APPROVED

Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy

Date and Time
Monday May 24, 2021 at 5:30 PM

Location
Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, May 24, 2021 at Hogan Preparatory Academy District Office, at 5809 Michigan Avenue. Due to the Coronavirus and the concern for health and safety of of the attendees, the May 24, 2021 Board of Directors meeting will be virtual. The meeting can be attended remotely by the Zoom link or the conference call telephone number below:
Virtual:
https://us02web.zoom.us/j/82096951042?pwd=QXNMWkFScDIwUGF0OW9sOWF1Z2ZRUT09
Meeting ID: 820 9695 1042
Passcode: KsAk58
One tap mobile
+19292056099,,82096951042#,,,,*618631# US (New York)
+13017158592,,82096951042#,,,,*618631# US (Washington DC)
or by calling
1 312 626 6799 US (Chicago)
Meeting ID: 820 9695 1042
Passcode: 618631

Directors Present
Albert Ray (remote), David Collier (remote), Lynne Beaver (remote), Mary Viveros (remote), Matt Samson, Robin Carlson (remote)

Directors Absent
None

Guests Present

Dana Cutler (remote), Janice Thomas, Jayson Strickland, Paul Greenwood (remote), Tamara Burns (remote), Tanya Shippy (remote)

I. Opening Items

A. Call the Meeting to Order

Matt Samson called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday May 24, 2021 at 5:30 PM.

B. Record Attendance and Guests

C. Adoption of Agenda

D. Comments from Public

E. Comments from the Board President

F. Comments from the Superintendent

- KSHB41 program on our homeless program with a highlight on Mr. Arthur Seabury; HPA is #1 in the percentage of homeless students
- Dayonne Richardson, 3rd grade teacher, recognized by the MO Black Caucus as an Outstanding Teacher of the Year
- Kindergarten Roundup held on 5/18; very well attended
- Senior brunch/prom on 5/20; students enjoyed the event
- 5/25 HPA Class of 2021 graduation; BOD to let Dr. Strickland know if they will attend
- UCM is no longer sponsoring charter schools
- District office will be moving to the first floor of HPA MS by end of July, 2021

II. Consent Agenda

A. Approval of April 26, 2021 Minutes

Albert Ray made a motion to approve the minutes from Hogan Preparatory Academy on 04-26-21.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
David Collier	Aye
Matt Samson	Aye
Lynne Beaver	Aye
Robin Carlson	Aye

Roll Call

Albert Ray	Aye

B. Approval of Closed Session Minutes

Albert Ray made a motion to Approve April 24th Closed Session minutes.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Matt Samson	Aye
David Collier	Aye
Mary Viveros	Aye
Albert Ray	Aye
Robin Carlson	Aye

C. HPA HR Report

Albert Ray made a motion to Approve HR report.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Mary Viveros	Aye
Robin Carlson	Aye
Albert Ray	Aye
Lynne Beaver	Aye
Matt Samson	Aye

D. KCPS MOU Food Service

Albert Ray made a motion to Approve KCPS MOU Food Service.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Robin Carlson	Aye
Mary Viveros	Aye
Matt Samson	Aye
David Collier	Aye
Albert Ray	Aye

E. HPA BOD Policies Changes

Albert Ray made a motion to Approve HPA BOD Policies Changes.
Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

Roll Call	
David Collier	Aye
Mary Viveros	Aye
Lynne Beaver	Aye
Robin Carlson	Aye
Albert Ray	Aye
Matt Samson	Aye

III. Finance Committee & Board Finance Training

A. Finance Committee Report

Paul Greenwood provide the financial update:

- Operating with a surplus of $3M
- FY22 budget in process and will be submitted for approval at the June BOD meeting
- Equity contribution will be made to the high school project

B. Approve April Expenses

Mary Viveros made a motion to Approve April expenses.
Albert Ray seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Mary Viveros	Aye
Robin Carlson	Aye
Albert Ray	Aye
Lynne Beaver	Aye
Matt Samson	Aye
David Collier	Aye

IV. Academics

A. Academic Committee Report

Robin Carlson made a motion to Approve Academic Committee Report.
Mary Viveros seconded the motion.

