
Albert Ray Aye

**D. Ad Hoc Committee**

Albert Ray made a motion to Establish the Ad Hoc Committee with a total budget authority of \$75,000. Matt Samson seconded the motion. The board **VOTED** to approve the motion.

**Roll Call**

Matt Samson Aye  
Robin Carlson Aye  
John Welchen Aye  
Albert Ray Aye  
Danielle Binion Aye  
David Collier Absent  
Mary Viveros Aye

## VII. Closing Items

### A. Motion to Go into Closed Session

Robin Carlson made a motion to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Robin Carlson Aye  
Matt Samson Aye  
John Welchen Aye  
David Collier Absent  
Albert Ray Aye  
Mary Viveros Aye  
Danielle Binion Aye

### B. Motion to Return to General Session

Albert Ray made a motion to Return to General Session with no action to be taken.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Mary Viveros Aye  
David Collier Absent  
Robin Carlson Aye  
John Welchen Aye  
Danielle Binion Aye  
Matt Samson Aye  
Albert Ray Aye

### C. Adjourn Meeting

John Welchen made a motion to Adjourn the meeting.

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Matt Samson Aye  
Robin Carlson Aye

**Roll Call**

Albert Ray Aye

Mary Viveros Aye

Danielle Binion Aye

David Collier Absent

John Welchen Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,

Mary Viveros