APPROVED

California Pacific Charter Schools

California Pacific Charter Schools

Minutes

Regular Meeting of the Board of Directors

Date and Time
Tuesday June 9, 2026 at 6:00 PM

Location
Holiday Inn Diamond Bar
Room: Gateway 1&3
21725 E Gateway Center Dr.
Diamond Bar, CA 91765

Teleconference Locations
1850 Peary Way, Livermore, CA 94550
32706 Spun Cotton Drive, Winchester, CA 92596

Join by telephone or via Zoom conferencing link below:
Dial by your location
(213) 338 8477 (Los Angeles)
(669) 900 6833 (San Jose)
Meeting ID: 929-4448-3265

https://cal-pacs-org.zoom.us/j/92944483265

MISSION STATEMENT

CalPac's mission is to support and encourage all students to relentlessly pursue their life goals by providing an accessible and inclusive personalized learning community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting California Pacific Charter Schools at 949-688-7798.

Directors Present

J. McFaul, K. Wylie (remote), S. Peterson, T. Rogers (remote), W. Howard

Directors Absent

None

Guests Present

C. Amador (remote), C. Feher, Cherie Cahn (remote), D. Carlos, E. Zemmer (remote), Erika Stevens (remote), G. Chamberlain (remote), Joelene Morasch (remote), S. Green (remote)

I. Opening Items

A. Call the Meeting to Order

K. Wylie called a meeting of the board of directors of California Pacific Charter Schools to order on Tuesday Jun 9, 2026 at 6:02 PM.

B. Record Attendance

II. Pledge of Allegiance

A. Led by Board Chairperson or designee.

K. Wylie, Board Chairperson, led the pledge.

III. Approve Adopt/Agenda

A. Agenda

W. Howard made a motion to approve the agenda, as presented.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Aye
T. Rogers	Aye
W. Howard	Aye
K. Wylie	Aye
J. McFaul	Aye

IV. Approve Minutes

A. Minutes of the Regular Board Meeting that was held on May 12, 2026.

W. Howard made a motion to approve the minutes from Regular Meeting of the Board of Directors on 05-12-26.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Aye
T. Rogers	Aye
K. Wylie	Aye
J. McFaul	Aye
W. Howard	Aye

V. Public Comments/Recognition/Reports

A. Public Comments

There were no requests for public comment.

VI. Correspondence/Proposals/Reports

A. CalPac School Highlights

Presented by C. Feher, Superintendent

VII. Consent

A. Consent - Business/Financial Services

1. Check Registers - May 2026
2. J.P. Morgan Statement - May 2026
3. Chase Ink Statement - May 2026
4. Chase End of Day Sweep Investment - May 2026
5. Approval of FedEx Printing Quote 2026-27

B. Consent - Personnel Services

1. Approval of Certificated Personnel Report
2. Approval of Classified Personnel Report
3. Approval of Job Description - Teacher on Special Assignment

S. Peterson made a motion to approve all consent items listed.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rogers	Aye
W. Howard	Aye
S. Peterson	Aye
J. McFaul	Aye
K. Wylie	Aye

VIII. Business/Financial Services

A. Approval of Proposition 28: Arts and Music in Schools (AMS) Funding Annual Report - Fiscal Year 2025-26

W. Howard made a motion to approve Proposition 28: Arts and Music in Schools (AMS) Funding Annual Report - Fiscal Year 2025-26.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Wylie	Aye
T. Rogers	Aye
W. Howard	Aye
J. McFaul	Aye
S. Peterson	Aye

B. Approval of 2-Year All Systems Go! (ASG!) Computer Services Contract for Paid Media Management (Renewal)

S. Peterson made a motion to approve the 2-Year All Systems Go! (ASG!) Computer Services Contract for Paid Media Management (Renewal).
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. McFaul	Aye
T. Rogers	Aye
K. Wylie	Aye
S. Peterson	Aye
W. Howard	Aye

C.

Approval of Charter Tech Services Contract (Renewal)

W. Howard made a motion to approve the Charter Tech Services Contract (Renewal).
S. Peterson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Howard	Aye
J. McFaul	Aye
T. Rogers	Aye
K. Wylie	Aye
S. Peterson	Aye

D. Approval of UKG Service Agreement (Renewal)

W. Howard made a motion to approve the UKG Service Agreement (Renewal).
S. Peterson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Peterson	Aye
T. Rogers	Aye
K. Wylie	Aye
J. McFaul	Aye
W. Howard	Aye

