

APPROVED



# Hogan Preparatory Academy

## Minutes

### Hogan Preparatory Academy

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#### **Date and Time**

Monday May 24, 2021 at 5:30 PM

#### **Location**

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 5:30 PM on Monday, May 24, 2021 at Hogan Preparatory Academy District Office, at 5809 Michigan Avenue. Due to the Coronavirus and the concern for health and safety of the attendees, the May 24, 2021 Board of Directors meeting will be virtual. The meeting can be attended remotely by the Zoom link or the conference call telephone number below:

Virtual:

<https://us02web.zoom.us/j/82096951042?pwd=QXNMWkFScDIwUGF0OW9sOWF1Z2ZRUT09>

Meeting ID: 820 9695 1042

Passcode: KsAk58

One tap mobile

+19292056099,,82096951042#,,,,\*618631# US (New York)

+13017158592,,82096951042#,,,,\*618631# US (Washington DC)

or by calling

1 312 626 6799 US (Chicago)

Meeting ID: 820 9695 1042

Passcode: 618631

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#### **Directors Present**

Albert Ray (remote), David Collier (remote), Lynne Beaver (remote), Mary Viveros (remote), Matt Samson, Robin Carlson (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

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Dana Cutler (remote), Janice Thomas, Jayson Strickland, Paul Greenwood (remote), Tamara Burns (remote), Tanya Shippy (remote)

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## I. Opening Items

### A. Call the Meeting to Order

Matt Samson called a meeting of the board of directors of Hogan Preparatory Academy to order on Monday May 24, 2021 at 5:30 PM.

### B. Record Attendance and Guests

### C. Adoption of Agenda

### D. Comments from Public

### E. Comments from the Board President

### F. Comments from the Superintendent

- KSHB41 program on our homeless program with a highlight on Mr. Arthur Seabury; HPA is #1 in the percentage of homeless students
- Dayonne Richardson, 3rd grade teacher, recognized by the MO Black Caucus as an Outstanding Teacher of the Year
- Kindergarten Roundup held on 5/18; very well attended
- Senior brunch/prom on 5/20; students enjoyed the event
- 5/25 HPA Class of 2021 graduation; BOD to let Dr. Strickland know if they will attend
- UCM is no longer sponsoring charter schools
- District office will be moving to the first floor of HPA MS by end of July, 2021

## II. Consent Agenda

### A. Approval of April 26, 2021 Minutes

Albert Ray made a motion to approve the minutes from Hogan Preparatory Academy on 04-26-21.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

David Collier Aye

Lynne Beaver Aye

Mary Viveros Aye

Albert Ray Aye

Matt Samson Aye

**Roll Call**

Robin Carlson Aye

**B. Approval of Closed Session Minutes**

Albert Ray made a motion to Approve April 24th Closed Session minutes.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

David Collier Aye

Robin Carlson Aye

Mary Viveros Aye

Albert Ray Aye

Lynne Beaver Aye

Matt Samson Aye

**C. HPA HR Report**

Albert Ray made a motion to Approve HR report.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye

Lynne Beaver Aye

Albert Ray Aye

David Collier Aye

Matt Samson Aye

Mary Viveros Aye

**D. KCPS MOU Food Service**

Albert Ray made a motion to Approve KCPS MOU Food Service.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye

Matt Samson Aye

Mary Viveros Aye

Lynne Beaver Aye

David Collier Aye

Albert Ray Aye

**E. HPA BOD Policies Changes**

Albert Ray made a motion to Approve HPA BOD Policies Changes.

Lynne Beaver seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
David Collier Aye  
Albert Ray Aye  
Lynne Beaver Aye  
Robin Carlson Aye  
Matt Samson Aye

**III. Finance Committee & Board Finance Training**

**A. Finance Committee Report**

Paul Greenwood provide the financial update:

- Operating with a surplus of \$3M
- FY22 budget in process and will be submitted for approval at the June BOD meeting
- Equity contribution will be made to the high school project

**B. Approve April Expenses**

Mary Viveros made a motion to Approve April expenses.

Albert Ray seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye  
David Collier Aye  
Matt Samson Aye  
Mary Viveros Aye  
Albert Ray Aye  
Lynne Beaver Aye

**IV. Academics**

**A. Academic Committee Report**

Robin Carlson made a motion to Approve Academic Committee Report.

Mary Viveros seconded the motion.