- Benchmarks set for the 2022 school year and must be met
- Students struggling and work will be hard but will see growth
- Dr. Nevels will work with staff on Cascade of Accountability-based on adult performance
- MAP: DESE deadline is June 15th. Participation rate of 85% has been met by HPA; first obstacle overcome

The board **VOTED** to approve the motion.

Roll Call

Albert Ray	Aye
David Collier	Aye
Robin Carlson	Aye
Lynne Beaver	Aye
Mary Viveros	Aye
Matt Samson	Aye

V. New Business

A. HPA Employee Handbook PTO Revision

Albert Ray made a motion to Approve HPA Employee Handbook PTO Revision.
Robin Carlson seconded the motion.

- Decrease in use of PTO
- Change from bonus to reimbursement

The board **VOTED** to approve the motion.

Roll Call

David Collier	Aye
Mary Viveros	Aye
Matt Samson	Aye
Albert Ray	Aye
Lynne Beaver	Aye
Robin Carlson	Aye

B. Integrity Consulting Contract

Mary Viveros made a motion to Approve the contract with Integrity Consulting.
Lynne Beaver seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Aye
Lynne Beaver	Aye
David Collier	Aye
Robin Carlson	Aye
Albert Ray	Aye
Mary Viveros	Aye

C. Summer School

Albert Ray made a motion to Approve Summer School plan and budget.
Robin Carlson seconded the motion.

- Use of Summer Journey by K-8 core academics in AM and project based learning in the PM
- HS students will do credit recovery
- Budget $46,600; $ will come from WADA based on certain amount DESE will pay per student

The board **VOTED** to approve the motion.

Roll Call

Robin Carlson	Aye
Matt Samson	Aye
David Collier	Aye
Albert Ray	Aye
Lynne Beaver	Aye
Mary Viveros	Aye

D. Summer School Professional Development

Mary Viveros made a motion to Approve Summer School Professional Development.
Lynne Beaver seconded the motion.

- Begin to build teacher capacity
- Use teachers to teach/train other teachers
- First week of August
- Budget $12,500

The board **VOTED** to approve the motion.

Roll Call

Matt Samson	Aye
Albert Ray	Aye
Mary Viveros	Aye
Lynne Beaver	Aye
David Collier	Aye
Robin Carlson	Aye

E. Monitoring Plan

Dr. Strickland discussed the Monitoring Plan highlights

- Draft for approval at June BOD meeting

VI. Governance and Board Development

A. Governance & Board Development Committee

Robin Carlson made a motion to Approve Governance Committee Report.
Mary Viveros seconded the motion.

- May 14th, 2 new directors were screened; will set up meeting with Dr. Strickland; Matt Samson and new president with recommendation at 6/28 BOD meeting
- Next meeting on 6/11
- BOD training to start 7/1
- Election of officers: Recognition given to outgoing president Matt Samson; all other officers will remain the same; nomination for Dr. Viveros to be President by Matt Samson and seconded by Robin Carlson. Roll call vote taken and Viveros unanimously elected as president.

The board **VOTED** to approve the motion.

Roll Call

Robin Carlson	Aye
Albert Ray	Aye
Matt Samson	Aye
David Collier	Aye
Mary Viveros	Aye
Lynne Beaver	Aye

VII. Calendar

A. Upcoming Dates

Dr, Strickland emphasized graduation on May 25th.

VIII. Closing Items

A. Motion to go into Closed Session

Mary Viveros made a motion to made a motion to Go into Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.....(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded...(9) Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups...(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...
Robin Carlson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Lynne Beaver	Aye
Matt Samson	Aye
David Collier	Aye

Roll Call

Mary Viveros	Aye
Albert Ray	Aye
Robin Carlson	Aye

B. Motion to go into Closed Session/Return to General Session

Albert Ray made a motion to made a motion to Adjourn the Closed Session with no action to be taken by the Board.
Matt Samson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
Lynne Beaver	Aye
Albert Ray	Aye
Robin Carlson	Aye
Matt Samson	Aye
David Collier	Aye

C. Adjourn Meeting

Albert Ray made a motion to Adjourn the meeting.
Mary Viveros seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Mary Viveros	Aye
David Collier	Aye
Robin Carlson	Aye
Albert Ray	Aye
Matt Samson	Aye
Lynne Beaver	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM.

Respectfully Submitted,
Matt Samson