

APPROVED



Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time

Monday October 25, 2021 at 5:30 PM

Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, October 25, 2021 at Hogan Preparatory Academy District Office, at 6409 Agnes Avenue. Due to COVID-19 safety protocols, the meeting can be attended remotely by the Zoom link or the conference call telephone number below:

<https://us02web.zoom.us/j/86256434102?pwd=cGxiSDM2ZmVRc01qbDFjVUZlb1duZz09>

Meeting ID: 862 5643 4102

Passcode: d2rE5u

One tap mobile

+13126266799,,86256434102#,,,,*026896# US (Chicago)

+19292056099,,86256434102#,,,,*026896# US (New York)

Directors Present

Albert Ray, Danielle Binion (remote), David Collier (remote), Lynne Beaver (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

Directors Absent

None

Directors who arrived after the meeting opened

Albert Ray

Guests Present

Annelise Thurber (remote), Chelsea Dahlstrom (remote), Devan Teran (remote), Edwin Wright (remote), Jamie Berry (remote), Jamie Gorski (remote), Janice Thomas, Jayson Strickland, Julius Jackson (remote), Katelin Burke (remote), Krischawna Robinson (remote), Kristen Calland

(remote), Marisol Montero (remote), Martha McGee (remote), Michaela Krause (remote), Michelle Haynes-Winter (remote), Miranda Warner (remote), Mr. Smith (remote), Rebecca Van Rhee (remote), Shelby Andre (remote), Stacy Large (remote), Tamara Burns (remote), Tanya Shippy (remote), Tasha Harris (remote), Teresa Fliger (remote), Tyrone Bridgewater (remote), Wesley Forte (remote), Zoe Nicolet (remote)

I. Opening Items

A. Call the Meeting to Order

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Oct 25, 2021 at 5:30 PM.

B. Record Attendance and Guests

Albert Ray arrived.

C. Adoption of Agenda

Matt Samson made a motion to Amend the agenda to move community comments.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Robin Carlson Aye
Lynne Beaver Aye
Mary Viveros Aye
Albert Ray Absent
Danielle Binion Aye
Matt Samson Aye
David Collier Aye

D. Motion to go into Closed Session

Matt Samson made a motion to Go into Closed session pursuant to RSMo § 610.021.

Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver Aye
Mary Viveros Aye
Robin Carlson Aye

Roll Call

Danielle Binion Aye
Matt Samson Aye
David Collier Aye
Albert Ray Absent

E. Comments from Public

F. Motion to Return to General Session

Matt Samson made a motion to Return to General Session with action to be taken by the Board.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Robin Carlson Aye
Danielle Binion Aye
Lynne Beaver Aye
Matt Samson Aye
Mary Viveros Aye
Albert Ray Absent

G. Licensing

Lynne Beaver made a motion to Develop a process and establish criteria for license revocation to be reviewed on a case by case basis.

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Matt Samson Aye
Robin Carlson Aye
Albert Ray Absent
David Collier Aye
Danielle Binion Aye
Mary Viveros Aye
Lynne Beaver Aye

H. Comments from the Board President

- Support for schools
- Take care of each other

I. Comments from the Superintendent

- Recognize this is National Principals Month

- Kelsey Jinkens has returned to the middle school
- Alumni event on October 22nd with over 400 alumni in attendance
- Construction of high school underway
- School store open

II. Consent Agenda

A. Approval of September 27, 2021 Minutes

Matt Samson made a motion to approve the minutes from Hogan Preparatory Academy on 09-27-21.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Danielle Binion Aye
Mary Viveros Aye
Matt Samson Aye
Albert Ray Absent
Lynne Beaver Aye
Robin Carlson Aye

B. Approval of Closed Session Minutes

C. HPA Policies Update

Matt Samson made a motion to Approve HPA policies.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Matt Samson Aye
Mary Viveros Aye
Albert Ray Absent
Robin Carlson Aye
Lynne Beaver Aye
Danielle Binion Aye

III. Human Resources

A. Staff Attendance Report

- Challenging times
- Staff resigning- (11) teachers resigned which is 14% of work force in the classroom

B.

HPA HR Report

Robin Carlson made a motion to Approve HR report.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

David Collier Aye

Danielle Binion Aye

Mary Viveros Aye

Robin Carlson Aye

Albert Ray Absent

Lynne Beaver Aye

Matt Samson Aye

IV. Finance Committee

A. Finance Committee Report

- Enrollment impacts dollars
- Effect of this year's enrollment will be next year

B. Approve September Expenses

Lynne Beaver made a motion to Approve September expenses.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Mary Viveros Aye

Lynne Beaver Aye

Danielle Binion Aye

David Collier Aye

Matt Samson Aye

Robin Carlson Aye

Albert Ray Absent

V. Academic Committee

A. Academic Committee Report

- Improvement in scores

Lynne Beaver made a motion to Approve Academic report.

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye

Roll Call

Albert Ray Absent
Lynne Beaver Aye
Matt Samson Aye
David Collier Aye
Robin Carlson Aye
Mary Viveros Aye

B. Virtual School

VI. Governance and Board Development Committee

A. Governance & Board Development Committee

- Establish committee goals for 2022-23
- Develop Training calendar & communication plan
- Draft day registration completed
- Dr. Viveros led White Paper training

Matt Samson made a motion to Approve Governance Committee report.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
Matt Samson Aye
Robin Carlson Aye
David Collier Aye
Mary Viveros Aye
Albert Ray Aye
Lynne Beaver Aye

VII. New Business

A. COVID PTO Special Leave

Danielle Binion made a motion to Approve COVID special leave.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier Aye
Lynne Beaver Aye
Mary Viveros Aye
Danielle Binion Aye
Robin Carlson Aye
Albert Ray Aye
Matt Samson Aye

VIII. Closing Items

A. Motion to Go into Closed Session

Matt Samson made a motion to Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver Aye
Matt Samson Aye
Robin Carlson Aye
Albert Ray Aye
Mary Viveros Aye
Danielle Binion Aye
David Collier Aye

B. Motion to Return to General Session

Matt Samson made a motion to Return to General Session with action to be taken by the Board.

Danielle Binion seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Albert Ray Aye
Danielle Binion Aye
Matt Samson Aye
Lynne Beaver Aye
David Collier Aye
Mary Viveros Aye
Robin Carlson Aye

C. HPA BOD Meeting Evaluation/Reflection

D. Adjourn Meeting

Matt Samson made a motion to Adjourn the meeting.

David Collier seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Robin Carlson Aye

Roll Call

Mary Viveros Aye

Albert Ray Aye

David Collier Aye

Matt Samson Aye

Danielle Binion Aye

Lynne Beaver Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,

Mary Viveros