E. Approval of Instructure, Inc

S. Peterson made a motion to approve Instructure, Inc.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

W. Howard	Aye
S. Peterson	Aye
K. Wylie	Aye
T. Rogers	Aye
J. McFaul	Aye

IX. Personnel Services

A. Approval of a One-Time Bonus - Employee Longevity Recognition Stipend

S. Peterson made a motion to approve the One-Time Bonus - Employee Longevity Recognition.
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rogers	Aye

Roll Call

S. Peterson	Aye
J. McFaul	Aye
W. Howard	Aye
K. Wylie	Aye

B. Approval of 2026-2027 Revised Salary Schedules

J. McFaul made a motion to approve the 2026-2027 Revised Salary Schedules.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. McFaul	Aye
W. Howard	Aye
T. Rogers	Aye
K. Wylie	Aye
S. Peterson	Aye

C. Approval of Property and Casualty Insurance Policies (Renewal)

W. Howard made a motion to approve the Property and Casualty Insurance Policies (Renewal).
J. McFaul seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. McFaul	Aye
T. Rogers	Aye
W. Howard	Aye
K. Wylie	Aye
S. Peterson	Aye

X. Policy Development

A. First Reading of 9250 - CPCS Remuneration, Reimbursement, and Other Benefits

The Board reviewed a proposed update to the Board Compensation Policy to increase monthly compensation to $700, effective July 1, if approved. The increase is supported by the budget and reflects the school’s expected ADA growth above 1,000 next year. No other policy changes were recommended.

XI. Public Hearings

A. Adopted Budget 2026-2027, First Reading

A Public Hearing was conducted regarding the 2026-2027 Proposed July Budget for California Pacific Charter Schools.

a. 2026-27 Adopted Budget #1751 California Pacific Charter School-Los Angeles
b. 2026-27 Adopted Budget #1758 California Pacific Charter School-San Diego
c. 2026-27 Adopted Budget #2037 California Pacific Charter School-Sonoma
e. 2026-27 Budget Overview for Parents - #1751 California Pacific Charter School-Los Angeles
f. 2026-27 Budget Overview for Parents - #1758 California Pacific Charter School-San Diego
g. 2026-27 Budget Overview for Parents - #2037 California Pacific Charter School-Sonoma

Hearing Opened: 6:38 P.M.
Hearing Closed: 6:53 P.M.

There were no comments in the chat box or from guests at the in-person meeting.

There were no questions or discussions.

Shannon Green, Director of Fiscal Services, presented the first reading of the Adopted Budget.

B. Public hearing for the LCAP - Local Control & Accountability Plan (LCAP) 2024-2027

A Public Hearing was conducted regarding the 2026-2027 Local Control and Accountability Plans (LCAPs) for California Pacific Charter Schools.

- Budget Overview For Parents
- 2025-26 LCAP Annual Update
- Plan Summary
- Engaging Educational Partners
- Goals and Actions
- Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students
- Action Tables
- Instructions

Hearing Opened: 6:53 P.M.
Hearing Closed: 7:10 P.M.

There were no comments in the chat box or from guests at the in-person meeting.

The Board had clarifying questions regarding data gathering.

Ericka Zemmer, Assistant Superintendent, presented the LCAP.

XII. Public Comment - Closed Session

A. Public Comment

There were no public comments submitted.

XIII. Adjourn to Closed Session

A. Closed Session

J. McFaul made a motion to adjourn to Closed Session.
S. Peterson seconded the motion.
The meeting was adjourned to Closed Session at 7:10 P.M.
The board **VOTED** to approve the motion.

Roll Call	
W. Howard	Aye
K. Wylie	Aye
J. McFaul	Aye
S. Peterson	Aye
T. Rogers	Aye

XIV. Closed Session

A. Closed Session Agenda

1. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

   Pursuant to Government Code 54957

   a. Superintendent, Performance Evaluation

XV. Reconvene Regular Meeting

A. Report out any action that was taken in closed session.

The Regular Meeting of the Board was reconvened at 7:28 P.M.

Under Gov. Code § 54957, the Board conducted the Superintendent's performance evaluation for the 2025–26 school year and found the Superintendent's performance extra satisfactory. Based on the evaluation, the Board approved a one-year extension of the Superintendent's employment contract and advanced the Superintendent one step on the salary schedule. The Superintendent's annual salary will be $212,733.65, effective July 1, 2026. This salary placement includes the Board-approved COLA applied to all salary schedules as reflected in the upcoming year's budget.

Vote: The actions were approved by a 5-0 vote.
– Ayes: Wylie, Peterson, Rogers, Howard, McFaul
– No: *None*

XVI. Calendar

A. Next Scheduled Meeting

The next scheduled regular meeting of the Board of Directors will be held on June 16, 2026.