- Benchmarks set for the 2022 school year and must be met
- Students struggling and work will be hard but will see growth
- Dr. Nevels will work with staff on Cascade of Accountability-based on adult performance
- MAP: DESE deadline is June 15th. Participation rate of 85% has been met by HPA; first obstacle overcome

The board **VOTED** to approve the motion.

**Roll Call**

Mary Viveros Aye  
Albert Ray Aye  
Lynne Beaver Aye  
David Collier Aye  
Robin Carlson Aye  
Matt Samson Aye

**V. New Business**

**A. HPA Employee Handbook PTO Revision**

Albert Ray made a motion to Approve HPA Employee Handbook PTO Revision.  
Robin Carlson seconded the motion.

- Decrease in use of PTO
- Change from bonus to reimbursement

The board **VOTED** to approve the motion.

**Roll Call**

Lynne Beaver Aye  
David Collier Aye  
Matt Samson Aye  
Albert Ray Aye  
Robin Carlson Aye  
Mary Viveros Aye

**B. Integrity Consulting Contract**

Mary Viveros made a motion to Approve the contract with Integrity Consulting.  
Lynne Beaver seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye  
David Collier Aye  
Mary Viveros Aye  
Lynne Beaver Aye  
Albert Ray Aye  
Matt Samson Aye

**C. Summer School**

Albert Ray made a motion to Approve Summer School plan and budget.  
Robin Carlson seconded the motion.

- Use of Summer Journey by K-8 core academics in AM and project based learning in the PM
- HS students will do credit recovery
- Budget \$46,600; \$ will come from WADA based on certain amount DESE will pay per student

The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye

Lynne Beaver Aye

Albert Ray Aye

David Collier Aye

Mary Viveros Aye

Matt Samson Aye

**D. Summer School Professional Development**

Mary Viveros made a motion to Approve Summer School Professional Development.  
Lynne Beaver seconded the motion.

- Begin to build teacher capacity
- Use teachers to teach/train other teachers
- First week of August
- Budget \$12,500

The board **VOTED** to approve the motion.

**Roll Call**

Robin Carlson Aye

Matt Samson Aye

Lynne Beaver Aye

Albert Ray Aye

Mary Viveros Aye

David Collier Aye

**E. Monitoring Plan**

Dr. Strickland discussed the Monitoring Plan highlights

- Draft for approval at June BOD meeting

**VI. Governance and Board Development**

**A. Governance & Board Development Committee**

Robin Carlson made a motion to Approve Governance Committee Report.  
Mary Viveros seconded the motion.

- May 14th, 2 new directors were screened; will set up meeting with Dr. Strickland; Matt Samson and new president with recommendation at 6/28 BOD meeting
- Next meeting on 6/11
- BOD training to start 7/1
- Election of officers: Recognition given to outgoing president Matt Samson; all other officers will remain the same; nomination for Dr. Viveros to be President by Matt Samson and seconded by Robin Carlson. Roll call vote taken and Viveros unanimously elected as president.

The board **VOTED** to approve the motion.

**Roll Call**

Albert Ray Aye  
Matt Samson Aye  
Mary Viveros Aye  
David Collier Aye  
Robin Carlson Aye  
Lynne Beaver Aye

**VII. Calendar**

**A. Upcoming Dates**

Dr, Strickland emphasized graduation on May 25th.

**VIII. Closing Items**

**A. Motion to go into Closed Session**

Mary Viveros made a motion to made a motion to Go into Closed session pursuant to RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.....(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded...(9) Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups...(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment...

Robin Carlson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Albert Ray Aye  
Robin Carlson Aye  
David Collier Aye

**Roll Call**

Lynne Beaver Aye

Mary Viveros Aye

Matt Samson Aye

**B. Motion to go into Closed Session/Return to General Session**

Albert Ray made a motion to made a motion to Adjourn the Closed Session with no action to be taken by the Board.

Matt Samson seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Matt Samson Aye

Albert Ray Aye

Robin Carlson Aye

David Collier Aye

Lynne Beaver Aye

Mary Viveros Aye

**C. Adjourn Meeting**

Albert Ray made a motion to Adjourn the meeting.

Mary Viveros seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Lynne Beaver Aye

Robin Carlson Aye

Albert Ray Aye

David Collier Aye

Matt Samson Aye

Mary Viveros Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM.

Respectfully Submitted,

Matt Samson