APPROVED

Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time
Monday December 13, 2021 at 5:30 PM

Location
Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, December 13, 2021 at Hogan Preparatory Academy District Office, at 6409 Agnes Avenue.
Due to COVID-19 safety protocols, the meeting can be attended remotely by the Zoom link or the conference call telephone number below:
Join Zoom Meeting
https://us02web.zoom.us/j/86748570270?pwd=blFZMmc5QUdqanBCWnBKbGxJRUZLUT09
Meeting ID: 867 4857 0270
Passcode: Pd7nHr
One tap mobile
+13017158592,,86748570270#,,,,*116753# US (Washington DC)
+13126266799,,86748570270#,,,,*116753# US (Chicago)
Dial by your location
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
Meeting ID: 867 4857 0270
Passcode: 116753

Directors Present
Albert Ray (remote), Danielle Binion (remote), David Collier (remote), Mary Viveros (remote), Robin Carlson (remote)

Directors Absent
Lynne Beaver, Matt Samson

Guests Present
Annelise Thurber (remote), Chartella Bloodsoe (remote), Dana Cutler (remote), Jamie Berry (remote), Janice Thomas, Jayson Strickland, Jazmine Salach (remote), Tamara Burns (remote), Tanya Shippy (remote), edwin wright (remote)

I. Opening Items

A. Call the Meeting to Order

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Dec 13, 2021 at 5:30 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

Danielle Binion made a motion to Adopt the agenda.
David Collier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Absent
David Collier	Aye
Robin Carlson	Aye
Danielle Binion	Aye
Albert Ray	Aye
Matt Samson	Absent
Mary Viveros	Aye

D. Comments from Public

E. Comments from the Board President

- Congratulations to Dr. Shippy and Jamie Berry; they will be missed.
- Best wishes and appreciation for the staff

F. Comments from the Superintendent

II. HPA Board Dashboard

A. HPA BOD November Dashboard

- BOD attendance increased
- Cash on hand increased

• Student performance shows increase.

III. Consent Agenda

A. Approval of November 22, 2021 Minutes

David Collier made a motion to approve the minutes from Hogan Preparatory Academy on 11-22-21.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray	Aye
Lynne Beaver	Absent
Matt Samson	Absent
Mary Viveros	Aye
Danielle Binion	Aye
David Collier	Aye
Robin Carlson	Aye

B. Approval of Closed Session Minutes

David Collier made a motion to Approve closed session minutes.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
Albert Ray	Aye
Lynne Beaver	Absent
Matt Samson	Absent
Danielle Binion	Aye
Robin Carlson	Aye
David Collier	Aye

C. HPA Inventory/Technology Report

David Collier made a motion to Approve HPA Technology Report.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Absent
Mary Viveros	Aye
David Collier	Aye
Danielle Binion	Aye
Lynne Beaver	Absent
Albert Ray	Aye
Robin Carlson	Aye

IV. Finance Committee

A. Finance Committee Report

Robin Carlson made a motion to Approve Finance Committee report.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Robin Carlson	Aye
Matt Samson	Absent
Danielle Binion	Aye
Mary Viveros	Aye
David Collier	Aye
Lynne Beaver	Absent
Albert Ray	Aye

B. Approve November Expenses

Albert Ray made a motion to Approve November Expenses.
David Collier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Absent
Matt Samson	Absent
Albert Ray	Aye
Danielle Binion	Aye
Robin Carlson	Aye
Mary Viveros	Aye
David Collier	Aye

V. Academic Committee

A. Academic Committee Report

David Collier made a motion to Approve the Academic Committee Report.
Robin Carlson seconded the motion.

- Met on 12/13
- Student performance shows improvement

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye
David Collier	Aye
Mary Viveros	Aye

Roll Call

Lynne Beaver	Absent
Albert Ray	Aye
Robin Carlson	Aye
Matt Samson	Absent

VI. Governance and Board Development Committee

A. Governance & Board Development Committee

Danielle Binion made a motion to Approve the Governance & Board Dev Committee Report.
Robin Carlson seconded the motion.

- Meeting on 12/17
  - Kent Peterson will work with them on Superintendent & Director succession plan
  - Training calendar developed and will be presented in January, 2022
  - BOD retreat planning

The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Absent
Robin Carlson	Aye
Albert Ray	Aye
David Collier	Aye
Matt Samson	Absent
Mary Viveros	Aye
Danielle Binion	Aye

VII. New Business

A. HPA Board Acknowledgement of Closure Assurance- Certifications

Dr. Tamara Burns led discussion on the sponsor's closure processes and guidelines.

B. HPA Professional Development Update

Jazmine Salach discussed the December 10th PD and the work the teachers put in regarding discipline, behaviors and strategies.
Question: What were the (5) top behaviors?
Answer: 1. Following directions; 2. positive peer to peer interactions; 3. collaboration; 4. unsafe behavior and 5. getting started on tasks promptly

VIII. Old Business

A.

HPA Staff Resignations

Albert Ray made a motion to The employee being given notice that leaving the assignment without being formally released from the contract by the Board may result in petitioning the State Board of Education to suspend the employee's certificate.
David Collier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
Danielle Binion	Aye
Matt Samson	Absent
David Collier	Aye
Lynne Beaver	Absent
Albert Ray	Aye
Robin Carlson	Aye

B. HPA Health Insurance Renewal

Albert Ray made a motion to Increase the payment toward employee benefits to $505 per month and approve the contract with Blue Cross Blue Shield.
David Collier seconded the motion.
Question: Is there any thought to pooling districts together?
Answer: Doug Thaman had mentioned it but it has not been discussed further.
Question: What are we doing to promote healthy practices to decrease claims?
Answer: Carrier had a wellness program but not sure if it was emphasized enough.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Mary Viveros	Aye
Danielle Binion	Aye
Lynne Beaver	Absent
Albert Ray	Aye
Robin Carlson	Aye
Matt Samson	Absent

IX. Calendar

A. Upcoming Dates

Dr. Jayson Strickland mentioned the community meetings to be held on December 14th about the facilities project.

X. Closing Items

A. Motion to Go into Closed Session

David Collier made a motion to enter into Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray	Aye
Mary Viveros	Aye
Robin Carlson	Aye
Matt Samson	Absent
Lynne Beaver	Absent
David Collier	Aye
Danielle Binion	Aye

B. Motion to Return to General Session

David Collier made a motion to Return to General Session with no action to be taken by the Board.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Robin Carlson	Aye
Lynne Beaver	Absent
Matt Samson	Absent
Mary Viveros	Aye
Danielle Binion	Aye
Albert Ray	Aye

C. HPA BOD Meeting Evaluation/Reflection

D. Adjourn Meeting

Robin Carlson made a motion to Adjourn the meeting.
David Collier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Absent
Danielle Binion	Aye
Matt Samson	Absent
Robin Carlson	Aye
Albert Ray	Aye

Roll Call

David Collier Aye

Mary Viveros Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:46 PM.

Respectfully Submitted,
Mary Viveros