APPROVED

Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time
Monday October 25, 2021 at 5:30 PM

Location
Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, October 25, 2021 at Hogan Preparatory Academy District Office, at 6409 Agnes Avenue. Due to COVID-19 safety protocols, the meeting can be attended remotely by the Zoom link or the conference call telephone number below:
https://us02web.zoom.us/j/86256434102?pwd=cGxiSDM2ZmVRc01qbDFjVUZIb1duZz09
Meeting ID: 862 5643 4102
Passcode: d2rE5u
One tap mobile
+13126266799,,86256434102#,,,,*026896# US (Chicago)
+19292056099,,86256434102#,,,,*026896# US (New York)

Directors Present
Albert Ray, Danielle Binion (remote), David Collier (remote), Lynne Beaver (remote), Mary Viveros (remote), Matt Samson (remote), Robin Carlson (remote)

Directors Absent
None

Directors who arrived after the meeting opened
Albert Ray

Guests Present
Annelise Thurber (remote), Chelsea Dahlstrom (remote), Devan Teran (remote), Edwin Wright (remote), Jamie Berry (remote), Jamie Gorski (remote), Janice Thomas, Jayson Strickland, Julius Jackson (remote), Katelin Burke (remote), Krischawna Robinson (remote), Kristen Calland

(remote), Marisol Montero (remote), Martha McGee (remote), Michaela Krause (remote), Michelle Haynes-Winter (remote), Miranda Warner (remote), Mr. Smith (remote), Rebecca Van Rhee (remote), Shelby Andre (remote), Stacy Large (remote), Tamara Burns (remote), Tanya Shippy (remote), Tasha Harris (remote), Teresa Fliger (remote), Tyrone Bridgewater (remote), Wesley Forte (remote), Zoe Nicolet (remote)

I. Opening Items

A. Call the Meeting to Order

Mary Viveros called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday Oct 25, 2021 at 5:30 PM.

B. Record Attendance and Guests

Albert Ray arrived.

C. Adoption of Agenda

Matt Samson made a motion to Amend the agenda to move community comments.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Aye
Robin Carlson	Aye
David Collier	Aye
Albert Ray	Absent
Lynne Beaver	Aye
Mary Viveros	Aye
Danielle Binion	Aye

D. Motion to go into Closed Session

Matt Samson made a motion to Go into Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Danielle Binion	Aye
Lynne Beaver	Aye

Roll Call

Matt Samson	Aye
Albert Ray	Absent
Robin Carlson	Aye
Mary Viveros	Aye

E. Comments from Public

F. Motion to Return to General Session

Matt Samson made a motion to Return to General Session with action to be taken by the Board.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Mary Viveros	Aye
Danielle Binion	Aye
Albert Ray	Absent
Robin Carlson	Aye
Matt Samson	Aye
Lynne Beaver	Aye

G. Licensing

Lynne Beaver made a motion to Develop a process and establish criteria for license revocation to be reviewed on a case by case basis.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
David Collier	Aye
Lynne Beaver	Aye
Albert Ray	Absent
Danielle Binion	Aye
Robin Carlson	Aye
Matt Samson	Aye

H. Comments from the Board President

- Support for schools
- Take care of each other

I. Comments from the Superintendent

- Recognize this is National Principals Month

- Kelsey Jinkens has returned to the middle school
- Alumni event on October 22nd with over 400 alumni in attendance
- Construction of high school underway
- School store open

II. Consent Agenda

A. Approval of September 27, 2021 Minutes

Matt Samson made a motion to approve the minutes from Hogan Preparatory Academy on 09-27-21.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Mary Viveros	Aye
Danielle Binion	Aye
David Collier	Aye
Matt Samson	Aye
Albert Ray	Absent
Robin Carlson	Aye

B. Approval of Closed Session Minutes

C. HPA Policies Update

Matt Samson made a motion to Approve HPA policies.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Matt Samson	Aye
Albert Ray	Absent
Lynne Beaver	Aye
Mary Viveros	Aye
Robin Carlson	Aye
Danielle Binion	Aye

III. Human Resources

A. Staff Attendance Report

- Challenging times
- Staff resigning- (11) teachers resigned which is 14% of work force in the classroom

B.

HPA HR Report

Robin Carlson made a motion to Approve HR report.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Danielle Binion	Aye
David Collier	Aye
Robin Carlson	Aye
Mary Viveros	Aye
Matt Samson	Aye
Albert Ray	Absent

IV. Finance Committee

A. Finance Committee Report

- Enrollment impacts dollars
- Effect of this year's enrollment will be next year

B. Approve September Expenses

Lynne Beaver made a motion to Approve September expenses.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Robin Carlson	Aye
Lynne Beaver	Aye
Danielle Binion	Aye
Albert Ray	Absent
David Collier	Aye
Matt Samson	Aye
Mary Viveros	Aye

V. Academic Committee

A. Academic Committee Report

- Improvement in scores

Lynne Beaver made a motion to Approve Academic report.
Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion	Aye

Roll Call

Robin Carlson	Aye
Mary Viveros	Aye
David Collier	Aye
Lynne Beaver	Aye
Matt Samson	Aye
Albert Ray	Absent

B. Virtual School

VI. Governance and Board Development Committee

A. Governance & Board Development Committee

- Establish committee goals for 2022-23
- Develop Training calendar & communication plan
- Draft day registration completed
- Dr. Viveros led White Paper training

Matt Samson made a motion to Approve Governance Committee report.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Aye
David Collier	Aye
Albert Ray	Aye
Mary Viveros	Aye
Danielle Binion	Aye
Robin Carlson	Aye
Lynne Beaver	Aye

VII. New Business

A. COVID PTO Special Leave

Danielle Binion made a motion to Approve COVID special leave.
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray	Aye
Lynne Beaver	Aye
Robin Carlson	Aye
David Collier	Aye
Mary Viveros	Aye
Matt Samson	Aye
Danielle Binion	Aye

VIII. Closing Items

A. Motion to Go into Closed Session

Matt Samson made a motion to Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded and (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Albert Ray	Aye
David Collier	Aye
Matt Samson	Aye
Mary Viveros	Aye
Danielle Binion	Aye
Robin Carlson	Aye
Lynne Beaver	Aye

B. Motion to Return to General Session

Matt Samson made a motion to Return to General Session with action to be taken by the Board.
Danielle Binion seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Albert Ray	Aye
David Collier	Aye
Danielle Binion	Aye
Matt Samson	Aye
Mary Viveros	Aye
Robin Carlson	Aye

C. HPA BOD Meeting Evaluation/Reflection

D. Adjourn Meeting

Matt Samson made a motion to Adjourn the meeting.
David Collier seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Robin Carlson	Aye

Roll Call

Lynne Beaver	Aye
Matt Samson	Aye
David Collier	Aye
Danielle Binion	Aye
Albert Ray	Aye
Mary Viveros	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
Mary Viveros