All employment offers are placed on the Board agenda following confirmation of a satisfactory background check. Offers are contingent upon successful completion of new hire paperwork and are further subjected to DESE licensing requirements, effective on the dates indicated:

First Name	Last Name	Position	Effective Date	Location
Michael	Portley	Building Substitute	10/25/2019	HPA High School
Taliece	Ware	Floating Substitute	10/29/2019	HPA High School
Alexander	Omorodion	Math	1/3/2020	HPA High School