XVII. Comments

A. Board Comments

Board members expressed appreciation for the organization, staff, and leadership, noting that CalPAC is well-run, functional, and mission-driven. Members shared that serving on the Board is a meaningful use of their time and commended the school's strong virtual education model, positive student experiences, and anticipated student achievement results. The Board also recognized the year's accomplishments, including staff raises, discretionary bonuses for long-term employees, and the Superintendent's satisfactory evaluation, and expressed pride in CalPAC's continued growth and success.

B. Superintendent Comments

C. Feher thanked the Board for its comments and shared that staff also reflected on the year, recognizing CalPAC as a strong, caring, and effective organization. She noted that CalPAC is transitioning from a small organization to a more mature, medium-sized organization, which will require thoughtful operational adjustments to meeting structures and decision-making processes. She highlighted the significant gains made this year, anticipated continued growth next year, and expressed appreciation for an exceptional year and excitement for the work ahead.

XVIII. Closing Items

A. Adjourn Meeting

T. Rogers made a motion to adjourn the Regular Meeting of the Board.
W. Howard seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Rogers	Aye
J. McFaul	Aye
S. Peterson	Aye
K. Wylie	Aye
W. Howard	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:37 PM.

Respectfully Submitted,
K. Wylie

Documents used during the meeting

- May 25-26 School Highlights - Los Angeles.pdf
- May 25-26 School Highlights - San Diego.pdf
- May 25-26 School Highlights - Sonoma.pdf
- CalPac-LA Check Register May 2026.pdf
- CalPac-SD Check Register May 2026.pdf
- CalPac-SO Check Register May 2026.pdf
- J.P. Morgan Statement May 31 2026.pdf
- Chase Ink Business Card May 2026.pdf
- J.P. Morgan End of Day Sweep Statement May 31 2026.pdf
- BUS CPCS Consent Business Financial Services 06.09.26.pdf
- FedEx Printing Quote 2026-27.pdf
- Stipend - Teacher on Special Assignment Board Approved June 2026.docx.pdf
- 2025-26 Prop 28 AMS Annual Report - CalPac-LA.pdf
- 2025-26 Prop 28 AMS Annual Report - CalPac-SD.pdf
- 2025-26 Prop 28 AMS Annual Report - CalPac-Sonoma.pdf
- ASG Digital Marketing Contract 2026-2027.pdf
- Charter Tech Services 2026-27.pdf
- UKG Quote 2026-27.pdf
- Instructure 26-27 SY.pdf
- CPCS BUS One-Time Discretionary Staff Longevity Bonus 6-2026.docx.pdf
- CPCS Resolution One-Time Discretionary Bonuses Longevity Recognition 6-2026.docx.pdf
- 2026 One Time Bonus Longevity Report.pdf
- CPCS BUS Revised Staff Salary Schedules 2026-2027.docx.pdf
- 2026-2027 Classified Plan 06-09-26.pdf
- 2026-2027 Classified Salary Schedule 06-09-26.pdf
- 2026-2027 Classified Administrative Salary Schedule 06-09-26.pdf
- 2026-2027 Certificated Substitute Salary Schedule 06-09-26.pdf

- 2026-2027 Certificated Salary Schedule 06-09-26.pdf
- 2026-2027 Certificated Specialist Salary Schedule 06-09-26.pdf
- 2026-2027 Certificated Administrative Salary Schedule 06-09-26.pdf
- BUS - P&C Insurance Renewal 2026-2027.docx.pdf
- 9250 - CPCS Remuneration, Reimbursement and Other Benefits_redline_06.09.26.pdf
- 2026-27 Adopted Budget_CPC-Los Angeles.pdf
- 2026-27 Adopted Budget_CPC-San Diego.pdf
- 2026-27 Adopted Budget_CPC-Sonoma.pdf
- 2026-27 Budget Overview for Parents_CPC-Los Angeles.pdf
- 2026-27 Budget Overview for Parents_CPC-San Diego.pdf
- 2026-27 Budget Overview for Parents_CPC-Sonoma.pdf
- 2025-26 LCAP Presentation.pdf
- 2026 LCAP Federal Addendum_CPC-Los Angeles.pdf
- 2026 LCAP Federal Addendum_CPC-San Diego.pdf
- 2026 LCAP Federal Addendum_CPC-Sonoma.pdf
- 2026-27 Local Control and Accountability Plan_CPC-Los Angeles.pdf
- 2026-27 Local Control and Accountability Plan_CPC-San Diego.pdf
- 2026-27 Local Control and Accountability Plan_CPC-Sonoma.pdf

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FOR MORE INFORMATION

For more information concerning this agenda, contact
California Pacific Charter Schools. Telephone: 949-688-7798