



# Hogan Preparatory Academy

## Minutes

### Hogan Preparatory Academy

---

**Date and Time**

Monday October 25, 2021 at 5:30 PM

**Location**

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, October 25, 2021 at Hogan Preparatory Academy District Office, at 6409 Agnes Avenue. Due to COVID-19 safety protocols, the meeting can be attended remotely by the Zoom link or the conference call telephone number below:

<https://us02web.zoom.us/j/86256434102?pwd=cGxiSDM2ZmVRc01qbDFjVUZlb1duZz09>

Meeting ID: 862 5643 4102

Passcode: d2rE5u

One tap mobile

+13126266799,,86256434102#,,,,\*026896# US (Chicago)

+19292056099,,86256434102#,,,,\*026896# US (New York)

---

**Directors Present**

Albert Ray, Danielle Binion (remote), David Collier (remote), Lynne Beaver (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

**Directors Absent**

*None*

**Directors who arrived after the meeting opened**

Albert Ray

**Guests Present**

Annelise Thurber (remote), Chelsea Dahlstrom (remote), Devan Teran (remote), Edwin Wright (remote), Jamie Berry (remote), Jamie Gorski (remote), Janice Thomas, Jayson Strickland, Julius Jackson (remote), Katelin Burke (remote), Krischawna Robinson (remote), Kristen Calland

(remote), Marisol Montero (remote), Martha McGee (remote), Michaela Krause (remote), Michelle Haynes-Winter (remote), Miranda Warner (remote), Mr. Smith (remote), Rebecca Van Rhee (remote), Shelby Andre (remote), Stacy Large (remote), Tamara Burns (remote), Tanya Shippy (remote), Tasha Harris (remote), Teresa Fliger (remote), Tyrone Bridgewater (remote), Wesley Forte (remote), Zoe Nicolet (remote)

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Oct 25, 2021 at 5:30 PM.

### **B. Record Attendance and Guests**

Albert Ray arrived.

### **C. Adoption of Agenda**

Matt Samson made a motion to Amend the agenda to move community comments.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Albert Ray	Absent
David Collier	Aye
Lynne Beaver	Aye
Mary Viveros	Aye
Danielle Binion	Aye
Robin Carlson	Aye
Matt Samson	Aye

### **D. Motion to go into Closed Session**

Matt Samson made a motion to Go into Closed session pursuant to RSMo § 610.021.

Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Albert Ray	Absent
Robin Carlson	Aye
Mary Viveros	Aye

**Roll Call**

David Collier    Aye  
Danielle Binion   Aye  
Lynne Beaver    Aye  
Matt Samson    Aye

**E. Comments from Public**

**F. Motion to Return to General Session**

Matt Samson made a motion to Return to General Session with action to be taken by the Board.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

David Collier    Aye  
Albert Ray       Absent  
Danielle Binion   Aye  
Robin Carlson    Aye  
Lynne Beaver    Aye  
Matt Samson    Aye  
Mary Viveros    Aye

**G. Licensing**

Lynne Beaver made a motion to Develop a process and establish criteria for license revocation to be reviewed on a case by case basis.

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Lynne Beaver    Aye  
Mary Viveros    Aye  
Matt Samson    Aye  
Robin Carlson    Aye  
David Collier    Aye  
Danielle Binion   Aye  
Albert Ray       Absent

**H. Comments from the Board President**

- Support for schools
- Take care of each other

**I. Comments from the Superintendent**

- Recognize this is National Principals Month

- Kelsey Jinkens has returned to the middle school
- Alumni event on October 22nd with over 400 alumni in attendance
- Construction of high school underway
- School store open

## II. Consent Agenda

### A. Approval of September 27, 2021 Minutes

Matt Samson made a motion to approve the minutes from Hogan Preparatory Academy on 09-27-21.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Robin Carlson	Aye
Lynne Beaver	Aye
Mary Viveros	Aye
Matt Samson	Aye
Albert Ray	Absent
Danielle Binion	Aye
David Collier	Aye

### B. Approval of Closed Session Minutes

### C. HPA Policies Update

Matt Samson made a motion to Approve HPA policies.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Matt Samson	Aye
Robin Carlson	Aye
Danielle Binion	Aye
David Collier	Aye
Lynne Beaver	Aye
Mary Viveros	Aye
Albert Ray	Absent

## III. Human Resources

### A. Staff Attendance Report

- Challenging times
- Staff resigning- (11) teachers resigned which is 14% of work force in the classroom

### B.

## HPA HR Report

Robin Carlson made a motion to Approve HR report.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

Matt Samson	Aye
David Collier	Aye
Danielle Binion	Aye
Mary Viveros	Aye
Robin Carlson	Aye
Lynne Beaver	Aye
Albert Ray	Absent

## IV. Finance Committee

### A. Finance Committee Report

- Enrollment impacts dollars
- Effect of this year's enrollment will be next year

### B. Approve September Expenses

Lynne Beaver made a motion to Approve September expenses.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

Mary Viveros	Aye
Danielle Binion	Aye
Robin Carlson	Aye
David Collier	Aye
Matt Samson	Aye
Albert Ray	Absent
Lynne Beaver	Aye

## V. Academic Committee

### A. Academic Committee Report

- Improvement in scores

Lynne Beaver made a motion to Approve Academic report.

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

Matt Samson	Aye
-------------	-----

#### **Roll Call**

Robin Carlson Aye  
David Collier Aye  
Danielle Binion Aye  
Mary Viveros Aye  
Lynne Beaver Aye  
Albert Ray Absent

### **B. Virtual School**

## **VI. Governance and Board Development Committee**

### **A. Governance & Board Development Committee**

- Establish committee goals for 2022-23
- Develop Training calendar & communication plan
- Draft day registration completed
- Dr. Viveros led White Paper training

Matt Samson made a motion to Approve Governance Committee report.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

David Collier Aye  
Albert Ray Aye  
Danielle Binion Aye  
Lynne Beaver Aye  
Matt Samson Aye  
Mary Viveros Aye  
Robin Carlson Aye

## **VII. New Business**

### **A. COVID PTO Special Leave**

Danielle Binion made a motion to Approve COVID special leave.

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Danielle Binion Aye  
David Collier Aye  
Matt Samson Aye  
Lynne Beaver Aye  
Robin Carlson Aye  
Mary Viveros Aye  
Albert Ray Aye

## VIII. Closing Items

### A. Motion to Go into Closed Session

Matt Samson made a motion to Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

David Collier Aye  
Robin Carlson Aye  
Albert Ray Aye  
Lynne Beaver Aye  
Danielle Binion Aye  
Matt Samson Aye  
Mary Viveros Aye

### B. Motion to Return to General Session

Matt Samson made a motion to Return to General Session with action to be taken by the Board.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Mary Viveros Aye  
Albert Ray Aye  
David Collier Aye  
Robin Carlson Aye  
Danielle Binion Aye  
Lynne Beaver Aye  
Matt Samson Aye

### C. HPA BOD Meeting Evaluation/Reflection

### D. Adjourn Meeting

Matt Samson made a motion to Adjourn the meeting.

David Collier seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

Lynne Beaver Aye

**Roll Call**

Mary Viveros Aye

Matt Samson Aye

David Collier Aye

Albert Ray Aye

Robin Carlson Aye

Danielle Binion Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,

Mary Viveros